

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

À¥ĂI 154 Volume 154

'ÁUÌÀÆgÄ, UÄgĪÁgÀ ªÀÁZïð 21, 2019 (¥Á®Ät 30, ±ŘÀªÌÀĎ 1940) Bengaluru, Thursday, March 21, 2019 (Phalguna 30, Shaka Varsha 1940)

ÀaPÉ12 Issue 12

"ÁUÀ 1

gÁdå ¸ŘÁðgÞÀªÄÄRå DZñÌJÌÁÄ ºÁUÆ ¸ÄVÆÐ-ɪÄÄAVÁZÀ J-ÁèE-ÁSÚÌŁUÌÆ ÀŞAÇÜZÀDZıÌÌÄÄ

EAZÎEÀ ÎBªÁ®AIĂ

wzä¥ir Dzā±à

, ÀSÁ: EJET 246 «J, T1 2018, "ÁUÌAÌÆGĂ, ¢£ÁAPÀ 31-12-2018

¸PÁðj DzÁ±À ¸ÁSÉ EJEï 246 «J¸ï¹ 2018, ¢EÁAPÁ 21.12.2018gÞ€A «ZÄÄvï ¸ÞjßgÁdÄ PÁ¥ÞªÁgÄ gÁdå ¸PÁðgÞA ¨bpìPà, ÁiÄ ªÆ√ÞEÀ «ªbpìEÀ PÆÃµÞPìPìEÄß

"g**it**e. **PÍEÃnUÌAÌ** è

'y 'nyy	FUÁUÀ Í ¤ÃrgĂªÀ¸ŘÁðj "Ŋ ŘĄÉªÆv Ì	¥ĴµÌNÀ¸ŘÁðj "ġŘÀÉCªÈŘŇÉ EgĬªÀªÆVÌ	alváå jekalevi	
···É«.PÌA	252.00	243.31	-8.69	
a Ä.≪.PÄ	29.05	29.41	1.57	
ZÁ.«.¸À¤.¤	28.91	30.62	0.5	
° Ä.«.PÄ	54.66	64.79	10.13	
UÄ.≪.PÄ	34.11	36.04	1.93	
MIÄÖ	398.73	404.17	5.44	

JASÄZÌgÀ SZÌTÁV

"g**k**E. PÆÄnUkkir è

ŢŅŢŰĬĀ	FUÁUÀ Á ¤ÁrgŪ À ¸ ŘÁðj "bjæð í é Ævð	¥ĴjµÌMÀ¸ÌPÁŎj "ÌŊÌPÀÉCªÀLÌPMÉ EgŪÀªÆVÎ	aľváá jeďa fevů		
··É«.PÅ	252.00	243.31	-8.69		
a Ä.≪.PÄ	29.05	30.62	1.57		
ZÁ.«.¸À¤.¤	28.91	29.41	0.5		
° Ä.«.PÄ	54.66	64.79	10.13		
UÄ.≪.PÄ	34.11	36.04	1.93		
MIÄÖ	398.73	404.17	5.44		

JAZĂ WÇÎ NÇPŘE¼ĂªĀZĂ. E£ĂMZZÀVÉ ÞÁ PÁÐI DZÁ±ÞPÄAIÁÁAZÁ ŞZFÁªLÚÉ EGĂªÁÇ®È

PR-92 SC-20 , PÁÐGÍZÁ C¢ÁLÁ PÁA Í ÁÐZÍPÐ EAZÍLA E-ÁSÍ

¹**SÁ**¢ ^aÄvÄŰDqÌ&vÀ ÄzÁgÌuÉ Ìb ^aÁ®AiÄ

«phih: 2à a NACHÉÁXA 1. VÀ "ÁPÌZÀ L.J¥S.J." gìPÌ UÉ ¤ÃQÃÁVGĂªÀ ¥ÌZĒÁªÄªĒÄB ¥Ì plǐ 1
a ÄgÄ ¤UÆÉÀÀ ĪÀ ŞUÉ

Nzřávzé:

- 1. PÁAZÁ:¥Ď, ĎÁ ªÄVÄŰ CGÁTÁ ªÄAVÁ®AIÄZÁ C¢Ű, ÆZÆÉ, ÁASÁ 17013/08/1999-IFS-II, Dated:05/01/2000.
- 2. PAAZA DQM2VA £AAAIA AAQM2, "AUMARGA CFÒ JASA 474/2007 gA DZA±A Φ £ÁAPA 25/08/2011.
- 3. PŘA z he ¥ j) j hgà ^a ÄvÄÜ Cght à ^a ÄAvÁ® A i Äz à C¢ ij NEZ hEÉ j hA S f 22012/06/2008-IFS-II, Dated: 16/10/2012.
- 4. "PÁÐGÍZÁ C¢Ű NEZÍEÉ JÁSÉ 1D JÁE 213 J J J¥S; 2012, ¢EÁAPÁ 14/12/2012.
- 5. "PÁðgÞÁ DZÁ±Á "ÁSÁ ¹D "ÁE 213 J "ÏJ¥Ï¦ 2013, ¢EÁAPÁ 14/12/2012.
- 6. ${}_{J}PAO_{$
- 7. PÁÐGÞÁ WZÄYÁR DZÁLLÁ JÁSÁ 1DJÁE 129 JJYY; 2013, ¢EÁAPÁ 02/09/2013.
- 8. "PÁÐGÞÁ C¢Ü NEZÍEÉ JÁSÁ 1D JÁE 03 J JJ¥I; 2002, ¢EÁAPÁ 02/04/2002.
- 9. PÁÐGÞÁ C¢Ü NEZIEÉ NASÍ 1D NE 58 J JJ¥I; 2007, ¢EÁAPÁ 01/10/2008.
- 10. PÁÐGÞÁ C¢Ü NEZIEÉ NASÁ 1D NE 12 J ÜJ¥Ï; 2009, ¢EÁAPÁ 13/11/2009.
- 11. "PÁŐgÞÁ C¢Ű NEZÍEÉ NASÉ ¹D NE 09 J NJ¥S¦ 2012, ¢EÁAPÁ 30/04/2012.
- 12. JPÁÖgÞEÀ C¢ij NEZIEÉ JASÁ 1D JÄE 235 J J J¥j 2013, ¢EÁAPÀ 06/03/2014.
- 13. PÁÐGÞÀ C¢Ü NEZÞÉ NASÁ 1D NE 235 J J J¥j 2013, ¢£ÁAPÁ 15/06/2017.
- 14. "PÁÕgÞA C¢ij NEZIEÉ "IASK 1D "NE 235 J " " IJ¥ij 2013, ¢£ÁAPA 15/06/2017.

¥ÆÁÐÆÉ:

- ²¾ ªÄAdÄ£ÁxŹ. VÄ ÁPÞZÁ gÞÐA gÁÐA CGÁtá ÁªÁAÄ C¢ÞÁj AIÁÁVZÄŸ, 1986 gÞÐ ÁªÚÉ Á¥ÞÖQÚÆArgÄVÁÐÉ ÞÐJ AIÁªÐÆÁB M¼ÚÆAQÁVÉ gÁÐA CGÁTÁ ÁªÁÄAZÁ ÁÐMÁAÍÁ CGÁTÁ ÁªÚɪÄÄAS r򻀮®PÁ ÉÄÄÞÞÚÆ½ÞÐÁ 1996-97 gÁDAÍÁ ¥ÞÁÁÄÐÉÁÁB PÁAZÆÞÆÁPÁ ÁªÁ DAIÆÄÜÞÉ ÞÐÁ KÁVGÄVÞZÉ D ÁAZÁÐZÞÐÆÁ ªÄAdÄEÁxÀ¹. VÁ ÁÞÞZÁ GÞÐA «GÄZÁ E-ÁSÁ «ZÁÐÚLÉ ¥ÞÁÐÆÁÄÁ EÁJÁÁ EÁJÁÄÁ AZÁ ÁÐÁ AZÁ ÁÐÁ C¢PÁJ AIÁªÐÆÁB Provisionally Select ¥ÞÁÁÁÖÐÉ EÐÍ EVÐÁ C¢PÁJ UÁÆÄB LJ¥ïJ a aÁZÞɪÁÄ-ÉNZÞÁÁÁÍÓ DAÁÁÁÁ ÓÐÁÐÁ C¢ÚÁBÐÁ C¢ÚÁBÐÁ CÇÚÁBZÁ CEÚÁÞÁ O5/O1/2000 gÞÐÉÁAÐÚÐÆÆÁ ÁTÁ VÐÁVÞEÉ
- ²Ã ªÑAdÁEÁxÀ¹. VÀ "ÁPÌZÀ gIPÌXÀ «GÌZÀ ZÁ°ÑAÏÀ ŒĬ E ÁSÁ «ZÁGÌLÍÄIİȸÌZÌ AIĪÌXÈÄK ¢ÉÁAPÀ 03/12/2005 gIÀZĂ DgÆÄ¥ÀªÑAPÌLƽ¹ DZIJ¸ĨTÁVGÄVÌZÉ DZĬJ AZÀ¸ÌZÌ AIĪÌXÀ VPÄÆÄK LJ¥ïJ¸ïªÑAZPĚ DAIÑLƽ¸ÑªÄVɪЙÉMAAÏÄEÄK¸ÌPÆZÄŸ¸ÌZÌ ªÑEMAIÄÄÄ¥J ²Ä®ÉÄIİìZÌ °ÄAVÌZÈȸÌZJ AIĪÌXÌ PÄAZÀDDQMZVÀ ÉÄÄIĪÄAQMAIİÈCFÕ¸ÄSÁ 474/2007 EÄK ZÁR°¹ZÄŸ ÉÄÄIÄÁ®AIĪÄ ªÑÄ-É NZĪTÁZÀ (2) gÀ DZıİZPÈè²Ã ªÑAdÄEÁxÀ¹. VÄ "ÁPÌZÀ gPÌXÈÄK LJ¥ïJ¸ïªÑAZPĚ DAIÑLƽ¸ÄªÄ ŞUɪÄÄÄYÌZð¸ÄªÄVÉ ¤ZÄÖ±ÈRÞÈÄK ¤ÄrgÄVÌZÉ

PŘAZIE DQIEVÁ EÁRAIĪÄAQMEAIÄ ¤ZŘŎ±ŘEMAVÉ PŘAZIE "PŘŎGPÅ ŽÃ ªÄAdÄEÁXÀ 1. VA"ÁPIZÀ GPÞJEÄB DAIÑYÌAŮ ª ĻŪĎ 1996-97 gPè²Ã ªÄAdÄEÁXÀ 1. VA"ÁPIZÀ GPÞJ VAVÀ ΘŘĮJANÁIİÈQJ AIÄ C¢PÁJ AIÄÄ DAIÑUÆArgĪÄ¢EÁAPICAZÀ ΘÁJ UÉ ŞGĪÄVÉ LJ¥ïJ "ï ªÄAZPĚ DAIÑUƽ1 ªÄįÉ NZĒÁZÀ (3) gÀ C¢ŰÆZĪĒÁIİÈ DZŘ²1gÄVĪZÉ

F ȣ6 ÁiŰè²Ã ªÄAdÄ£ÁxÀ¹. VÀ ÁPÞA L.J¥Ï.J¸Ï. gÞÐBÁB ªÑÁÉ NZÌÁZÀ (4) gÀ C¢Ï¸ÆZÆÁiİèªÁtÍdàªÄVÄÜ
PŒUÁj PÁ E ÁSÁIÄ ªÁÁ¦ÑAİÈŽÄ ªÞÀÁÍÞÀ ¤ZÃбÞÐÄ, PÆÁÐI PÀ PɪÄUÅ C©ÞÐCÞ ¤UÞÄ ¤AIÄ«ÄVÀ °ÄSÞÁ °ÄZÍÚɸÑAÀ
¤AIÄÄÖUÚÆ½¸ĨÁVgÄVÞEÉ VÞEÐAVÐÀ IFS (Pay) Rules, 2007 gÆÁAIĸÞÀ) °ÄZÍÁIÄEÄB "ªÄÄRÅ CgÁTÁ¸ÄAgÞLJÁ¢ÞÁj, PÁAIÄÐAIÆÃÐEÉ
°ÄZÍÚɸÞÀÁÉÁAVÐÀ °ÄZÍAIÄAZÄ ªÑÁÉ NZÍÁZÁ (5) gÀ¸ÞÁÐj DZÁ±ÞÞÈ ¥Ð UÁTÁ¸ÄÁVgÄVÞEÉ ªÑÁÉ NZÍÁZÁ (6) gÀ¸ÞÁÐj

C¢ū MEZIERIİĖ 2Ā ªÄAdÄEŔXÀ 1. VA"ÁPIZA L.J¥ï.J¸ï. gPIŊEÄB Cgata "AsgPillá¢Páj ("A±ÆĀZIEĎ, "AUMAEGA °ÄZIUÉ ªNÁðªNJÉ ªÄÄ-É NZÍTÁZA (7) gPTÈ ¢EÁAPA 02/09/2013 gAZÄ ªÄÄRA Cgata "AsgPillá¢Páj ("A±ÆĀZIEĎ, "AUMAEGA-GEAMĀPA" 1ZA°ÄZIUÉ EÁ«Ä"ĀVZÉ JAZÄ wZÄYÄT °ÆGIT-ÄTÁVGÄVĪZÉ

PŘAZÍR DQIRVÁ EÁŘAIŇªŇAQIRAIŇ DZÁ±ÍRÁ »EÉŘAIҰŘ ¢EÁAPÁ 16/10/2012 gIAZŇ LJ¥ĴJŢ ªNAZPĚ EŘªŇPNIÆAQÁ ²Ã ªŇAdÄEÁXÀ ¹. VÍA ÁPÍRÁ LJ¥ĴJŢ, gIP BJEŇB EªBJA QJAIŇ C¢PÁJAIŇA ªŇÄRÁ CGIRTÁ "ÍAGPRLÁ¢PÁJ ªNAZÍRŘ ¢EÁAPÁ 30/04/2012 gIAZŇ ŞTٰÆA¢ PÁAIŇÕ ¤ªĎ» "ŇWIZŇZJAZÁ "ÍZJAIŇªBJEŇB EŘGIPÁV "ªŇÄRÁ CGIRTÁ "ÍAGPRLÁ¢PÁJ" ªNAZPĚEŘ«ŇŢŘÁVQŇVÍZÉJAZŇ ©A© "ŇVÁÚ ŞGITÁVZÉ

CT® "ÁgÀN "ѪÁiÑ RÁIÑ" è PÌNĐªÀ ¤ªĎ» "ѪÀ LJ¥JJ T C¢PÁJ UMÆÑS ««ZÀªÑAS PÚE½,ÀÑAS PÚE½,ÀÑAS ÀZÀ ÞÌZÞ È IFS (Pay) Rules ªÑAÑ PÁAZÈ "PÁŌgÞÀ ªÑAS PÚ ªÑÁS PÚ ªÑÁS PÚ ªÑÁS PÚ ªÑÁS PÚ ÞÁ BÁ BÁ PÍÐÍ F J ÁÈ VÌNDIMÆÑS S¢UÆWÎ ²¾ ªÑAdÄEÁXÀ ¹. VÀ "ÁPÞÀ gÞÌNÄ LJ¥JJ.". ªÑAZÞÉ ÉѪÑPUÆAQÀ 2012 j AZÞà ÉÑGÞÁV ªÑÄRÀ CGÌTÀ "ÑAGÞÀJÁ ÇÁ ªÑACHÉÁXÀ ¹. VÀ "ÁÞÞÀ GÞÌNÄ AÐÀÄ ÞÁÄ ÞÞÌNÄ ÁVGѪÁ¢®È ²¾ ªÑACHÁÉÁXÀ ¹. VÀ "ÁÞÞÀ LJ¥JJ.". gÞÌ UɪÑÄ ÉNZÞÁÁÍ °È EѫѹgÀªÁZÀ ¤AIѪÀÁÉÅ,ÁGÀ "ÞÄAC ÞÞÑÄ ÁVGѪÁ¢®È ²¾ ªÑACHÁÉÁXÀ ¹. VÀ "ÁÞÞÀ LJ¥JJ.". gÞÌ UɪÑÄ ÉNZÞÁZÁ (12) gÀ C¢Ü, ÞEZÞÁNİÈ JAGªÁAÞÀ 01/01/2005 j AZÀ¥ÞEªÁÐÉÑAIѪÁV SPÍNÍÁÉÑS ¤ÃQÞÁVÞÉ ªÑÄ ÉNZÞÁZÀ (13) gÀ C¢Ü, ÞEZÞÁNİÈ Selection Grade UÉ ¢ÉÁAPÀ 01/01/2008 j AZÀ CEÌHÄ,ѪÀVÉ SPÍNÍÁEÑS ¤ÄQÞÁVÞÉ ªÑÁÑ PÍNZÞÁZÀ (14) gÀ C¢Ü, ÞEZÞÁNÍŰÈ CgÌTÀ "ÁGÞÍUÁ¢ÞÁj ªÑAZÞĚ ¢ÉÁAPÀ 13/11/2009 j AZÀ CEÌHÄ,ѪÀVÉ SPÍNÍÁEÑS ¤ÄQÞÁVÐÁ ÞÁÁÞÁNÍÁÍVÞÉ

ŢŘÁŎĠĬĸÀDZÁ±ÀŢŘSÁ ¹DŢŘE 104 JŢĬJ¥Ÿ¦ 2018, "ÁUĬĸŇĒĠĂ, ¢ĒÁAPÀ: 05 ĒÁ ¥Ŕæ), 2019.

¥ÌŁÁPĒÁiİ諪̹gĪÀCA±ÙÌÁÀ»EBÉÁiİèFªÄÄA¢EÀVÉDZÃ2¹ZÉ

1. ²Ã ªÑAdÄ£ÁxÀ ¹. VÀ ʿÁPÞZÀ L.J¥Ÿ.J¸ï, gÞÞÐÞÄß M.D. KHDC, °ÄŞÐÁ °ÄZÍUÉ "ÞÁÞAÍÄÄQUÆÐ½¹gŪÀ C¢Ű'ÆZÆÉ "ÁASÉ ¹D¸ÄE 213 J¸ïJ¥Ÿ¦ 2012, ¢£ÁAPÀ 14/12/2012 gÞèªÄVÄÜ "ÞÁÐJ DZÁ±ÞZÞÈè"ªÄÄRå CgÁtá "ÁAgÞÞLÁ¢PÁJ" JAŞÄZÐÁ ŞZFÁV "CgÁtá "ÁAgÞLÁ¢PÁJ" JAZÄ WZÁŸ¥ÞAÍÄEÄß ªÑÁՐ DZÁ² "ÌTÁVZÉ

- 2. "PÁÐGÞEN WZNYIR DZѱN "NASN 1D.NE 129 J. "IJ¥II. 2013, ¢EÁAPN 02/09/2013 gN PINTPÉ (2) gN CA±IPIENB gNZNYIR DZÑ2, ITÁVZÉ
- 4. 2ā a NACIĀEÁXÀ 1. VA ÁPĪZĀ L.J¥S.J¸I, gPPĪGĀ F »AZĒ ANĀRĀ CgĪRTĀ ĀSPPLJÁ¢PĀJ °NZĀJĀ è PÁĒJĀEĒÁVĪPĀ °ĀŪĀE VĀJĀ ĀSPĀLĀ Ā

PR-68

PŘÁŎI PÁ gÁdí¥Á®gÁ DeÁŘĸÁgÁ ª ÄVÄÜ Cª ÌgÁ º ɸĎ £Ř È

J¸Ÿ.PÉ EÁUÍPÄTÁ

¸PÁŎgÍZÁ C¢ÃÉÀ PÁA ÍÄŎZPŎ,

1 D¸AE. ("Aª UMA-5)

PM La A®AiA

«µÀiÀ: PÆÁð I PÀ gEVÀ GVÁZPÍÐÀ ¸À ¸ÐJÁÀ ¤ÃW, 2018 (Karnataka Farmer Producer Organizations (FPOs) Policy, 2018).

Nzitávzé: 1. 2018gi dä-É DAija ja ja haija hajat Piarpé jia Sé 21.

- 2. PÁŐGIZÁ DZÁ±Á JÁSÉ PÁE 75 PÁGE 2017, "ÁUNAÆGIÁ. ¢ÉÁAPÁ 21-04-2018.
- 3. ¢ÉÁAPÁ 01.03.2018 gÍAZÁ EÍQÉÁ PÁAIÁÁÖUÁGÁZÁ EÍQÁPÁL.
- 4. ¢ÉÁAPÀ 10.08.2018 gÌAZĂ ÉÌQÉÀ À ÍAIĂ ÉÌQÌPÌL.
- 5. ¢EÁAPÁ 30.08.2018 gÁAZÁ EÁGÍZÁ PÁAIÁÁ ÖUÁGÁ EÁGÁPÁL.
- 6. DAIÄÄPĪŊĂ, d Á£NAIÄEÀ C©PĪCÞ E ÁSÉ E ŊĀ ¥ŊĀĒĖ NĀSĒ
 WDD/PC/FPO/01/2018-19, ¢£ÁAPÀ 03.10.2018 Å ÄVÄÜ ¢£ÁAPÀ 15.11.2018.

¥æÁÐÆÉ:

alā-f (1) girè Nzházà 2018gà dà-f Daiàakai "áµktzirè "gívighèis jawin¹ Caba Gvázipváiàèis °ánjàakzipeā Caba "kéavirà phy Gvéinukuf jæpaakágipindaipà Pràjaa ¤nèirè gívà Gvázipa ja jukièis gia¹, f Gvázipa ja jukià alæ®paulitali ea ¥j pha phy ailavizágé pre-àél elavighèa ¤alò luíuáv alæ® keva jépailoukieis jal; js° azávzé ezipeé Gvázieá alarágina alæ®pa gíviga Gvázijaa "kulikuf jæpa" té zægin¹ gíviga Dzáail °ánjis° azávzé gíviga jawa éle °áuke jáakxið s®alæiðéé aláqipa gádæa gíva Gvázipa ja (fpo) ¤āwailéls eáj uf vigháulialzi. "Jaza wæán, távgivizé

gádázír e Fuáur á 300 piel °álea ja Sáaið gévá Gvázíra ja jumða gizleaiðávzði, e alumeða ¥ir hára áv gátjáaið pint °áluke uáæðat corðict "Áðap" (éð Áqið) °áluke gáda væði uáj pé e ásfjáza gváfjáráva é gévá gvázíra ja jumða gizleué éð Áqið væða Dzavírð aðáuð keaumeða céð j 1 zó, væði uáj pé e ásáið "ágivð þráðgizð jatú gévigð pint mpæll (J j ". J ¥ 3. J .) aðáuð keaumeða céð j 1 zé gápú e ásáið ja gévá gvázíra ja jumeða gða jað veðizá aðáuð keaumeða gæ i 1 pæargavize jatú gévigð pint mpæll að (J j ". J ¥ 3. J .) ja ðágða 25 gévá gvázírð ja jumeða pint e ásáið aðásáavigða °ézáæázi- peðai pá ¥ðavizírð czigráðiðe aðáræáv cémá záeð (væði) "úájða af fumírð gða 1 zé

F PÄj VÄ °À®ªÁgÄ ¸À LUMAP è ««ZÀ°ÀAVÙMÀ PÁAIÀÁŎUÁÐÞEPP è «¸ÀMPÁV ZÞAй GÁCÞEPP À GVÁÞEPÀ ¸À ¸ÐUMÀ GVÆCEPÈ ¸ÀSA¢Ü ZÀ ¤ÄWAIÄEÄB QÆE¦ ¸À ÁPÁZÄ ¤TЬÄ, ÍFÁVQÄVÞEÉ

a látí (3) gpènzitázi ceáapi 01.03.2018gi páailáðuágizrè««zli ¥á®äzágigizib (eltáqið ja jáli ¥bu¤culai, ««zli Copich etásulai ¥bu¤culai, jalia «pajelueaqi gevi Gvázpi ja julai, °eegi gádulai gevi Gvázpi ja julai, jalia,

ªÑÃ-É (4) gPè NZTÁZÀ C¥ÌQÀ ªÄÄRÀ PÁAİÄÖZPÖUMÄ °ÁUME C©PINCP DAIÄÄPÌQÀ CZIPÌVÁIİÈ EÌQÍZÀ ¸À'ÁAIİÈ P̶, VÆÄLUÁj PÉ gѵÁ ¥ÀÄ ¸NAUÆÄ¥ÆÉ ¸PPÁGÀ CGÌTÁ P̶ ªÀÁGÄPÌMÐ DYŎPÀ AIÆĀdEÁ E-ÁSÍUMÄ, P̶ «±À«ZÁÄ»®AIÄ ªÄVÄÜ EA'ÁQÏÕ JAJĀAIĀ ¥Mo¤¢UMAĂ EªJAZA PHONQĂ ¤ÃWAI°È C¼PArJA'ĀPÁZA CA±NMA PÄJVÄ JA®°É ªÄVÄN C©N¥ÁAAIĪNEÄB ¥NQÁIÄ-ÁVQÄVNEÉ

ªÑĀĒ (5) gPè NZĒÁZĀ ¢ĒÁAPĀ 30.08.2018 gĀZĀ ªÑÁĒĀ PĒŊ JĒĀBĀ CZĒNĀÑÒ È ĒÞĮĒĀ PÁAIĀŌUÁgĒZĒ È ĒĀĀQĪŌ JĀJĒĀĀZĀ JĀÜ; VĀ gĒVĀ GVĀZĒŅĀ JĀJĒĀIĀ JĒĀJĒJĀŪMĀĀ, JĀTŪ gĒVĒJĀ PĒŊ MPKELI (JŢ.J¥J.J.1), VÆĀI UĀJ PĒ ªÑVĀŪ gĀĻĒ ĒĀSŪMÆĀÇŪĒ JĀSAZĒMĀ Ū ĒĀSŪMĀVJĀ JĀNĀ ªÄÄRĀJĒJĀUMĀ, JĀ¥ĒKĒÐ JĀJĀNĀ ¥ĪN¤¢ŪMĀ °ÁUKĒ JĒÁŌgĀVĪŊĀ JĀNĀ AZĀ ĒÞJĒ ĀVQĀVĒZĒ

gévà Gvázpà ¸A¸ÜJMÀ giZeʿAiĀEÃB PÌM, væĀI UÁJ PÉ gāµÉ ¥ĿĂ ¸AUÆĀ¥ĒÉ PÌM Cgàtà «ÄĀĒĀUÁJ PÉ °ÁUÆ vònàsa¢ivà PāvÞJMÀ è ¥ÆÃvÁÞ ¸ÞÞÀ ªÃĀ-É (2) ghè Nzházh d-Á£AiÃEÀ C©PÀCÞ E-ÁSAIÄ DAIÄÄÞÞÐÀ CZÞÞVÁIİÆÀ ¸ÆÄWAIÄÄ C©PÀCÞ ¥Ìr¹zh PÐJMÀ ¤ĀWAIÄĒÄB ªÃĀ-É (6) ghè Mzházh ¥ÞÇÁP ĒÆAIİ è ¸PÁðgÞA CEĪÆĀZĒÚÉ ªÄAr ¸hávgåvÞÉ ªÄÄAzĪÞÉÄ, gévà GvázÞÐA ¸Ä¸ÁAIÄ gÞEÉ Š®ªÞÐEÉ ªÄVÄÜ "ÞÁÞÀ HUÉ °ÁUÆ ÉÆĀQH" ¸Ä¸Ê AIÆÃŒÁ AðÆÁGUÁ WÀ PÞA ªÆÏ gévà GvÁzÞÀ ¸Ä¸ÁAIÄ ÞÉÄMÖÖTIEÀ gÞÆE FUÁUÞÁ ¸ÁÜ; vÞÁVGĪÀ gÍvÀ GvÁZÞÀ ¸Ä¸Ê EVÁXCUÞUÉ ªÁ¶ðÞÞÁV `.100.00 ÞÆĀNUÞÁ CEÄZÁEÞA CªÞÞÞÆE EĞÄVÞÉ F ¸ASAZÀ PÁAZÀ ¥ŘÁиÀVÀ AIÆÃGEÁIÁAZÀ gÁMÄAIÄ ÞÞM «PÁ¸À AIÆÃGEÉ Cr¬ÄAZÀ ÞÞÞB ±Ã.50 gÞAÖ CEÄZÁEÞÈÄB PÁÄB °ÁUÆ G½ZÀ±À.50 gÞAÖ CEÄZÁEÞÈÄB gÁďZÀ AÁMÖÞÐA DAIĪÀAIÄZÞÈCªÞÁÀÞPÞÀ ¿ÁS°ÄZÁVZÉ JAZÄ ¥ŘÁÜ, ÍrÁVQÄVÞÉÉ

, PÁÐGP Á ¥Á; ÁP EÁ IÁEÁB PÆ®APJUPÁV ¥J) 2ð 1, F PÍAPAGIAVÉ DZÁ21ZÉ

"ŘÁðgÍZÁDZÁ±Á "ÁSÁ, PÌE 92 PÌGE 2018, "ÁUÌÁIEGÄ, ¢£ÁAPÁ 17.01.2019.

¥Á ÁÐ ÉÁ ÍŰ è «ª) ¹gê À PÁgÁt UÁÁ » £É Á ÍŰ è 2018-19Éà ¸Á° ¤AZÀ eÁj UÉ Şgê ÁVÉ gÁdázŘ è **PĚÁÕI PÀ gÍVÁ GVÁZŘ**ÁJÁ ¸Ã¸ÜÁÀ ¤ÃW, 2018 (Karnataka Farmer Producer Organizations (FPOs) Policy, 2018) CÉÄß CÉħAZÀ 1gŘ è ®UÁÚ gê ÁVÉ eÁJ UÉ VÌDŘÁ ÞÁðgŘÁ F ªÄÆ®PÀªÄAdÆgÁW ¤ÃrqÄVÆÉ

F DZÁ±ŘEŇB DYŎPÀ E ÁSÁAIŇ n¥ktá "ÁSÁ: DE 769 ª ŽŘ4/2018, ¢EÁAPÀ 01.01.2019, AIÆÄdEÉ E ÁSÁAIŇ n¥ktá "ÁSÁ; r 4 ¦J¥xm 2019, ¢EÁAPÀ 07.01.2019 giệ è »Ärgůa» Å "ŘPŘŇW ª ÑĂGÚÉ °ÆGÁ» "ŤÁVZÉ

PŘÁŎI PŘÍ gÁCH Á® GŘÍ DEÁŘÍ JÁGŘÍ A ŘVŘŮ Cª ÞOŘÍ JĚP P ©.**J ji. EÁUDÝ PŘ**Í JPÁŎGÍZŘ C¢ŘEŘ PÁAIŘŎZPŎ, PŘÍ E ASE (AIÆACE)

C£Ă\$AzÀ1 PĚÁŎI PÀgÍVÀGVÁ**zŘý**À¸**À¸W**ÀÀ¤ÁW, 2018 ¥**À**«r

P à ę À.	Αμλίλ	¥ÀI ¸ÀSÉ
1	¦ ÃpPÉ	1
2	zægænnő	3
3	UÄj	3
4	a ÄÄRå GzѱÜÄÄ	4
5	a ÁᦠÚ	4
6	g[v] GvÁzzÞga ja jukā a Ázsáz) a Íváú ¥Ð ÁR ¥Ávbláð	5
7	gfvà GvázzÞgà jà já já já já a líve ® mievà ¥j) ÞPP£É	6
8	CEõÁĒÀªĬÁUÆÃð¥ÁAĬĬŪI¼Ä	7
9	a NE®AUNĂ a NVĂU gEVĂ GVÁZPHJA "A "UNA "Ă 1 HJA C©P N¢KA IĂ VVVUNĂ	10
10	PÁA Í Í Í Ö PÁ VÍÐÍ Á Á Í Á Í Ú ¥ÍT Á É Á Ú Í Í KUMÁ	11
11	gfvà GvázzÞgà ¸iA¸fukà giziEút ¸áA¹iÞà "A\$®	11
12	¸PÁðj d«ÄãÄUMA Cª PÁ±À	13
13	G¸ÀPÁj ªÄVÄܪÄË®₽ÄÁ¥ËÀ	14
14	gťvà GvázzÞíga ja jūlkuť ° atpája ° áuke daia aaia "ás®	14
15	¤ÃwAiÀ eÁj °ÁUÆ ¹AzÀvÀ	16
16	G¥Ìĸ ''ÁUÀ ¤ÃwU̼Ă	16

1. ¦ÃpPÉ:

gťvà GvázPhja "A "LUMEÄB "ÁU¦ "Ѫ A ª MÆ®PA "Atú ° ÁUME Cw "Atú gťvhjä vP ñä GvÆÐUMEÄB ª NÁGÄPhhŪť ª NÁGĪR è MSÄNAIÁV JZÄJ "Ѫ A ° № ÁGÄ "PrÁ®ÄUMEÄB ¥) °) "Ѫ MZÁVZÉ GvÁZPhja "A "ÉAIÁV gťvà GvÁZPhja "MWP A "MZÁLÄ "MZÁLÄ "ÁZÁLÄ", ÄZÁLÄ "ÁÄXÄÖªEÄB °ÁUME ª MPPÁJ PA ¥Á®ÄZÁJ PÁIÄEÄB C©®MOTUÆY, Ѫ A ª MÆ®PA gťvhja DyðPA °ÁUME ØZÁKÄPA "M"Áª A ±DAAIÄEÄB "h"°, Ѫ Avé ª NÁQĪ AZÁVZÉ F "A "LUMEÄB GvÁZPhja "ÁrPÚÉ CENUNTª V °ÁUME ª NÉ® A "DAKKAIÄ ¥ŁWAIÄEÄB °ÁN, MPÄ gKE¦ "ÑÁVZÉ

PÉRĂI PER È GIVA GVÁZPĂDA ȚĂ LUMĂ GIZERIĂ LUMU: GÁCIZR È FUAULTĂ ȚĂ AĞĂ 300 GIVA GVÁZPĂDA ȚĂ LUMEĂB GIA ȚĂ VZĂV XE MARA ÁV GÁTMATĂ PĂT °ÁUME UÁX ĂĂT C©PĂCP "ÁXAP" (EĂ ÁQTĂ) °ÁUME GÁCIĂ VÆĂI UÁJ PÉ E ÁSÉÄAZĂ GVĀTĀPĀ ÁV GÁTMATĀ GIVA GVÁZPĄDA ȚĂ LUMA GVÁCEPĚ VĒDZĀ DZAVPĂ Ă ĂUDĂ MEAUMEĂB CĒĂ JĀ LZĀV GÁCIĀ VÆĀI UÁJ PÉ E ÁSATĀMĀ "ÁGMA PÁŌGIZA ĀTŪ GIVĄDA PĂT MPMEII (JŢ.J¥X.J.1) AĂUDĂ MEAUMEĀB CĒĂ JĀ LĒ GĀYĀTĀ PĀŢĀ GĀTĀMĀ PĀŢĀ GĀTĀMĀ PĀŢĀ GĀTĀMĀ PĀŢĀSĀTĀMĀ PĀŢĀ E ÁSATĀMĀ AĀTĀMĀ PĀŢĀ E ÁSATĀMĀ PĀŢĀ E ÁSĀTĀMĀ PĀŢĀ BĀTĀMĀ PĀŢĀ E ÁSĀTĀMĀ PĀŢĀ BĀTĀMĀ P

««ZÌ "ÁŞ ÁVPÀ ¸PPIQLUMÁZÀ C¥ÁAIÄ ¤¢IAIÄEÄB (j ji ¥Aqi)ªÌÁgÁI ZÌ ÄªÌhPUMÀP è M¼UÆArgĪÀ C¥ÁAIÄUMÈÄB JZÄJ "PÄ °ÁUÆ GVÈNUKUÉ GVPÄ UÄTªÄI ĖÀ ¸ÁZÈA ¤ÄqĪÀ "Ś "ÜMÈÄB C©PÌCH¥H ¸ÄªÀ ŞUĒ,PÁŎGÀ CEĪÆÄ¢¹ZÄĶ F "ÁŞ®UMÈÄB PÁAIÄÖUMUƽ¸ÀÏPÁVZÉ gEVÀ GVÁZPIGÀ ¸Ä¸ÜMÀ GVÌŅŪÁ PĀAZPÈÄB MAZÄ ¸ÁAIÄVŪ ¸A¸PAIÄEÁW ¸Áܦ ¸ÌTÁVZÄĶ F ¸Ä¸PAIÄ GUÄZPIGÀ ¸ÄÇÜMEÚÉ "ÁS® ¤ÄqĪÄZIGA EÆVÜÉ gEVÀ GVÁZPIGÀ ¸Ä¸ÜMÀ GVŪGEÀ ¸ÄÜ¥EÉ °ÁUÆ Ş®ªÞÖEÜÆ½¸ÄªÞèPÁAIÄÖPÜÆÄÄPÄZÄ.

**AÁÉÌ **ÄRÀ **ÄAWAÌÄ BÀ GÁGÀ ¸PÁÖGÞÀ 2018 dÄ-É DAÏÄ AÄÄÄRÈ "GÉVBÉÑ ¸ÄWh¹ Cª ÞÀ GVÁÞÞVÁÄÄËÑ ÞÁ ¸ÄÐ GVÁÞÞVÁÄÄËÑ ÞÁ ¸ÄÐ GVÁÞÞVÁÄÄÄÄ A MERÈ GÉVÀ GVÁÞÞÞÁ ¸Ä¸ÜJÁEÑS GÆ ¸ÄÄÄÄ Cª ÞÞÞÆ Cª ÞÁ "MÉAVPÀ ÞͶ GVÆÐVÁLÆ® PÀ UÄTªÄI ÞA G¥ÞBÁT, ÞͶ AÄÄAVÆÐÞÞ, ÞÉ ÄÆÀ EAVÞÞÁ ¸Ä¸ÜJÁEÑS GÆ ¸ÄÄÄ Cª ÞÞÞÆ EZÉ GÉVÞÁ F GVÁÞÞÁ ¸Ä¸ÜJÁLÄS ÆÞÀ ÜÄZÉVZÉ EZÞÞÆ GVÁÞÆÁ ÅÞPÁGJÚNÁ ÅÆ®PÀ GÉVÞÁ GVÁÐÄ GVÁƸÄÄÄ "MÆÜKUÉ ¸ÆÞД ÉÉ ZÆGй GÍVÞÁ DZÁAÄÄ °ÁиÄSÄZÁVZÉ GÉVÞÁ ¸ÄWMI EÉ °ÁUÆ ¸ÁÄÄXÐÖ S®ªÞÐÐÉÉ ÅÁAÞÄ GÁÐÄÄ GÉVÁ GVÁÞÞÞÁ ¸Ä "Ð (FPO) AÄWAÄÄEÑS EÁJ UÉ VÞÆÁUÁÄÄZÄ" JAZÄ WÆÄ¶¹QÄVÁÐÉ GÉVÁ GVÁÞÞÐÁ ¸Ä "ÜMÁÄ ÁÄÄÄÐ GÁÐÄÄÄÄ CÆÐÞÁÄÄÄÐ CÆÐÞÁÄÄÄ DAÄÄÄÞÞÁ CZÞÞÁÄÄÖ ÞÁ ¸ÆÄWUÉ ÄÄQÄÄÄ—ÄVÄ. F «µÄÄÄPÁV DAÍÆÄF¸Ä ÁZÀ PÁAÄÄÁÖUÁGA ÁUÆ °ÞÞÁÁÄ ZÆÁÐÁÄ CÓÐÀ ÆÐÄÄÄ DAÍÆÄF¹ CªÄJKAZÀ SAZÀ «ZÁGÅ °ÁUÆ ¸ÞÞɸÆZÆÚMÀ DZÁGÞÁ ªÄÄ-É FÞÞÁÄ ÄÄÄÉÑS GÆ ¸ÄÁZÁ

2. ZÄEGÄZÄNÖ

3. UÄj

- 3.2. JA JUMP è "ÁUP À» JÀ A GÉVÌ UÉ Cª BÀ ¥Ì ¹ÜWUKUÉ °ÉEA¢PÉEMÄP À JÆPÜ "ÚÜMEÄK UÄGÄW JÄ AZÄ, JPÄÄZÁAİÄ DZÁj VÀ

 ¥DBAİBUMÀ ª ÄÆ®PA PIԻ ª Å RAŌEÀ DZĤPA VAVDEÁEUMÆÄK ZÆGD JÄ AZÄ, "ÚÜMÀ GVÁZPIVÄIÄEÄK °ÉN Ī À ¤NÆP È

 Cª BÀ JÁª ÄXDUMEÄK S®¥IF JÄ AZÄ, JÆPÜ GVENUKUÉ ª ÄË®PEDEÉ ª AÁQĪ ÁZÄ °ÁUKE ª AÁGÄPIMÐ JÁSAZUMEÄK

 eÆÄT JÄ AZÄ.
- 3.3. gtvbjenk vi^ana egépægana gtvbjæa¢ut "ntú ceë¥nzájpa una¥numáv "nawn "na hzn (gtvn d.ph una¥numá-J¥x.l.f) °áune f una¥numéns gtvn Gvázpbn "na fumáv gha na he °áune "nzájvn ¥jpbn Rj⢠°áune anágnphn e® na mzn pregna hzbn erevút ca bn zépá2 "áa hzba eña ("nazáen ±00) "nzáj "na hzávzt

4. a ÄÄRå GzñÌÌÀÀ

- 4.1. UÁÐÁ ªÄI ÉZP E JÁªÁÁGĂ 20 JEZÁBJEÆFRANÆAQÀ GEVÀ DJPÐ UÄA¥ÄUMÁV (FIGS) GIÐJÁªÁZÄ. F GEVÀ DJPÐ UÄA¥ÄUMÆÄB MPÆÐ GÆFÈÐÉ GEVÀ GVÁÆÞÐÐJÁJÁJÚMÁV PÐ ÁÐÐÁ ÐVÆÐ DZÁJ VÐJÁZÐ CXÆÁ ªÁTÍÐÁ "MÚMÁ PÁ-ÁªÍÐAÁN" E JÆPÐ GVÆÐ DZÁJ VÁ AÍÆÁGEÁJÁÐÁ ÅÁR CEÐJÁÐÚÆÐJÁÐÁ.
- 4.2. gtvba já a kadumens gver "a jáain vermuna sut vbain maada a næbra sbver ja ka a nan jeabare maanvole ja umens voluk
- 4.3. £ÁRAÍÆÃAVÀ °ÁUÆ -Á ÞEÁAIÄPÀ ªÀÁGÄPÌMÐUKUÉ "A¥PÞÖ PRÌĪÆÄ °ÁUÆ GEVÀ GVÆÞÞÐÀ "A "ÐUMÆÄB ««ZÀ ªÀÁGÄPÌMÐUKÀ CªPÁ±ÐUKÆA¢UÉ "AŞAZÀPRÌÄ"ÅZÄ.

- 4.5. gÁda "PÁÐGÞÁ ««ZA E-ÁSÚMA "PÁENAIÄ VÍÐÞA", ÁªNÁEÐ ªNÁUÐ "MEAUMENB C©PHCPYH", ѪNZÄ °ÁUNE ¥N UÁªNPÁJ CENJÁÆN°ÁUNE PÁAINФªÐ» "N«PÁIÐENB VÍÐNªNVɪNÁGNªNZÄ.
- 4.6. a lá » w, Gvěluká a lváu lá a lukér geva Gváz pá la luká a lváu evát ¥á® lzágáta cul jásgádá a lváu a lágápan jakka i a láce pa la pa a la pá láce pa lác
- 4.7. g(và GvázÞba là luká G làðáj °áuk a leða háyeða háuðzælð eð þá þála.

5. aÁå¦Û

6. glvà Gváz ràjà là lukà a ásá £ à a åv aú ¥ è mar ¥ áv è à à

6.2. gĺvà Gváz Þájá þá þáið ¥ÞEÄR ¥Á ÞÁJÁ ÞÁJÚ da á "ÁY UKÁ F PÍÐ ÞÁJÆ ÁWAÍ

- MAZĂ ¤¢ŏµÑ¥ÞZñÞZP褢ŏµÑ¸ŊPĂ CxPÁ¸ŊPĂUMÆÄß GvÁĬ¢¸ÃªÄgÆÄß gſvÁ gvÁĬZPŊA¸Ä¸ÑAÄß
 gñE¥ÞZPè¸ÄWh¸ÄªÄZÄ.
- a ja p Ágjeð A í ÆÃGEÁ Í ÁEÁB ¥ja ¥jer ÁV CEÄ þÁ£NÆÐ, ja ð Ca þerk gjá á þágði. SAGÞÁVÞEÁB, jdönbæð, ja þeð.
- J-ÁR GÍVÀ DỊ PH UNA ¥ĂUMAĒĀB MYAUKEAQIAVÉ AÄAQMZ ¤ZĀбPÌŊĒĀB ZĂĒÁ¬Ä¸ÄAĀZĂ °ÁUKE APPÁGĀ
 AIKEĀJĒAIĀĒB GKE¦¸ÄAĀZĀ.
- gEva Gvazpya ja jain Gvpa páainó ¤abo lulué ca lepikgna a ja jain ¤áw ¤aina numens o áune ¤áw ja vainens coprocrit, na tan.
- gĺvà GvázÞbja "la "luka Páaino «a bo lulí J-áej ñwain Páeheen Cen", bjurainens Ravher 1 Premia Izn.
- ¥bv gévà D¸P1 UÄA¥Ä CxPÁ gévà D¸P1 UÄA¥ÄUKA¸ÄWA ÉÁIÄÄ MAZÄ «²µÞÁZA¸İgPÄ CxPÁ ««ZA¸İgPÄUKA GvÁZEÉÚɸÄSSA¢ï ZAªÞPÁGÀ AÍÆÄGEÉÁIÄEÄß °ÆA¢GÀ ÁPÁUÄVÞZÉ
- ja juma jeajoj uć Calga Calepviuć vinavć jip na na čaja unitani ča vji pojumens zaqnah e jnepu alam pága
 prujevnip azn.
- JEÁJÍGÁ ª NÁRÁ JÓPNUKUÉ JÁSA CITZÁN CÉ ª NÁGÁT ª NÁGNA Á ª PÁGÁ PEUKENNA ÁZÁ.
- JAJÓAIÁ ªPPÁGPĚ CªŁPKGĪÀ ªÄÆ® JËPAIÄÕUMÁZA JAUPALIÁ PÁAZŁ ²ÃVP JAUPALIÁ ªPĄÓ ²ÃVP
 JÁUÁTPÁ ªPĄÓ JAJOJUÉ ªÄVÄÜ ªÄE®PŁDÉÁ PÁAZŁUMÄ, "ÁrUÉ DZÁJVÀ JÁªÁ PÁAZŁUMÄ ªÄVÄÜ EVŊÒ
 JÉ®"LUMEÄB JE", PÄ PÉÄ PÉUÆYÄPÁZÄ.
- gÉvÀ GVÈÐUNÀ "ÁÐA RAU" ° ÁUNE ª NÁGÁI PĚ, NÁSA ¢Ü ZNÁVÉ ¥NI LIÁª NPÁJ PRE NUMENA PÉLVEVANª NZŇ.

7. q£vÀGvÁzPàÀ À ÁiÀ ªĂÆ® "ÆvÀ¥À PÌP£É

- 7.1. gtvà Gvázphja ja juka ¥ágja©pà °javizprè 200-500 gtvà jezi jeješk °jea¢gà ápä °áuke vizjejavija jezi javiplejak
 1000 gtva jezi ji ut °jaj à ápā. Dzáuke saqpa að °ai 'eáqa, phá°ke ¥ierā±jukarè °aivað evigt jivāai a ¢õjupráza
 ¥ierā±jukarè gtvà Gvázphja ja juka ph°aí jezi jajukaeja °jeazis° azávzt
- 7.3. gEVÀ GVÁZPÍÐA JÁ JÁ MAZÁ ª ÁPPÁJ PÁ JÁ JÁAÍÁÁVZÁV, CZÁ VĚÐZÁ DZÁ « JÁVÁ ª ÁPPÁÐA A IÆFÁGÉE ° ÁUNE ¥Á®ÄZÁJ PÉ SAQIPÁMPEÁB JÆPÐ "MÉCXIPÁ "MUMEÁB GVÁÐ JÁ A JEVÁ JÆJÁ AZÁ ¥ÍÐÆÐA ÁZÁVÐÁVÆÉ

- 7.4. gÉvÀ GVÁZZPIDA LA ÉAIÁEÁB GVÁZZPIDA PA¥ÍZAIÁÁV, PÍA¥ÍZ PÁAIÁÝ 20139Á CRAIÁ° È EÆÁAZÁ¬Ä À ÁPÁUÁVÍZÉ
- 7.5. g[và GvázPgà ja fail PáthetávPà ¹Waill ªlPáj Plª Ál¥áj Plevigé ªáthdá Zli la in Púlláazà ªlit®á ja helikailavPà Páailloukazà vita jazà ji ué °ZliPaj Dzáail vigla lawgh APla.
- 7.6. gEVA GVÁZPÍÐA JA JUMA gIZEÁTATA VER GEVA JEZAÐI UE ªÞÞÁGÞÞEÐA PÁ¥ÆÐGÐAMI ªNÁZJATÐ ÞÁXPÞÁV ªÞÞÐ JÁÐAS® ¤ÃGÁTÁPÁ.
- 7.7. gEVA GVÁZPÐA "A "EUMA VÞA» "ÞAÞÐA GVÁÐ ÞA GVÆÐUMÆÄB MUNEIR "A A CXÞÁ "ANUND "ÄÐA ÞAÆ®PA ÞAZÞANÐUMÆÄB PIRÐA ÞAÁR "ÁZÁJ VA "ÉÐEÐAÁGÁL ÞAÁGÁLÐA.
- 7.8. JEZĄ A GEVIDA JAEPID VA VIEGĖLIMAENS ^a NVNO JAZAJ VA "A JAAIN" ¥IZMVUMENS CMPIT PREMAPA ^a NÆ®PA GVAZEEE ° AUNE GVAZPIVA INENS ° AN N^aNVE ^a NAQN^aNZN.
- 7.9. PÆAIÆÃVÐA ¤ªÐ°LUE JAUÐLUE ªÄVÄU ªÄÁGÄPIMÐE JASAÇIFZA ««ZA VAVÐEÁÐLUKA GVÆGÐA ªÄVÄU CKÆÞÞPÁTÄ ªÄÆ®PAPÆAIÆÃVÐA ELJUNÆÄB PÞªÄUÆK JĪÁZÄ.
- 7.10. ¥ţÄVA PÁA IÄÖ¤ªĎ»¸ÄWĠĪA °ÁUÆ "kkµkzhè GzhAiÆÃ£ÄRªÁV °ÆghƪÄÄAA AlÁgÄPhnÐ CªÞÁ±NKUɸÆPÞÁZA
 ªÄÆ®¸ËPA IÄÖUMÈÄB gƦ¸ÄªİZÄ ªÄVÄÜ ªÄÆ®¸ËPA IÄÖUMÈÄB ¸A¸ÌGLÉ ¸AUÐA ªMÃÐÞJAL °ÁUÆ
 ¥ÁÐĀTAU IUMAVÞA¸ÞĸÜNÄÈÄB¥Ä°A¸ÄªÞè G¥AIÆÄV,ĪAªÆ®PAªAÁGÄPhnÐɸÄ¥ÞÐ ¸Á¢ţĪIZÄ.
- 7.11. ªÀË®à ¸ÌŊĸĸŀĿĸAĬĂ C©PÌ¢ĿĸĬĂĖĂB ¥Ĭĸg¦¸ÄªĬzĂ °ÁUÆ PĬŊ PĀviĒRĀB PÁAĬÄŌ¸ÁZĬªÁZÀ ªĬªĨPÁj PÀ ¥ÌN¥ÁZĪEÁĬÄÁV ¥ÆĀvÁ≫¸ÄªĬzÄ.
- 7.12. ±DA IÄÄVÄAZÄ ¥Áª BOQTÖ °ÁUNE "ÁPPOTÖ "IQNEMEUNAEÄB "AF "Ī NZIGA ªÄÆ®PÄ GEVÄ GVÄZEPIGÄ "AA "EUNAÄ "IZA IGÄ
 DZÁA IÄ ªÄVÄÜ ¥AA IÆÄDEÜNÄEÄB °ÉN ĪÄZÄ.
- 7.13. g[và GvázPigà jà jŪMÀ Cª NJMÀ GVIÈNJMÀ ª NÁgÁI PÁV SÁ j V º ÁUNE PÁ¥NEÐGÁMI jà jŪMÀ eNEVÚÉ jà SAZNJMÈNB ª NCÞ, Nª NZÄ.
- 7.14. PÁÐGÞÁ ««ZÀ AIÆÁGEÚMA ªÄVÄÚ PÁAIÄÐPÐÁUMA CEÄHÁÐÐFÐ GÍVÁ GVÁÞZÞÍÐA JAJÚMÆÄB ªÄVÄÚ CªÁUMA ÞÁ ÍÐÁUMÆÄB ªÄÄRÐÁ»¤UMÞÐÐ MAZÁV ¥Á ÞEMÁPÁRVÉ ¥Á UÐÐÁ ÄÐÁZÁ.

8 CEĵÁ£ÀªÌÁUÆÃð¥ÁAIÄUÌÄÄ:

- **8.1 gếvà Gyázphyà là luká giviệ Eás du da gra phá à luká** giviệ Eás Mukeir 1 givà dị Pà uỷa ¥àukáy a à vàu Ea vàyà givà Gyázphyà là lukáy giviệ Páa iảo ¤a iò» là vábí
- 8.1.1 GVÁZPÍÐEÁB CZÍÐÍPÁAÍÁÆ «±ÁµÍPÁV "ÁTÚ ª ÁVÁÚ CW "ÁTÚ GEVÍÐEÁB GEVÁ GVÁZPÍÐÁ "Á "LUMÁ CRAÍÁ" è "ÁWÍD. Áª ÁZÁ.
- 8.1.2 DyðPPÁV PÁAIÀÐ "ÁZÁKGA"A "AAIA DQÁZVA "Á"ÄXÁÐ "ÆA¢ZA ¥ÆÁ¥ÆÄVA"AÁZJ AIÄ GÆAÁZÞÍÐA "A "LUMÆÄB GVÁF "Ä"ÄZÄ.
- 8.1.3 C°ÍOVÉ °ÉEA¢ZÀ CEÁ LE C©PÁCHÉBA "A LUMEÁB "A LUMÉAB "A LUMÁV VÆQN "Ä A A ÄÆ®PA GEVÁ GVÁZPBA "A LUMÁ GVÁZPBA "Ä LUMÁ BO "Ä LUMÁ GVÁZPBA "Ä LUMÁ "Ä LUMÁ GVÁZPBA "Ä LUMÁ "
- 8.1.4 JA¥ENE® JAJUNUÉ DYÖPA "AS®ªEAB JAJUNA PÁAIÄÖPPÄVÉ °ÁUNE GEVÁ GVÁZZPÍGÁ JAJUNA JÄTÜGA °ÁUNE JÁPRA®AINÁUNªA °AVÍZZPÍGÚÉ CªÁ JÁÇÜ ZAUNÁ UNÁA DZÁGIZA ªBÁÉ ¤ÃQŇªAZĂ.
- 8.1.5 PÀT ª ĂVĂÛ EVIDÉ JAŞAÇIVA ª IPATÄUNAP è ª ÀË®A JONENZATÄEÄB UÄÇÄW¹ C©PPLOPENE JĪĀZÄ.
- **8.1.6 _ Jej, ° ja**vpě mazi, a jujo¢azi j gjoji, a jujoujuj pá® Capá±i ¤ãgit áujia izi.
- 8.2 givà Gvázpha, à luka a azida Yága © PACXPÁ "KAPITUÉ O AVA EKEAZATA IÄ EAVIDA Y) TIVA O KEAÇA A LA AZIDA A LUKA AZIDA A LUKUÉ VÁAWPA O ÁUKE A PALAKEPE EÁGPA A ÄÄYDA A KEÄDERIÄ CEÄ MÁEPE EÁGPA A ÄÄYDA A KEÄDERIÄ CEÄ MÁEPE EÁGPA A ÄÄÄDA A KEÄDERIÄ CEÄ MÁEPE EÁGPA A ÄÄÄDA A KEÄDERIÄ CEÄ MÁEPE EÁGPA A ÄÄÄDA A KEÄDERIÄ CEÄ MÁEPE EÁGPA A KARTA
 - 8.2.1 gľvhjá Rjá¢jáa a a váli a hágál uághgáv a hágáphnumens ja váð þa Egnah Cqúnqumens gíva Gvázþhja ja juma a næða vúða a áða a hváli a hágál uághgáv a hágáphnumens ja víða egna vúða a hæða víða a ha a hváli a hágál uághgáv a hágálphnumens ja víða egna hogalphnumens ja víða egna þa víða egna hogalphnumens ja víða egna hogalphnumens ja víða egna hogalphnumens ja víða egna hogalphnumens ja víða egna hogalphnumens ja víða egna hogalphnumens ja víða egna hogalphnumens ja víða egna hogalphnumens ja víða egna hogalphnumens ja víða e
 - 8.2.2 gľvj UÉ GVÁZLEÉ °ÁUKE «VÁJLIÁ ZÁ ĪÍNPÚLKUÉ "IASA¢II ZÁ CªŁPMÚLKLEÁB ¥KEGÉ, IPÄ GKE¦ "TÁZÁ PÍN¶ «CÁLEÁ PŘAZÁJMÁ ªÁZÍ AIİÈ GÉVÁ GVÁZPÁJÁ "ÍA"ÚLKUÉ °ÁUKE G¢PÁ °ÁUKE ªÁAGÁPÁMÓ DZÁJ VÁ «"ÚJLIÁ ZÁ ĪÍNPÚLKÁ ªÄVÁÚ ªÁPÁÚLKEÁB ¥KEGÉ, IPÄ PÍN¶ ªÁPÁGKOZK«ÄPÁ PŘAZÁJMÁEÁB "ÁÜ; "ŪÁZÁ.
 - **8.2.3** givà gvázpigà "A "luka a áfágá fiele pin gvél a lágál "kkäwail gfa a lágápinnailáv wæðn "la lukut ««zl fiele pin gvílgvázpiga", ka lukut ««zl fiele pin gvílgvázpiga".

- 8.2.4 g[v] GvAzPb] A LUAP è MErPÉ A LÁQÃA A A ÃÆ®PA LEA BA LÁE»PA GvAzEÁ A LUAE A LÁGÃPMO LÁA ÄXIÐUMEÃB A LOPA A VÉ A LÁGRA GIVA GVÁZPBA LA LUAP è MERPÉ A LÁGRA PÈ » AW ¥A LÁPEÃB LAF LÁA LÁ.
- 8.2.5 gtvà Gvázphjà jà jùkué a parágà a láqipa japt juáa pátrieib mzv ja lzi, e®pá a ládægi a láqia lzi Cxipá gtvà Gvázphjà ja jùki vipäué Ca lelkgia a læ® jëphiliðukieib giæ¦ 1 pævipä "ápázà d«láeleib Rj⢠jipā peáði pà "iæ jāzáglué páailinaii" a liv è Ca pátà pipà läali.
- **8.2.6** VÆÃI UÁJ PÉ E ÁSÉ-ÄAZÁ "Áܦ VÆÁZÁ GÉVÁ GVÁZEPÍÐA "ÍA "ÚJÁÁ ¥ÁÐJÁ" Á °ÁUÆ C©Ð BCÞ ª ÄVÁÚ ¹Ű ÄPÍÐÁT ¤CIAÍÁEÁB PÆÁÐI PÁ GÁCÁZÍPÁAÍÁ GÉVÁÐA GVÁZEPÍÐÁ "ÍA "ÚJÁÁ "ÁPFÉ CEÄUÄTªÁV G¥ÍAÍÆÁV "ÍS°ÄZÁVZÉ
- **8.2.7** g[v] GvÁzPlg] ja jumi GvÍpúvá PÁAZIÐMA g[v] GvÁzPlg] ja jumué a þá þágla í þó áune já a lixið þáð úlá za lauð za lauð a lauð su a lauð sa lauð
- 8.2.8 g[v] GvÁzPba A LUMA EÆAZATA IÁ EAVba EA PÁLA A LA PÁ UMA PÁ® Cª PÁLA EÁB ¤ÃQê ÁZÁ.
- 8.3 givà Gvázrðja a juka fætðvi Cxrá a áæfga « jðjuá a ava giva Gvázrðja a juka a áæfga « jðjuá a aute piujearga a za a hruka a akaza jara a lagarhaaia e fja tiva reacga a jaríker jarjuka a avau giva Gvázrðja a juka a avau giva Gvázrðja a juka a avau giva Gvázrðja a juka a avau giva Gvázrðja a juka a avau giva Gvázrðja a juka a avau giva Gvázrðja

 - 8.3.2 gÁdở¥ÁzcŘ²PÀ ª ĂI ČEP è "ÃrPÉ DZÁGJEÀ ª ŘÃ-É gÉVÀ GVÁZPÌQÀ "À "ŪJAÀ MPREII /MPREII UÌAÈÄB gÌa "Řª ÅZÄ.
 - 8.3.3 ¸Áª ÍÐd¤PÀ SÁ¸N ¸ÌPÀ ÁV VÌZÍP è PÁ¥ÆÐÐÁMÏ ¸ÍA¸ÚUKÁ EÆVÚɸÍAŞAZÍ PÍP ð ĪÀªÍªP ÁJ PÀ ¥ÍÐ¥ÁZÆÉ ª ÁÁQĪÁZÄ.
 - 8.3.4 ª NÁGŇPIMÁRIN° È ¥Ĵ TŴN º ÆA¢GŇªN SÁ, N , N, LUMAZN GEVÁZPÍÐN , N, LUMA UNZJUMUE C×PÁ MPMEIL UMUE Áª NÁEN , E® "N PÁAZDIMÆNS ÁN, Nª ÁZŇ º ÁUME ¤ª Ď», N ÁUNE ¤ª Ď.
 - 8.3.5 g(v) Gvázp) là luki Gvenukué "áðau" a hágia ha hæ®pha hágipmó pp à ipā ehgip h ¤ágia izi.
 - 8.3.6 PAVPĚ "MPATUÉ "AVICAZA J gloja a LIBUMA Ca ICIA IÄEÄB ¤ÃQITÁUÄ a IZÄ.

8.4 ¤Ãw G¥RªÄU̼Ä:

- **8.4.1** g[v] GvÁzPbja ja jumen se zdeurz je a calpkgľa i je a i a žvňu ja veremumazi jedi záw, calpkgľa i vj pojumi, váawe a e ac. a tea se zdeurz je a i a váu ja váu ja váu zá zá.
- **8.4.2** g[v] GvAzePiga ja jumiens gádiza páainniair eheñazá-ava je Pága jawuna je neáv jaza wheñ¶ ja aza, °áune jej ja jumuen pá®-pá®pě j-að aiheñadeúmaens °áune je® "numens mzn' ja aza.
- 8.4.3 GVÉNUMÀ ª ÁRYÁGPÉ A I ÁLÁ ÁZÁ CEÄZÁÉÄ ¥KPÁTÁZÁ "ÁNVÀ ¥KATÁVNUMAZÁ GIAVNYEAQÁ GEVÁ GVÁZEPÍÐA "ÁR "ÚNMUÉ °ÁUME ÉÐ ÁQTÖ CXPÁ EÉÁP ÁZÁZÍÐME "ÁR "ÁRTÄ AZÁ GIAVNYEAQÁ GEVÁ GVÁZEPÍÐA "ÁR "ÚNMUÉ "ÞPÁGÁ ¤ÁQÁͪÁZÁ.
- 8.4.4 «ÄVÀ ªÁ¢PÉ (ªÞÄðAÍÄTT ¥ÁÞNT ¥ÁªÄTÖ) ªÄVÄܪÆTÉT D¥TUMÁ ªÄÆ®PÁ GEVÁÞÞÁ "Á "Á LUMÁ MUÆÍT "Ä«PÉ S®ªÞÐÉÉ ªÄVÄܪÁAÄÞÁÞÁ ÞÁAÄÄÞÁ EÆÐÞÉ AÄVÄܪÁAÄÄÞÁ.
- 8.4.5 PÁAiNOUÁGN Rjâ- ªNÁGÁI UÁGNA ¸N˙É ¹¥ÆÃfªNï, ªNÁMUMA EVÁÆ DAIÆÃf¸NªN ªNÆ®PN CjªN ªNÆr.NªNZN.
- 8.4.6 ¸NE¥İgi "ÆÄqiÖ ªÄVÄÜ "İVÄAİÄ G "ÄPÁj "İkkÄWÜMA gIZEAİÄ ªÄÆ®PA gEVA GVÁZZPÌQA "A "EÜMEÜÉ °ÆEUÜÁJ PAİÄEÄB VÌQĪÄZÄ.
- 8.4.7 "ÁZÍK ZÍP è ÉÀ ÁQIÐ "ÍA "ÍA IÄ DYÐPA "ÍP ÁA IÄZÍEA ¢UÉ MUNEIT "Ī À ¥ÍA IÄVÀ ª ÀÁQĪ ÁZÄ.

9.1 ^a **\text{\text{E}} \text{\text{B}} \text{\text{J}} \text{\text{\text{A}}} \text{\text{:}}**

geva Gvázpiga ja jeuka ja jip áaiá, ja iáa da á áý, ¥leávave jip háéivé a áuke mpkeli zavíp a a é®euka a bá é Dzáj va ja jeukava é géva Gvázpiga ja jeuka jezága ébwpa a ée®eukaza ¥áæaátpivé a ääpivé jáaláfpa da á á, á, ¥lga iga ja ja áaiázavíp a elwpa a ée®eukaeáb a éea¢ga ápa.

9.2 **vì lì** là :

9.2.1 ¸À IÀA¥Đý VÀ °ÁUÀE ªÄPPD¸ÞEÀÀ À GEVÀ GVÁÞEPÐA¸À ŞŪMÁ ¸Á IÁA ¥ÐÝ VA¸À ŞŪMÁVZÄ, ¥ÁÆKÄPA GVÁÞEPÐA¸À ŞŪMÁVªÉ ¸À ŞŪMÁVZÄ, ¥ÆKÄPA GVÁÞEÐAÄ PÉ®¸ÞEP È VÆQNZA J Á C°Ð ¸ÞEÀÐÝ UÉ ªÄÄPPPÁZA¸À ŞŪMÁVªÉ ¸À ŞÁÐÄ F ¸À ŞŪMÁ¸ÃªŪMÆÄÄ G¥AÍÆÄV¸ÄªÆÐAÐA EÆVÜɸÞEÀÀNÞEA dªÁ∵ÁÝ UMÆÄB AIÁÁªÞEÄ °AUA ÁZÆ®ÞEF¸ÁªÀÁFPA "ÁZÆ®ÞEF DEÁAVĀAIÄ "ÁZÆ®ÞEF GÁDOĀAIÄ CXPÁ ZÁ«ÄÐPA VÁGMPÄÄ«®ÞEF ¤ªÐ»¸ÄªÁZÄ.

- 9.2.4 **"ÁAIÄVIVÉ "ÁUNE "ÁÝNAVBÝ**É GEVÁ GVÁZEPÍGA "IA "EUNAÄ "ÁAIÄVIVÉ "ÆA¢ZA "Å PÁAIÄ "IA "EUNAÁVZÄY, VIPNÄ GEVÁ "ÞEÁ BÍ AZÍTÁ, ¤AIÄAWæPÍGÄVIPÉ
- 9.2.5 ZĂEÁ¬ĀVÀ UĂA¥Ă: gEVÀ GVÁÞZÞÐÀ ¸Ä¸ĒAĬðġĪÀ CZÐÞĀAĬĀÆªÄÄRÆÁV ¸ÀtÚªÄVÄÚ CW ¸ĀtÚgEVÐA UÄA¥ÄUMĒÄĀ ««ZÀ ¸ĎPÄUMĒÄĀ GVÁÞŢĪÄ UÄA¥ÄUMĒÄĀ, °ÁUÆ ¸PÄ¥ÐĀÁTZÞȰ°AUMĒĀ ¸PÄ'ÁVVÞĒÄĀ ¥ÞW¤¢ijĪÄ ¸ÆÄ¸ĎEÆBMÆATGÄVÐE

- 9.2.8 ¸PAMZÁAIÄZÀ ŞUÉ PÁMÁF: gEVÀ GVÁZPÍÐA ¸A ¸EUMÄ, VPÄÄ ¸IZÁ¸AÐÄ M¥FÁZÀ ¤ÄWUMÁ ªÄÆ®PÀ VPÄÄ ¸IPÄÄZÁAIÄUMÁ ¸Ä¹ÍÐA C©PHCHUÉ PÉ®¸À ªÄÁQĪÄZÄ °ÁUÆ CªÄUMÄ ªÄÆ®'ÆVPÁV MAZÄ ¸ÁªÄÁFPÀ OZÞĪÁV PÁAIÄÖ¤ªÐл, ÄVÞPÉ
- 9.2.9 PÁYÀ PÁAIÐÁIÁ CEÁ, ĐÀIÉ gEVÁ GVÁZÞÍÐA "A "DÁA ÞÁYÞ PÁAIÐÝ 2013GÁ CRAIГ EÁ ¤AIÐA ÁA MUMÁ YÞÁGÁ PÁAIÐÓ » ÄÐ ÞÁ

10 PÁA I Á Ö PÁ V MÁ A Á V ÁÚ ¥ Á Á É Å Ú Á Ú VÁÁ :

- **10.1 gévà gvázpàjà jà jùmèr jàwh jè àzázà pāvhim** gévà gvázpàjà ja jùmèr pàg, væāi uáj pệ gấµ6 pàg, ¥hà jauæā¥eệ pàg cghtả «ñáeňuáj pé °áuke vivàséa¢u² i®aiňumpè gào ñª hzèñe ¥æāvái» jઠhzà.
- 10.2 gKVÁGVÁZPŘBÁ, Á, ÚMÁ¥ŤÁEŘÍ KUMÁ: gKVÁGVÁZPŘBÁ, Á, ÚMÁ ¥ŘÄÄR ¥ŤÁEŘÍ KUMÁ gKVŘÁ, CZŘBŘÁIÁÆ ªÄZŘÁ, ŘÚÚÁÚCW, ŘTÚGKVŘÁ °ÁUŘE ªÄ»¼Á gKVÁ UK DZÁVÉ

11 gĺvà Gváz pàjà jà jù là à gìz è Úlé já A 1 þà "Á \$®:

gťvà Gvázphyà ja juha gizieť a ivňu paaido ¤ado luaiå°è F phaveà ja juha proja ¤ado» javibé ««za ja juha ¤ado» ja a ¥avibuka a ivňu da a "aýu una F phaveawať

11.1 C¢PÁgàAiÄÄPиkkäw:

11.2 £ÆÃqÀT E ÁSÉ:

PM E-ÁSÁINA EÆÁQÁTT E-ÁSÁINÁV PÁAINÓ¤ªDO» NªNZN, J-ÁÈ ¥Á®NZÁGIGN E-ÁSÚNAÆAÇUÉ NªNÆANÍN NÁCÜNANZN, °ÁUNE C¢PÁGNAINAPO NKNWUÉ GEVN GVÁZPIGN NA LUNA GIZEÁIN SUÉ NPPÁGN ¤ÁQNªNZN. PM NA NAZPÈNZN PÁAINOPÁV EÆÁQÁTT KEÁPATNÉN GIANTÁUNANZN.

11.3 vàdő jà jê °áu ke e á tá à ¥á® äzágágà :

gevi Gvázpigi, ja juhá Gvipurá prazieli (coe-fpo) gádize mazi jraveázi vidű ja jaitávzik gádizi ««zi prviblike gevi Gvázpigi ja juhá gizeút jasati zavé ««zi c©e it e e fsúhá "apút ja juhá gizeút jasati zavé ««zi c©e it e e fsúhá "apút ja juhá gizeút gevi Gvázpigi ja juhú pasati zi J fé «patiuhé è cazigé ¤ăw ¤gke fut ja juhá prázi zi J fé «patiuhé è cazigé ¤ăw ¤gke fut ja ja juhá prázi «záguhé è copagatiapi ja juhá prázi prázi «záguhé è copagatiapi ja juhá prázi prázi «záguhé è copagatiapi ja ja juhá prázi

geva Gvázpiga "A "euma a prága copiet» "A "faiña mazā a moveiga "a wa £aiñavzāv, ezigre a ñara áv pin a prága vidigā geva Gvázpiga "A "eume ca elpik giā a a prága copieta in e "A so «āqā igā. F "A "faiñeña peuaj pe a naŭ pin prágazre "A "faiñeña peuaj pe a naŭ perága copieta in e a fagar e "a faiñeña peuaj pe a naŭ peuaj pe a naŭ peuaj pe a naŭ peuaj pe a naŭ peuaj pe a naŭ peuaj pe a naŭ peuaj peua

PÝPT , IA, IA IÁIÁ GIVÀ GVÁZPIGA, IA, IUIVÀ ª Iª PÁGÀ C©PICH , IA, IA IÁV PÁA IÁÖ¤ª IÓ», Ī IZÄ.

11.5 gÁdả ^aải đà cođ hợp e á súnà °áune cé huá e người à a à a a bhá :

gádazír è Pinn, váeál uáj pé gáhá Pinn, ¥iri "iaukeá¥keé Pinn Cgita «äáeáuáj pé °áuke viviasa¢iva pávidiakir è gévá Gvázíriga ja juha ályeániáeáb ¥keává» ír áuáwae Dzijaza Pinn, váeál uáj pé gáhá pinn, ¥iri "iaukeá¥keé Cgita «äáeáuáj pé dtáeiaiáea C©riich, "ip pága uáæäáuá©riich a iágapinnő a iaqik °áuke eviga C©riich etásúkai/ "ia juha géva Gvázíriga ja juha C©riich a iáeádeúna "áuþávgávíré

11.6 ¥Ìn E-ÁSÁ ªĂI ÖZÌ èAiÆÃd£Á G NీPÁj WÌ PÀ:

gÁdazA C©PACP E-ÁSÚMA ªÄVÄD CEÁHÁÆA "A "ÜMA GEVA GVÁZPADA "A "ÜMA ¥ÆTĀVÁPA °ÁUME GIZIEÚE "ASACII ZAVÉ J®è «HAIÄUMEÄB CEÄHÁÆNÆW, JPÄ AIÆTĀDEÁ G "ÄPÁJ WA PPEÄB °ÆA¢GA APA. DAIÁÁAIÄ E-ÁSÁIÄV, A "ÁAIÄ ªÄÄRA ÄDA F AIÆTĀDEÁ G "ÄPÁJ WA PAZA ªÄÄRA ÄDÁVQĀVÁÐÉ

11.7 f-珻ĂI ÖLÀC©PÌCÞE-ÁSÚÌAĂ ªĂVĂÛCEĂĻÁ£À À DÌAĂ:

PMM, VÆÄI UÁJ PÉ GÁJÁ PMM, ¥ÀÄ JAUÆÄ¥EÉ CGITA «ÄÄEÄUÁJ PÉ dÉALIÄEÄ C©IPICE, JEPÁGÀ UÁÆÄÄUÁ©IPICE AÄAGÄPIMB MPÆII VIVASAZA PÄVIBIME E GÉVA GVÁZPIGA JAJUMEAB GIÐ JE ÄEALIÄZA dªÁ"ÁJ ALÄEÄB DALÁÁ FÉALIÄ JAJUMA ZAĪINPUMA JEÄEALIÄZA dªÁ"ÁJ ALÄEÄB DALÁÁ FÉALIÄ FÁEPÁJ UMÄ ªÀ» AÄÄPÄL««ZA CEÄJÁÆÀ JAJUMA ZAĪINPUMA JEÄEALIÄZA dªÁ"ÁJ ALÄEÄB DALÁÁ FÉALIÄ FÁEPÁJ UMÄ ªÀ» AÄÄPÄL««ZA PÁALIÄÖPPÄUMA CEÄJÁÆUMA ªÄİZÁGUÉ MUÆÉIT,Ä«PÉ ¥ÁªIÓQIÓ °ÁUME "ÁPÍQIÓ JIME AÄÄÄÄ, PIMM °ÁTPÁJÄ, JASAZUMA EÆÄQLUÉG JÄPÁJ °ÁUME ªÄ言 ªÄÄ¥EA EVÁÆUMA dªÁ"ÁJ ALÄÄ FÉAEPÁJ UMÄZÄVYÄVEÉ FÉAE ªÄI ÉZA GÉVA GVÁÆPÍJA JAJUMA JEÄEALIÄ ªÄVÄÜ ªÄİZÁGUÁ WILPPÉTÁÆPÁJ UMÄ CZIPÍJÁVZÄV, FÉAE ÄÄIÄVÄ ªÄÄRÄ PÁALIÄÖ ¤ªIÓ°LUÁCPÁJ ALÄÄÐA G¥ÁZIPÍJÁVZÄV, FÉAE ÄÄIÄZÄ JAÄÄRÄ PÁALIÄÖ ¤ªIÓ°LUÁCPÁJ ALÄÄÐA G¥ÁZIPÍJÁVZÄV, FÉAE ªÄIÄZÄ JAÄÄRÄ PÁALIÄÖ ¤ÄÖÖLUÁCPÁJ ALÄÄÐA GÄÄZPÍJÁVZÄV, FÉAE ªÄIÄZÄ JAÄÄRÄ PÁALIÄÖ ¤ÄÖÖLUÁCPÁJ ALÄÄÐA GÄÄZPÍJÁVÄÐE FÄÄÄMAÄÄ JAZÁ®PA CCPÁJ ALÄÁVJÄVÁÐÉ JASAZÍMÄ Ü VÁ®ÆPÄ ªÄÄÄÄ CCPÁJ UMÄ °ÁUÆ ««ZÀ EÉÁSÚMA PÁVÆ ªÄIÄZA CCPÁJ UMÄ GVÁÆPÍJA ÄJÜMA GVÁÆPÍJA AJUMA PÁVÆ ÄÄIÄLÄÄ

11.8 gĺvàGvázŘýà à ÚkáGvíd£ří à¥ÈÆ? à Úká:

"A¥EKER® "A JUMA EKEĀAZĀ—ÄVA PAŌGĀVĪJA "A JUMA, SÁ "N "A JUMA, ±PHEPA "A JUMA CXPÁ EEÁPĀZĀGĪJAE "A JUMA GEVĪJAEACUE PĀAIĀO¤®TO» 1 °ĀUME C®ĪJA "Ā ĀXĀO Ş®®ĀZĪDEE PĀAIĀOPĒUKEARGĀ®A "A JUMĀVGĀ ĀPĀ. GĀDĀZPĀ GĒVĀ GVĀZPĪJA "A JUMĀ GIZĪEŪE KEPIPĀVGĀ®A GĒVĀ GVĀZPĪJA "A JUMĀ PĀAZĪPĀ C¢PĀGĀ "KĀWAIĀ CĒĀ KĒĀZĪEĀIKEACUE "A¥ĒMER® "A JUMĀ ¥ĪMĀIĀĒĀS 1ZĪMĀR ĀVĪDEE CĒĀ KĒĀCVĀ "A¥ĒMER® "A JUMĀ GĪVĀ D "PĪUĀAVĀUMĒĀS °ĀJZĀRĀIKĀ CĀUME GĒVĀ GVĀZPĪJA "A JUMĀ ĀZĀ ĀĀJĀGĪBĀSĀ °ĀJZĀRĀIĀZĀ °ĀUME GĒVĀ D "PĪUĀAVĀUMĒĀS °ĀUME GĒVĀ GVĀZPĪJĀ JĀ JUMĒĀS BĀ JĀVĀŪ ČĀĀUMĒĀS RĀ VĀJĀ PĀAIĀO PĒUKĒMĀĀZĀ.

12 ŘÁÐJ d«ÄÆÄUÌÁÀCªŘÁ±À

gtvà Gvázphja ja juha vpa a ppága etat pa élat pa oáune vpaza dza dza e e e unaena jau; ja dæña e a e máaina maza a a va ta e máaina maza a a va ta e máaina dza ca e pága e a e pováina maza a a a proposa ca e pováina dzágena a a a proposa a proposa de e e pováina dzágena a a a ca e proposa a composa dzágena a a a composa dzágena a a composa dzágena a a a composa dzágena composa d

13 G ĂPÁj ªĂVĂŨªÀË®#ÀÁ¥ÈÀ:

g[và GvázÞ]gà "là "Luka Gvádéa" áune Caluka ¥þ]naiñéab C¢Þághaiñaþi" "käwaið G "ðþáj" a háqða þzð.

14 glvà Gváz pà jà jù bu é àt pá jà °áu àt Dai à àt à "ÁS® :

- 14.1. gfvà Gvázpha ja jukuf Caluma ««za "Mathuria anvizre attal calentajovizí dga pa anvizre cxrá gizieá Caluma i gena al main attal and attal and anvizre antiata se in protes givenes in eváculou calentata and come protes givenes ja juma antiate gra givenes ja juma antiate gra givenes ja juma antiata and calentata and cale
- 14.3. "ÁgMA "PÁÐGA"A 2018gA DAIA" AATAZA" è 5 ° MIÐUMA C" ACIUÉ GEVA GVÁZEPIGA "A "EUMUÉ DZÁATA VÍJ UÉ ÄAZA «ÉÁ ÄW »Ärzé
- 14.4. EZPĚ ¥ŘEGPŘÁV GEVÁ GVÁZPÍGÁ "A "LUMÁ "LÁJ PÍGÁT °ÁUNE "LÁPÁTJÚLÉ ¥ŘEGPŘÁZÁ ««ZÁ °ÀTPÁ "Ä "ÁrPÁJÁEŘB GÁGÁ °ÁUNE PŘAZIA. PÁÐGJÚMÁ DAJÁ A JÁJÚMAZÁ F PÚMÉ ÉPŘÆÇ 1 ZÁ ZÁ Ä A IPPÚMEUÁV G¥ŘIJEÁV "IS°ÄZÁVZÉ
 - 14.4.1 gávà Gvázpà à lumà gize cxpá dang pà ana givà gvázpa à lumà ¥aghopa anair mphtulí calpropà à chtrí eir calpraire anara a calpropà ana arthur anaire anaire ana calpropà ana arthur anaire anair
 - 14.4.2 gtvà Gvázpà à juhà aátàà ¥ágà©pà Cxpà "Gaptue Avà gtvà Gvázpà à juhà aátáà Aifeādeair C©pà¢p aúur zì rapulleàr Dga©iza sut ares alayeba dzágba ala-t Páaifeād¥aiñapi saqpánaba eágpà, ares reva epaibozà eágpà ceàzáepèers ¤toair aágia aza.

 - 14.4.4 **¸À¥ÈÌE**® **¸À¸ÜÌKUÉ "ÁŞ®:** g[và GvázÞþjà ¸A¸ÜÌKÀ g|ZÌEÚÁV DAIÄUÆAqà ¸A¥ÈÌE® ¸A¸ÜÌKUÉ CªLEPkglààªÄvÈÀ¥ÞRÁ¸À "ÌVÁ ««zàªÞÀ¸ÁÌ¥ÈÁªZĬŪKÀ°ÁÜÆ EvþÉ RZÄðUKA¤ªĎ°ÌLÚɰÌTPÁ¸Ä ¸ÞÁAIÄ CªLEÞÞRÁVQÄVÞÉ
 - 14.4.5 ZÁ° ÂIð ġêÀ ««ZÀ E-ÁSÚMÀ AIÆĀd£ÚMÀ: J-Áè C©ª ÀCÞ E-ÁSÚMÀ AIÆĀd£ÚMÈÃB gÉVÀ GVÁZÞÍÐÀ
 ¸À¸ÛMÀ ªÄÆ®PÀ CEĵÁ£Úƽ¸ÄªŘ è DZÁVÉ ¤ÄqĪÄZÄ.
 - 14.4.6 gÁdà ªĂI ÖZÀ E-ÁSÚMÁRÈ AIÆĀGEÁ G¸ÑPÁj WÀ PÙMZUÉ ºÁUME PĂM¸ JEªÁ®AIÄZRÈ gHa¸ITÁUNĂªĀ EÆĀGTT JA, LUÉ NÆPN DAINĀMAIN MAS® CªNENK-QNVEZÉ EZHORÈ ªNÄRÆÁV "NP°ÚAGHON "ѪÉ ¥RÉÁ, À

- °ÁUNE ª 1ª À ÁIREÁ ª ÉTUMÁ, ª ÁÁ>W . NA ª PER VÁ VA VIÐ ÁÐ NUMÁ CKIP IÞ PE ª ÄVÁÐ GEVÁ GVÁÐZÞÍÐA. NA ÍÐUMÁ GIZEÐUE , ÀSA¢ii zà E¤Mòà ª ŹŇÀÄ , Áj gåvÞ É
- g[v] GvÁzPbj) , A "LUM) a Lá ° ZágluÝG , ĂPáj ° ÁUNE a LE® á a NÁ¥EPĚ Ca LEPk gjia à CEŇZÁEÀ PP à Na lizi. 14.4.7
- FUÁUÁTÁ ÁU; ÍTÁVGÁPÁ GVÁZÞÍÐÁ Á GVÁZÞÍÐÁ Á ÚJÁÁ GVÍÐUÐÁ PÁAZÞÍ CªÆÞÁRGÁPÁ CEÁZÁEÞÁÐÁ 14.4.8 Mz**N** , Ī ÅzÄ.
- gEvà GvázPba , ia , luiga a gafágha ia ir ágá C©P ich , ia , lué Ca leipik giáa a Ceilzáeir ieile mágia izi. 14.4.9
- 14.4.10 EETPÁTÁLµLET ºÁUAE 1ÚBAÁTÁ ¤¢AT C¥ÁATÁ ¤¢ATÁLÁB PÉLÁÐI PÁ ÞÁÐGÆÐ VÆÐI UÁJ PÉ ETÁSÁTÁ a NÁZN A HÍN° È EVIDÉ E TÁ SÚMÁ/FA Á GIŐ/ "A HÍNA GVÁFVA GÍVA GVÁZPIDA "A "ÚJKUME "PA «"N. "Na Ázi.
- 14.4.11 NA±ÁEÁZÁEÉ °ÁUÁE GÁNAUT ¤¢ű gÁE¦ ÁªÁZÁ, gÉVÁ GVÁZEPÁÐÁ NA ÚUÁSUÉ NASA¢ŰZÁVÉ CªÁUÁÁ PÁA IÀÕ¤ª BO LUÉ ª ÀÁQĂPIMB ® LIVÉ O ATPÁ, Ä ªÄVÄÜ Cª ÄUIAA , Á® A IÆÃUIVÉ «ZÁQUIAA VPÀ « LIA IÄPĚ , ÀSA¢ii zìAvé , À±ÉÃZÈɰÁUNE CZÀA INÉA PÉUÉEVAPÄ ¤¢ü , Áܦ , Nª ÅZN.
- **14.4.12** _ ÁA¹ÞÀ ÁªÀÁfPÀ dªÁ¨ÁÝ (PÁ¥ÆðgÁmï ¸ÆÁ¶AiĨï gÉÁ¤ï©°n) gÉVÀ GVÁZÞÐÁ ¸A¸ÚJÁÀ VÈÀ ««zÀ ZÀ Ī ÌNPÚMEÀB PEUÆMPÄ CZÌQÌP À IÀÆ ª ÄÄRÆÁV Cª ÈPÀ ª ÄÆ® ËPÀ IÅÖUMEÅB ÎF ÎPÄ "ÉPÁVQĪ À °ÀLPÁ, À "ÁrPÁiNEÀB PÁ¥ÆÖgÁM" °ÁUÆ SÁ, Nº PÀA¥ÞUMÀ, ÁA¹ÞÀ ÁªNÁFPÀ dªÁ'ÁÝ, CraiN°è ¤ÃqêÃVÉ¥ÆÃVÁ≫¸ÃªÅZÃ.
- 14.4.13 g(v) Gvázph), A Úlái vpiā izī, izī, i g(v)pēis "Áaii «° luáv efeāazá-ä ipā ¥feāvái» i alzi.
- **14.4.14** PIEÁÐI PÁ gÍVÁ GVÁZÞÍÐÁ Í Á LUMÁ ¥ÆÃI Ð" ÁU; ÍPÁ CEÁZÁEÁ ¤ÃQŪÁZÁ.
- **14.4.15** gĺvà Gvázpha là luki qizifuéaqa flavida czida páailð¤aið°luí dzágiza alágluí dyðpa į PÁA IÄZIEIPIEÄB ¤ÃqĪ IZÄ.
- 14.4.16 glvà Gvázzþjá, ja "luka", állfleiði Callipik glia á EEábalzá "árplúfolt pá, á mziv", ja lizið.

15 ¤ÃwAiĂ eÁi °ÁUÆ ¹AzÃvÀ

PIEÁŎI PÀ gÍVÀ GVÁZZÞÍDÁ À LÚIBÁ ¤ÃW - 2018 PIEÁŎI PÀ gÁdá ¥NÁZPÀ è ¥1PA ªÁZÀ ¢ÉICAZÀ ¢ÁJ UÉ ŞQÁVÁZÉ ªÄVÁÚ ªÄÄA¢ÉÀ zāwaiā Wieājulujaiā abjule 1azīvā °iea¢glīviei F zāwaiāā Paōglela Calephjulbui Ceājulita av Pa®pa®pi ¥ājebji «ali±bui M¼**¥lqävle**É

16 G¥À: "ÁUÀ ¤ÃWU̼Ä

PŘEÁÐÍ PÀ PÁÐGPÁ F «LIAIÁPĚ JASAÇII ZÁVÉ PPªÁGÁ GYK ÁUÁ ZÁWUNAŘÁS PÉGDVÁÇZÉ DZŤI AZÁ F PÍAPÁGÁ ¤ÃWUNAEÃB ÀAAIREÃUÀ ª NÁT CXLÕ Äª NZĂ Cª LEPP ÁVZÉ

- PĚÁÕI PÀ P̶ ¤Ãw 2006
- PÌEÁÕI PÀ gÁdà "Áª ÌA İÄ" À P̶ »Ãw 2004 ª ÄVÄÚ 2017
- À ÀUÀPÀN à PÀPÁQÀ C© PÀC Þ ¤ÃW 2011
- PĚÁÕI PÀ P̶ ª ÀÁGÄPÌMÐ ¤ÃW 2013
- PIEÁÐI PÀ PÌP ª Þ Þ ÁgÀ ° ÁUNE D° ÁgÀ Þ ÁgÀ ¤ÃW 2015
- PÌEÁÐI PÀ «±ÃµÀ P̶ GVÁZIEÁ ª ÀPA IÄUÌAÀ ¤ÃW 2018

©.J ř. £ÁUÀNÀªÄä "PÁðgÞZÀ C¢Ã£À PÁAiÄðZÞð, PM E-ÁSÉ (AIÆÃdE)

AGRICULTURE SECRETARIAT

Karnataka Farmer Producer Organizations (FPOs) Policy 2018. Sub:

Read:

- 1. Para No. 21 of Budget Speech July 2018.
- 2. Govt. Order No. AGD 75 AMS 2017, Dated: 21.04.2018.
- 3. Proceedings of the Workshop held on 01.03.2018.
- 4. Proceedings of the Meeting held on 10.08.2018.
- 5. Proceedings of the Workshop held on 30.08.2018.
- 6. Proposal from Commissioner Watershed Development Dept. No WDD/PC/FPO/01/2018-19, Dated: 03.10.2018 & 15.11.2018.

Preamble :-

In the Budget Speech of July 2018, read at (1) above, it has been announced that, "It is essential to constitute Farmer Producer Organisations to provide suitable marketing system for the farm produces apart from increasing the productivity by organising farmers. Through these Farmer Producer Organisations, farmers' income can be augmented by providing quality implements, farm machinery, and establishment of basic infrastructure for post-harvest management and by providing suitable prices for farm produces. A State Farmer Producer Organisation policy will be implemented to strengthen farmers' organisation and capacity building".

There are more than 300 FPOs already formed in the State, mainly promoted by NABARD and Horticulture Department. NABARD has followed its own guidelines for the formation of FPOs while the Horticulture Department has followed SFAC guidelines of Government of India. Sericulture Department has also taken up the formation of FPOs by formulating their guidelines. The SFAC has promoted nearly 25 FPOs through Agriculture Department mainly on Pulses in the districts of Hyderabad Karnataka Region.

Various instruments like the risk fund and development of labels, approved by the Government for strengthening of FPO's need to be operationalized. The Centre of Excellence for FPO has been established as an autonomous body to support and promote formation and strengthening of FPO's in the State.

These issues were deliberated in several meetings, workshop at various levels and it was resolved to formulate a policy for promotion of FPOs in the State.

A workshop organized on 01.03.2018 read at (3) above, by inviting various stakeholders (representatives from NABARD, Development Departments, self evolved FPOs, FPO from outside State, resource institutions/NGOs etc.,) to contribute for the process of formulation of policy on FPO in the State.

A meeting held on 10.08.2018 read at (4) above, under the chairmanship of Additional Chief Secretary and Development Commissioner to finalize the draft Policy for Farmer Producer Organisations (FPOs). The department of Agriculture, Horticulture, Sericulture, Animal Husbandary, Co-operation, Forestry, Agriculture Marketing, Finance, Planning, Representatives of State Agriculture Universities and NABARD Institute attended the meeting and offered their advice and opinion.

A workshop on FPO was conducted under the chairmanship of Hon'ble Agriculture Minister on 30.08.2018 read at (5) above,. Members of FPOs formed by NABARD, SFAC, Horticulture and Sericulture Departments along with the respective departments/ institute officials, representative of Resource institutes and NGOs participated in the workshop.

Moreover, formation of FPO's have to be encouraged in Agriculture, Horticulture, Sericulture, Animal husbandry, Agro Forestry, Fisheries and Allied sectors. A committee chaired by the Commissioner, Watershed Development Department read at (2) above, was entrusted with the task of preparing the draft policy. The draft policy document has been submitted for approval in the proposal submitted by the Commissioner, Watershed Development Department read at (6) above. Further the annual requirement of grants for formation, strengthening and growth of FPOs, Nodal agency, PMU costs, creation of FPO portal, grants for already formed FPOs etc., is around `.100.00 crores. It has been proposed that atleast 50% of this requirement may be taken from RKVY scheme(CSS), and the remaining 50% may be provisioned annually in the State budget.

This proposal has been examined in detail and hence the following Order;

GOVERNMENT ORDER NO: AGD/92/AMS/2018 BENGALURU, DATED: 17.01.2019.

In the context briefed in the preamble, Government is pleased to accord sanction to the implementation of "Karnataka Farmer Producer Organisations (FPOs) Policy 2018" as enclosed at Annexure- I from the year 2018-19 onwards.

This order is issued with concurrence of Finance Department vide it's note No. FD 769 Exp-4/2018, Dated: 01.01.2019 and Planning Department vide it's Note No. PD 4 PFO 2019, Dated: 07.01.2019.

By Order and in the name of Governor of Karnataka,

B.S. Nagarathnamma

Under Secretary to Government Agriculture Department. (Planning)

ANNEXURE-1

Karnataka Farmer Producer Organisaton (FPOs) Policy - 2018

Contents

SL. No.	Particulars	Page No.
1	Introduction	1
2	Vision	2
3	Mission	2
4	Main Objectives	3
5	Purview	3

SL. No.	Particulars	Page No.
6	Farmer Producer Organisations (FPO) Definition and Roles	3
7	Fundamental concept of FPOs	4
8	Strategies for implementation	5
9	Guiding values and principles for sustaining FPO development	6
10	Sectors and beneficiaries	7
11	Institutional support for formation of FPOs	7
12	Provision for Government land	9
13	Monitoring and evaluation	9
14	Finance and budgetary support for FPOs	9
15	Commencement and validity of the policy	11
16	Sub sectoral policies	11

1. Introduction

The Indian agriculture sector has made significant strides in the past few decades by meeting the required production of basic staple like rice and wheat to feed the growing population. However, farmers * are unable to realize the right value for their produce and achieve full potential in terms of yield. The subdivision and fragmentation of land holdings, lack of awareness and less inclination towards adoption of newer technologies has led to lower levels of production against the optimal potential. The absence of adequate marketing infrastructure, long chain of intermediaries, lack of collectivization effort has led to fewer marketing opportunities and reduced profits to the farmers.

Collectivization of primary producers, especially small and marginal farmers, into producer organisations is emerging as one of the most effective pathways to address various challenges of agriculture and most importantly, improved access to investments, technologies, quality inputs and markets. Department of Agriculture and Cooperation, Ministry of Agriculture and Farmers Welfare, Government of India has identified Farmer Producer Organisation (FPO) as the most appropriate institutional form and mechanism to mobilize farmers and build their capacity to collectively leverage their production and marketing strengths.

The many challenges faced by individual small and marginal farmers especially in marketing of the produce are expected to be addressed by the formation of FPO. As a producer company, FPO should be able to unleash the economic and entrepreneurial potential of the local producer community through enhanced negotiation power and business partnerships. These organizations are created depending upon the needs of the producers considering the demand potential to adopt value chain approach to enhance producer's economic and social benefits.

Status of FPO formation in Karnataka: There are around 300 FPOs already formed in the State, mainly promoted by NABARD and Horticulture Department. NABARD has followed its own guidelines for the formation of FPOs whereas the Horticulture Department has followed SFAC (Small Farmers Agribusiness Consortium) guidelines of Government of India. Sericulture Department has also taken up the formation of FPOs by formulating their own guidelines. The SFAC has promoted nearly 25 FPOs through Agriculture Department mainly on pulses in the Hyderabad Karnataka region.

Various instruments like the risk fundto cover the risk involved in marketing activities, and development of labels to bring in quality standards for FPO produce and thereby fetch better price already approved by the Karnataka Government for strengthening of FPO's need to be operationalized. The Centre of Excellence for FPO (CoE-FPO) has been established as an autonomous body to support and promote formation and strengthening of FPO's in the State.

*The term "FARMER" will refer to a person actively engaged in economic and/or livelihood activity of growing crops and producing other primary agricultural commodities and will include all agricultural operational holders, cultivators, agricultural labourers, sharecroppers, tenants, poultry and livestock rearers, fishers, beekeepers, gardeners, pastoralists, non-corporate plants and planting labourers, as well as persons engaged in various farming-related occupations such as sericulture, vermiculture, and agro-forestry. The term will also include tribal families / persons engaged in shifting cultivation and in the collection, use and sale of minor and non-timber forest produce as per the definition in National Policy for Farmers 2007.

The Hon'ble Chief Minister of Karnataka in July 2018 Budget speech has declared It is essential to constitute Farmer Producer Organisations to provide suitable marketing system for the farm produces apart from increasing the productivity by organising farmers. Through these Farmer Producer Organisations, farmers' income can be augmented by providing quality implements, farm machinery, establishment of basic infrastructure for post-harvest management and by providing suitable prices for farm produces. A State Farmer

Producer Organisation policy will be implemented to strengthen farmers' organisation and capacity building". A committee headed by the Commissioner, Watershed Development Department was entrusted with the task of preparing the draft policy. This policy document has been developed on the basis of deliberations of the workshop and several interactive/brain storming meetings conducted in this regard.

Being formal, voluntary membership-based organisations working for the economic benefit of producer members, FPOs belong to an unique category of organisations which require a diverse portfolio of capacity development and handholding support/inputs for their overall development as business enterprises. Public sector institutions (primarily SFAC and NABARD) which have taken up the mandate of FPO promotion at National level have envisaged that Resource Institutions (RIs) entrusted with the formation of FPOs would be able to cater to the entrepreneurship development needs of FPOs. Experience indicates that some of these RIs have been found wanting even on simple operational and administrative tasks related to FPO formation. Given the diversity and complexity of enterprise development needs of FPOs, it requires a dedicated and suitably-equipped institution to take up such a mandate and to effectively fulfill them. The Government has recognized this institutional void and has made a head-start in addressing the needs of FPOs through the establishment of a Center of Excellence for FPOs (CoE-FPO); which would bring together the unique strengths of entities from the public, private and social sectors. To cope up with the mechanisms to generate wealth for the farmers particularly small farm holders, the Government has realized the urgent need to create appropriate ecosystem in the State.

2. Vision

Farmer producer organisations (FPO) formed and registered under the Companies Act 2013,will enable to mobilize farmers and build their capacity to collectively leverage their production and marketing strengths. Vision of the FPO is to build a prosperous and sustainable member-owned producer organization that enable farmers to enhance productivity through efficient, cost-effective and sustainable resource use and realize higher returns for their produce, through collective action. The State based on need envisages to form at least one FPO in every hobli jurisdiction, thereby collectivizing around 5 lakhs farmers over the next five years.

3. Mission

- 3.1 To collectivize farmers, especially small and marginal producers, to foster effective technology penetration, improve productivity, enable improved access to inputs and services and increase farmer income; thereby strengthening their sustainable agriculture-based livelihoods.
- 3.2 The participant farmers will be supported to identify appropriate crops relevant to their context, provided access to cost effective modern technologies through community-based processes, their capacities will be strengthened for enhanced productivity, value addition of feasible products and market tie up.
- 3.3 Farmers will be organised into small neighbourhood informal groups (Farmer Interest Groups -FIGs) which would be supported to form FPOs for improved input and output market access and negotiating power.

4. Main objectives

- 4.1 Mobilising farmers into groups of around 20 members at the village level (FIGs) and building up their associations into FPOs, so as to plan and implement product-specific cluster/commercial crop cycles.
- 4.2 Strengthening farmer capacity through training on Good Agricultural Practices(GAPs) and facilitating access to steady and timely supply of quality inputs and services, including credit and insurance for increasing agricultural productivity and enhancing competetiveness at cluster level.
- 4.3 Facilitating access to fair and remunerative markets, including linking of FPOs to marketing opportunities.
- 4.4 Providing institutional support for capacity building and handholding of FPOs.
- 4.5 Develop common guidelines to bring synergies across various departments and for effective implementation and functioning.
- 4.6 Create plat form for exchange of information, product and services between FPOs and the other stakeholders in the supply and market chain for business networking.
- 4.7 Guide in monitoring and evaluation of FPOs.

5. Purview

The provisions of this policy shall be applicable to existing FPOs already registered under the Companies Act 2013 and those FPOs that shall be registered subsequent to the issue of this policy. The primary agriculture co-operatives may also aggregate and register as FPOs. FPOs formed in agriculture, horticulture, sericulture, animal husbandry, forestry, fisheries and allied sectors will come under the ambit of this policy. This policy shall be common for all departments and developmental agencies involved in the formation of farmer producer organisations in Karnataka.

6. Farmer Producer Organisations (FPO): Definition and Roles

6.1. A FPO is a registered company under the Companies Act 2013, consisting of farmers who are the primary producers of a particular commodity or group of commodities. FPOs are associations of actual producers created with the aim of helping their members share knowledge and experience, engage in appropriate technologies that help simplify farm management,

post-harvest, storage and value addition, to increase yields and production, reduce post-harvest losses, improve and expand market linkages, enable easier access to credit, insurance, build businesses and increase income.

6.2. The main roles and responsibilities of FPO are as below:

- To organize farmers into FPOs for specific commodity or group of commodities by mobilizing members in a specific area.
- Mobilize share capital required for successful implementation of business plan.
- Elect Board of Directors and develop business plan involving representative from all FIGs.
- Develop bye laws and code of conduct etc., required for smooth functioning of the FPO.
- Ensure all legal compliances in the functioning of FPO.
- Each FIGs or group of FIGs formed will have a specific or group of commodity wise output business plan.
- Undertake input business to ensure timely supply of quality inputs as per requirements of the members.
- · Undertake output business of key commodities of its members.
- To take steps to create required infrastructure like, collection center, cold storage facility, refrigerated transport facility, processing and value addition centers, custom hiring centers and such other facilities based on the needs of the FPOs.
- To take effective steps in branding and marketing of the produce.

7. Fundamental concept of FPOs

- **7.1.** The FPOs shall initially comprise of 200-500 farmers, which may be upscaled to 1000 members or more. However, FPOs formed in tribal, malnad, coastal and other local specific areas may comprise of lesser numbers also.
- 7.2. Formation of FPOs shall be basically area based with the focus on few key commodities.
- **7.3.** The FPO shall be a business entity with a detailed business plan as well as share capital from all members who are farmers, producing aspecified commodity/commodities
- 7.4. FPOs would be registered as a producer's company under the Companies Act 2013.
- **7.5.** The legal status of the FPO should enable business/trading/other commercial activities, including value chain development that generate additional income to the members.
- 7.6. Formation of FPOs should enable the farmer members to handle collective business in corporate manner.
- **7.7.** FPOs should be able to aggregate/procure products produced by members of FPO and to sell at a better price by reducing intermediaries.
- **7.8.** Improvement in production and productivity of produce through adoption of technologies and GAPs by the farmer members
- **7.9.** Promotion and adoption of technologies related to post-harvest, storage, handling and marketing to reduce the post-harvest losses.
- **7.10.** Create infrastructure facilities in the context of existing and emerging market opportunities and get access to markets by utilising these facilities for processing, storage, grading and packing etc.
- 7.11. Encourage value chain development and make farming sector a viable business proposition.
- **7.12.** Increasing income and benefits to the members of the FPO by establishing strong forward and backward linkages.
- **7.13.** FPOs have to develop links with corporates/ private companies for marketing of their produce.
- **7.14.** FPO and its members shall be one of the main channels and be given preference in implementation of various support schemes and programs of the Government.

8. Strategies for implementation

- **8.1. Formation or initial phase of FPO:** Identified local RIs will be involved to mobilise farmers into FIGs and then federating them to FPOs.
 - 8.1.1 Collectivization of producers, especially small and marginal farmers into FPO.
 - 8.1.2 To promote economically viable self-governing, democratic FPOs.
 - 8.1.3 To provide support for the promotion of FPO's by qualified, experienced and developmental institutions- Resource Institutes (RIs).
 - 8.1.4 Funding support to RIs to be linked to performance and milestones achieved at every stage till FPOs become self-sustaining.
 - 8.1.5 Identification and development of value chain for agriculture and all related sectors.
 - 8.1.6 The time frame for this phase shall be one to two years.

- **8.2. Business incubation or growth phase of FPO:** Post registration support for FPO shall be provided by specialized RIs who shall impart technical and managerial skills to implement the Business plan.
 - 8.2.1 To remove hurdles in enabling farmers access the markets through their FPOs, both as buyers and sellers.
 - 8.2.2 To create an enabling policy environment for investments in FPOs to leverage their collective production and marketing strengths.
 - 8.2.3 Just as the Krishi Vignana Kendra (KVKs) are catering to production and extension activities, to establish Krishi Business Kendra (KBK) to cater to the Business needs of entrepreneurs and market led extension activities for FPOs
 - 8.2.4 FPOs trading place may be declared as APMC sub yard and APMC to provide licence to FPOs for trading of inputs and outputs.
 - 8.2.5 Facilitate allocation/ sanction of place for trading by FPOs or purchase of land by the FPOs under the Karnataka Land reform Act for establishment of required infrastructure.
 - 8.2.6 FPO incubation and stabilization fund created by Horticulture Department shall be utilized based on the demand from the FPOs of Karnataka.
 - 8.2.7 Center of Excellence for FPO already formed under Horticulture Department to guide the FPOs on business development and also take up capacity Building activities.
 - 8.2.8 The time frame for this phase shall be two years from the date of registration.
- **8.3. Maturity or Business expansion phase of FPO:** For expansion of Business and scaling up of activities taken up by the FPO, guidance shall be provided by FPO-BDA and specialized market oriented RIs.
 - 8.3.1 Institution of awards/recognition for best performing FPO's and CEO's for motivation and to create a sense of healthy competition among them.
 - 8.3.2 Need based establishment of a federation/s of the FPO at the State /Regional level.
 - 8.3.3 Establish linkages with corporates as a Business proposition through public-private partnerships.
 - 8.3.4 Creation of common facilitation center for post-harvest management for a cluster of FPOs/Federations which preferably shall be managed by an Organization / Private Company that has proficiency in marketing.
 - 8.3.5 Support for branding of FPO products to facilitate marketing.
 - 8.3.6 The time frame for this phase shall be two years from the growth phase

8.4. Policy initiatives:

- 8.4.1 To provide the required assistance and resources policy action, inputs, technical knowledge, financial resources and infrastructure to strengthen FPO's.
- 8.4.2 To declare FPOs at par with cooperatives registered under the relevant State legislation and to extend all benefits and facilities to member-owned producer institutions from time to time.
- 8.4.3 Provision of assistance to FPOs who have evolved on their own without any support from the Government and FPOs which are formed with support from NABARD or other agency for output business marketing.
- 8.4.4 Virtual platform and mobile apps for collectivization and strengthening of marketing support of FPOs along with real time monitoring.
- 8.4.5 Organising of workshops, buyer seller meets, symposiums, fairs etc.for creating awareness.
- 8.4.6 To bring in accountability of the FPOs through localised monitoring committees and Super Boards.
- 8.4.7 Convergence with NABARD funds wherever possible.

9. Guiding values and principles for sustaining FPO development

9.1. Values:

FPOs are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. FPO members must believe in ethical values of honesty, openness, social responsibility and mutual help.

9.2. Principles:

9.2.1. **Voluntary and open membership-** FPOs are voluntary organisations, open to all eligible persons (primary producers) in a cluster, able to use their services and willing to accept the responsibilities of membership, without gender, social, racial, political or religious discrimination.

- 9.2.2. Democratic farmer member control- FPOs are democratic organizations controlled by their farmer-members, who actively participate in setting their policies and making decisions. Men and women farmer members serving as elected representatives are accountable to the collective body of members.
- 9.2.3. Farmer-member economic participation- Farmer-members contribute equitably to, and democratically control, the capital of their FPO. It will be an autonomous and robust farmers' institution, which would trigger economic gains for members.
- 9.2.4. **Autonomy and independence-** FPOs are autonomous, self-help organizations controlled by their farmer-members.
- 9.2.5. **The elected body** will comprise of members representing small and marginal farmers categories and also farmer representatives producing different commodities with equitable gender participation for effective functioning.
- 9.2.6. **Education, training and information-** To provide education and training for their farmer-members, elected representatives, managers, and employees, so that they can contribute effectively to the objective of the FPO.
- 9.2.7. **Co-operation among FPOs-** To strengthen the FPO movement by working together through local, regional,national and international networks.
- 9.2.8. **Concern for the community-** FPOs work for the sustainable development of their communities through policies approved by their members. They work basically as a social enterprise.
- 9.2.9. Compliance to Companies Act:The FPO shall function in accordance with the provisions of the Companies Act 2013.

10. Sectors and Beneficiaries

- **10.1. Sectors under which FPO can be formed:** Formation of FPO's will be encouraged in agriculture, horticulture sericulture, animal husbandry, forestry, fisheries and allied sectors.
- **10.2. Beneficiaries for formation of FPO:** The target beneficiaries of FPOs are farmers with preference to medium, small & marginal farmers, including women farmers.

11. Institutional support for formation of FPOs

The following institutions will function to support the formation and functioning of FPOs. The roles and responsibilities of these institutions at various levels are as below:

11.1. Empowered Committee

A State level Empowered Committee under the chairmanship of Additional Chief Secretary and Development Commissioner with all stakeholders including Finance and Planning Departments will be constituted. Two members from the Industries shall be co-opted as members to this committee. The committee will guide and monitor the promotion of FPOs and also review the guidelines from time to time. The decisions of the committee shall be implemented by all developmental departments and other development agencies which will promote the formation of FPOs in Karnataka. The common guidelines prepared for the State on the basis of the policy shall be approved by the Empowered Committee. The quantum of financial support to FPOs at different stages and the scale of finance shall be decided by Empowered Committee, depending upon the need of the sector for which FPOs are promoted.

11.2. Nodal Department

The department of Agriculture shall function as the Nodal Department.It shall coordinate with all departments and developmental agencies and assist the Empowered Committee in all matters pertaining to formation of FPOs in the State. A Nodal Agency shall be constituted at Secretariat of Agriculture Department for this purpose.

11.3. Expert Organization and Knowledge Partners

The Center of Excellence for Farmer Producer Organizations (CoE-FPO); shall be an independent expert organization to cater to the needs of the development departments in formation of FPOs across all sectors in the State. The CoE for FPO shall assist the Empowered Committee in all matters pertaining to policy making, capacity building and business development of the FPOs in the State. All the State Farm Universities will function as knowledge partner and assist in formation and strengthening of FPOs.

11.4. State level development departments and implementing agencies

The formation of FPOs is encouraged in agriculture, horticulture sericulture, animal husbandry, fisheries and allied sectors. Hence, the departments of agriculture, horticulture, sericulture, animal husbandry, fisheries, forest, watershed development, co-operation, rural development, marketing and any other developmental departments /agencies shall be part of the FPO development programme.

11.5. Project Monitoring Unit (PMU) at individual department level

State development departments and implementing agencies which will promote formation of FPOs, shall have a Project Monitoring Unit (PMU)-to address all issues concerning to FPOs formation and its functioning. The heads of the concerned department/agency shall head the PMU.

11.6. District level development departments and implementing agencies

FPO's can be formed in agriculture, horticulture sericulture, animal husbandry, fisheries and other allied sectors. The Deputy Commissioners of the districts will be responsible for coordinating the FPO activities across various implementing agencies. The Deputy Commissioners will be responsible for overseeing implementation, convergence, providing forward as well as backward linkages and credit linkages, monitoring and evaluation etc. A FPO coordination and monitoring unit shall be created with the Deputy Commissioner as Chairman and Zilla Panchayat Chief Executive Officer as Vice Chairman and all heads of the concerned development departments at the district levels shall be the members of the committee with Joint Director of Agriculture as Nodal Officer. Concerned taluk level and other field level officers of the departments will monitor and facilitate the implementation of FPOs.

11.7. RI agencies for promotion of FPO

RIs may be a registered NGO, private entity, academic institute or any other institution having experience in working with farmers and their capacity building.

The CoE-FPO shall prepare the panel of RIs for formation of FPOs in the State with the approval of Empowered Committee. The RIs shall undertake mobilization of members, formation of FIGs and FPOs and handhold them.

11.8. FPO Business Development Agency (FPO- BDA)

The FPO business development agency shall be a professional body consisting of agri business experts to support the development of business for the FPOs. This shall be established as a body consisting of relevant persons from industries and experts in agribusiness. They will act as an interface between the FPOs and the market and help in facilitating the business by the FPOs in the State, Country as well as for export. This shall also develop the marketing linkages required for the overall growth and development of the FPOs. They also will aid in getting finance and capital for the FPOs.

The KAPPEC shall undertake the role of FPO-BDA.

12. Provision for Government land

For the FPOs to run the business and have an establishment, availability of land is a limiting factor. Provision for allotment/grant/lease of Government land to the FPOs to carry out their output business shall be made depending upon their business requirements. The Agriculture Policy 2006 states that the farms belonging to departments of Horticulture/ Agriculture, University of Agricultural Sciences are to be given for the captive cultivation and establishment of agro processing units in various parts of the State. The FPOs shall be given required land in such farms and elsewhere available Government land for their output business activity on priority.

13. Monitoring and Evaluation

The progress in promotion of FPOs and their performance will be monitored by the Empowered Committee.

14. Finance and budgetary support for FPOs

- 14.1. The FPOs need to be financed at different phases of growth. At the formation or initial phase, the financial need of the FPOs revolves around the cost of mobilizing farmers, registration cost, cost of operations and management, training, exposure visits etc. At the incubation or growth phase the FPOs need support for infrastructure and working capital to run their business and various capacity building activities. And finally, at the maturity or business expansion phase financing is required for setting up various infrastructure like processing units, processing/grading/sorting yards, storage godowns, cold storage, transport facilities, marketing and other such support facilities etc. for expanding their businesses.
- **14.2.** Finance for the FPOs shall be accessed through "Equity Grant and Credit Guarantee Fund Scheme" of SFAC, Nabkissan funds of NABARD, loans and working capital from various Commercial and Regional Rural Banks (RRBs) and the Interest subvention scheme.
- 14.3. The Union Government in its 2018 budget has extended a five years tax exemption period for FPOs.
- **14.4.** In addition to this, to enable the FPOs to stabilize and grow,funds shall be utilized from State/Central budget for below mentioned activities.
 - 14.4.1. **Formationer initial phase of FPO :** The fund for initial phase for nurturing of FPOs to meet both capacity building and mentoring needs which are grant based and operational expenses as well as mobilisation of farmers,

- exposure visits and trainings, providing honorarium for facilitators of FPO (local resource person (LRP), Chief Executive Officer (CEO), office assistant/data entry operator (DEO)), registration charges, provision of one-time grant assistance, other management expenses, business needs such as value chain development and business plans shall be met out of state/central schemes.
- 14.4.2. **Business incubation or growth phase of FPO:** Based on grading and evaluation regarding development of the business plan,initial activities taken up and viability of FPOs funds such as working capital assistance, basic infrastructure assistance shall be decided and provided.
- 14.4.3. **Maturity or business expansion phase of FPO:** For scaling up the business activities initiated during the growth phase and to implement newer business ideas funding such as Venture Capital, Angel Investors, Philanthropic capital, interest subvention assistance, credit guarantee for infrastructure and working capital, viability gap assistance, gamification assistance etc. shall be extended after duly grading the FPOs.
- 14.4.4. **Support for Resource Institutions (RIs)**: Assistance is required for providing salary, travel and logistic expenses and other office overheads costs for the Resource Institute entrusted for formation of FPOs.
- 14.4.5. **Existingon-going schemes of various departments**: All the developmental schemes being implemented shall be priortised to be channelized through FPO to its members.
- 14.4.6. **Budgetary support is also required for nodal agency** at Secretariat Agriculture Department and project monitoring units (PMUs) of respective State level departments. This includes, consultancy services of the teams, travel and logistics cost expenses, ICT applications and other office expenditure related to FPO formation.
- 14.4.7. A standard **evaluation and grading** protocol shall be developed for different phases of FPO. Budgetary provision is required for monitoring and evaluation of the FPOs.
- 14.4.8. Provision for budgetary allocation for Center of Excellence for FPO already established.
- 14.4.9. Provision of budgetary allocation for FPO-BDA.
- 14.4.10. Extension of incubation and stabilization fund /Risk fundalready formed by the Horticulture Department to FPOs promoted by all departments/NABARD/self-promoted ones.
- 14.4.11. **Fund for research and rating**: For research/studies relating to FPOs in respect of their operations, market access and finance and to grade the credit worthiness of the FPOs.
- 14.4.12. **Corporate Social Responsibility:** Corporates and Private companies to be encouraged to fund the FPOs for their various activities, especially for creation of infrastructure and capacity building.
- 14.4.13. FPOs shall facilitate registration of its members for crop insurance.
- 14.4.14. Budgetary provision for establishment of Karnataka FPO Portal.
- 14.4.15. The post formation financial support for the FPOs shall be based on their performance.
- 14.4.16. Budgetary support for **branding of FPO** products.
- 14.4.17. Any other requirement for funding of FPOs.

15. Commencement and validity of the policy

The policy for Formation of Farmer Producer Organisations (FPOs) in Karnataka 2018 shall come into force from date of its notification in Karnataka Gazette and is valid till the next policy is announced. The policy will be subject to review from time to time, as per the need of the Government.

16. Sub sectoral policies

Government of Karnataka has come up with various sub-sectoral policies on this subject. Hence to have a comprehensive view this policy has to be read in conjunction with the following policies.

- Karnataka Agricultural Policy 2006.
- Karnataka State Policy on Organic Farming 2004 and 2017.
- Integrated Agribusiness Development Policy 2011.
- Karnataka Agricultural Marketing Policy 2013.
- Karnataka Agribusiness and Food Processing Policy 2015.
- Karnataka Special Agriculture Production Zone Policy 2018.

PR.70

B.S. NAGARATHNAMMA

Under Secretary to Government (I/C), Agriculture Department. (Planning)

SC.100

DyðPÀ À a Á®AiÀ

«μλάλ: ²Ã Ş Phád wgàPhA ΘêĂΕÁΑάÄgï, PÁAiÄPA ReÁEÁ¢PÁj, ReÁEÉ E ÁSÉ EªÌgÈÄB PÁðj ê⊣ÄAZÄPÞÁÁÄÄ ¤ªÌMÜÆ½¸ÃªÄZÄQĒÁÄÄEÄK «¢ῷêÄŞÜĒ

Nzhávzí: 1) ²Ã J.J£ï.¥ÁælÁ±ï, ¸PÁAIÅPÀ ¤ZÃð±PÍgĂ, ReÁ£É ¤ZÃð±ÆÁ®AIÄ, ¨ÁUMÁÆgÄ EªÍgÀ vÞSÁ/¥Ì,²Ã®£Á ªÍgÀ¢, ¢£ÁAPÀ18.05.2016.

- 2) PÀÉÁ.¸Ã (ªMÃÕPÌgÀt, ¤AiÄAVÀt ªÄVÀܪîÆÀ«) ¤AiĪÄUÄÄÄ 1957gÀ ¤AiĪÄ 11gÀrAiİè PÁgÀt PÁ¼ÄªÀ ÉÆÃnøï ¢ÉÁAPÀ25.07.2016.
- 3) «ZÁgJUÁ¢PÁj UMÁĽÁB £ÑªÄPÀ ª NÁrzÀ ReÁ£É ¤ZÑÕ±PÌgÀ £liqP MUMÁ:R¤/2±Á-03/2016-17, ¢£ÁAPÀ30.11.2016.
- 4) «ZÁGILIÁ¢PÁj UIVÁ «ZÁGILIÁ a IDIC ¢EÁAPI27.02.2016.
- 5) 2Ã Ş PAĞ WGÜPALA ©Ãª ÄEÁA İÄĞÜ, PAĞA İÄPA REÁEÁ CPÁJ, REÁEÉ E ÁSÉ E JUÉ JGIQLE PÁĞAT PÁĞAT PÁĞATA ÇEĞANA ÇEĞANA ÇEĞA PÂOS.03.2017.
- 7) $ReÁE = zA\delta \pm Phi \lambda + \lambda h$; A: $R^{2} \pm A 03/2016 17$ CEÁAP = 30.05.2017.
- 8) PIEÁÐI PÁ "ÆĀPÁJÁ" Á DAIÆĀUPĚ SGÍZÁ JPÄJASÁ ¥WÆ¢EÁAPÁ11.09.2017
- 9) PÌEÁÕI PÀ ÉÆÃPÀ Ѫ Á DAIÆÃUÌZÀ ¥ÌNÌE À: ¡J ¡ï¹ 184 ¹J£ïJ ;ï 17, ¢£ÁAPÀ 05.02.2018.

¥ÆÁÐÆÉ:

°ÁªÃj f-ÑAĬ °Á£IJŤï G¥À ReÁ£ÑAĬ "ÞÆÞÁ ÞÆÞÁ AĞÐÞLÚÁV EQŤÁVZĬ 2015-16£Ã ¸Á°£Å ¢WÃAIÄ ¦ AÄÄÄ.1.

¥ÆB ¥MÆÜMÆÄB ¤AÄĪÄÁĸÁgÀ ¸ÄgÞLÚɪÄÁQĪŘÈ ¤®ðÞÞÆÄ VÆÄ¥ÐÖT¹ ¢WÃAIÄ ¦ AÄÄÄ.1. ¥ÆB ¥MÆÜMÄ ¸ÆÄj PÄÄÄÁVZĬ

¥ÆŊĦtZŘȪÄÄ-ÉNZŤÁZÀPÆÄ ¸ÄĸÄSK(1)gŘÈVÄSÁ¢PÁJ UMÄ, G¥À ReÁ£É °Á£ÜÄTï E°UÉRÄZÄŸ "Än ¤Ār ¥j ²Ä®£É£QÞZÀ

¥ÁækÄPÀ VÆSÁ/¥j ²Ä®£Á ªŊŒAÄÄËÄB ¸ŘĕgÄVÁŊÉ ¥ÆŊĦÞĔ PÁgAtgÁVZĬ ²Æ ޸ÆŊÁd WGÄPÆÀ ®ÄªÄÉÁAÄŊGï, ¸ÆÁAÄPÀ

ReÁ£Á¢PÁJ ªÄVÄÜ ²ÃªÄW ®°VÁ JA. °JŒÀ ¢ÉZÀ¸À EªŊÄUMÆÚɪÄÄ-ÉNZŤÁZÀ PÆÄ ¸ÄASK(2)gŘÈ ReÁ£É ¤ZÑÖ±ÞŊÄ

¢ÉÁAPÀ25.07.2016gAZÄ PÆÁ¸Ä (ªNÄÖÞŊHt, ¤AÄÄAVHt ªÄVÄÜ ªÄÄ®Æk) ¤AÄĪÄUMÄÄ 1957gÀ ¤AÄĪÄ 11ghAÄİÈPÁŊĪÄ

ÉÆÄnĸïEÆA¢UÉZÆÄµÁgÆÄ¥ht ¥hŪMÆÄB eÁjªÄÁrgÄVÁŊÉ F ŞUÉDGÆÄ¦VÀ C¢PÁj ¤ÄrZĬ ¸ÄÄeÁ¬Ä¶AÄÄÄB M¥ÆÄ ¸ÆJ

ÉÆÄnĹEÀ ¸NÁÀ¸MÁAÄÄEÄB WÆÄÄÄÄÄ ªÄÄ-ÉNZŤÁZÀ ÞÆÄ ¸ASÁ (3) gŘÈEFÁSÁ «ZÁGLÚÉD ZIJ¹ ²ÃªÄW JEïAÄıÆÄZÀ

G¥À¤ZÑŎ±ÞŊÄ ReÁÉɤZÑŎ±ĒÁ®AÄ (JÉï¦JĬ) "ÄUMÆÆÄ EªŊĒÄB «ZÁGLÚÁ¢PÁJ AÄÄÉÁW ÉÑĹ DZIJ¸ÃÁVVÄÜ

«ZÁGLUÁ¢PÁJ UMÁ «ZÁGLUÁIÁEÄB EIQÉ ªÑÁ-É NZÍTÁZÁ PPRÄJÁSK(4)GA ªŊDKAIİÈ EZÍAVRA JÁPÁÐZÁGUMÁ D¥Á¢VÁ C¢PÁJ/EEPŊŊA ªÑÁ-É ªÄÁQITÁZÁVRA D¥ÁZÉUMÉÄB ¤¢öµPÁV JÁ®ÄVÄ¥ALJRA JRÁAIÁPPÁVZÉ ªÄVÄÜ D D¥ÁZÉUMÁ «ZÁGLUÁIİÈ GÄÖÄVÁ¥ALAVRÁ JAZÄ F PÁPÁGÁVÉ ÞJÁV ¤ÄrZÁŊE

"°ÁELUT" G¥À REÁEÁIİÈ "ÀGPLLUÉ EQITÁVZÄÝ ¢ÍNÃAIÄ ¦.AIÄÄ.1 ¥LEÉ ¥MPLUÁLEÄS OĪÄTP), 1ZÀ ¥B¥NB¹ÃPBWUMEBAiÄ ¢wÃAiÄ ¦.AiÄÄ.¹ gÀÁAiÄEÀ ±Á¸D ¥BEB ¥BWEE ÉAJ PÁIÀÁVGĪÆÄ «dAiĪÁt°ÁUÆ «dAiÄ PIEÁÐI PÁ PIEÁÐÁ ¢ENFÍNNEÍ ¥ND ¢EÁAPÁ 12.05.2016 ª ÄVÄÚ 17.05.2016 gIEÁAÍÁ ¤d«gÄVÍZÉ PÉn.¹ "ÍA¥ÁI -1 CEÄZÖÄZÁ 38(J) QÎENATÎ Î ÎZÎPÊT JATÎ ÇÊ ©ÂUÎZÎ Q°UÎMÎ, ÇÊ ©ÂUÎZÎ CÇPAJ ÛMÎ A ÎLÎZÎ ÎZÎ ÎNAÇÎNÎ DZÎDE E°Ê E°ÎÎ Î ©ÃUÌUÌAÀ JGÌQÀE _ÉMÏ QðUÌAÈÀB EªÄÄr ©ÃUÌUÌAÀ C¢PÁj UÌAÌTÉSÌGÁZÀ ¥ÌVÁAAQVÀ G¥À REÁÉÁ¢PÁj UÌAÀ S½AÌÃÃ ETÄPÆArgĪÁZÄ 2à ŞŢPÌQÁd wgÄPÆÄ ©ÃªÄEÁAiÄÌQï CªÌQÄ ¦.qìŞÆĕ¿1 DV vÌPÄÆÄß vÁªÃ ¥Ì,ÃQëPÆÆÄªÁUÀ a Pa Págizá Pa náikzpe "Eziré naike e Yiké Yindé «vigjué a náháikák e regiváyina, ejuzá uka ná breacué páaikó ¤alō» távzé jazň w½1 glia a ekevélé 2ñaliw ®° vá ja. ° i dea gipliga ¥ánã tipá° ué elden uňalá je ú , ASA¢ii zà ¢é ©ãubeà Qã° UMA ENDEA UNª NÁ, IDA ° NAOJPà E¢ÍZIDÉF ¥PRDAT EÌDÁA NÄWADP® è CAZIDÉCZĂ "À ¬ÄZÉ JAZĂ GVÎ, ĂªĂ ªĂÆ®PĂ PĂQĂ ŞA¢gĂVĪZÉ ²ÃªĂW ®°VÁ JA. °Î, dEÀ EªÌŊĂ "IZÌVÁ PÆOÌFAIĂ ¢@ÃUĪZÀ Qð UNAÊNS EIEN S½ PÆNÖJĪÁ¢®PÁZNE, REÁÉÉ ¤ZÑŐ±IEÁ®AIÄ¢AZÀ ²Ñ J.JÉÏ. ¥ÁRJѱÏ, "PÁAIÄPÀ ¤ZÑŐ±PÌDÄ, °ÁENITI GYÀ REÁEÁIİÈ YÀB YÀME É ÉEÄJ PÁIÄÁZÀ «WÀIÄZÀ ŞUÉ VÀRSÚÉ ŞAZÁUÀ ENDZĂ UĪÁÁ N UÉ "ÁŞAÇÜ ZÀ ¢é ©ÃUÍZÀ Qð UÍMIEĂB ÉIEÌUÉ PÆT ĞIÄ C° ÄAİĪ İŞÚÉ ÉIEÀ ޽ AİĀÁª ĀZĀ Qð UIMĀ EGĪ İÇ® PÁZÄ W½¹ GĪ İZİ AZÀ ·· Para Preoirué jasacitzi jadar jéni ©ãude Qã° uda 2ã s jadad wajapar ©ãª Aláaina apada skaiña evid JAŞÄZPĚ ¥Ă¶× ¤ÃqÃvÞE EZÌQÀ eÆVÐE REÁEÉ ¤ZÃбÈÁ®AIÄPĚ ¤ÃQÌ ÁZÀ ¥ÁPÜ ¥ÌNAIİ è "ÞEÞÆÃUÁIÄ ¢é ©ÃUÞA Qð UNALÀB REÁEÉ 29À PÁA INOUNUÁV ¤Ã9À ÁZÀ MÃS TEÀ 9ÁLÀP È E9ÀWIZĀEÁZĂ °ÁUNE CZÌBÀ EENEBAZĂ ZÁ« PNÁZŇ °ÆÑVGŇª NZÁV 1 SâA IѪ ÞÁ W½1 GŇª ÞÁ JAZŇ W½1 GŇVÁÐÉ EZÐÁ EÆVÚÉ "ÞZÐÆÑUÉ ©ÑUÞZÁ OѰ UNÁÐÁB

"LEPETAURIA AP RÁGPIETA ETAL ÉTALA PARA PARA ETALA PARA ETALA A PARA ETALA CÁCITA CÁCI

··**ÞZÞÍ**EÁUÍA IÁ CÉ ©ÁUÍZÁ CCPÁJ UMÁZÁ PÍVÍÐ^að ¤aíð», Áaiþíðá víþáð víþáð daá·án aiðeðs ¤aiðaðáeð, Ágíþáv ¤"Á¬Ă À ÂQQĂVĪZĒ ŽĀ Ş PĀ ÞĄÁCI WQĂPĀKĀ ©Ãª ĂĒÁAIĀĪQT Ēª ÞĄĀ ĒNŪZĀ UĀªĀĀ ĪŅ UĒ JĀ ŞA ¢Ū ZĀ ĆĒ ©ĂUDZĀ Q°UDKĀĒĀB ENDEN UNA NÁ DÁV YÈ ÁGA YIQÉA EËPDODA A LPĚ ¤ÃGA ÁQGĂVIEÉ CZDÉ °ÁUÉ A NÁQIEÉ ENDEN UNA NÁ DÁV YÈ ÁGA ¥łośzi EĕPłojoji a ji »¼AilÁVzji, Call UÉ ¥leß ¥lwellki «vholué a láqja lzi væazbálláujwij dzt azi qã° ulilejs ELEN NYKOÐAINO Ó EJ 1PÆARZÁEN JAZN VIPNU °TVN °ÁK WK19NALZN JPNAG PÁVGNALC®Ó CZÁ JÁW, 2ãa Nw ®° vÁ JA. ° 1) dél Ealgh "Leiréauf Elleh Uhalá (b) ÁV ¤aló» Nwelt Eërlgh a luáða luílæang na hal Azi ···beiteáuáið ¤aito luáiðeðs eáeð als 1 pteargðalzáv, eieð o þvíða aiðáalzá Qã o uhdð egðal¢®); ealtjá sut eiedt AIÀÁªÁZÁ ªÀÁ»W E¢ÍGÀªÁ¢®ªÁZÆ. ªÀÁÁðªÀLÚÆAGÀ EËPÐÐÐÁ EÆÀ PÆAÍÁ° è AIÀÁªÁZÁ Qð UMÆÀß PÆÐÐÁªÁ¢®è a ĂVĂŮ ĐỀÀ ONGÀ A HÁ Á ÁZà QÃO UNĂ EGĂ ÁC®PÁZĂ, GYÀ REÁĐĘ O ÁĐUÌ TUẾ YÌ Zî ĐỦÁV REÁĐE ¤ZÁбÉÁ®AIÄ¢AZÀ 2à J.JEï.¥ÁæJÁ±ï gÞÌgĂ ŞAZÁUÀ 2à Ş.ÞÌgÁd wgĂPÆÀ ©ÃªÄEÁAIÄÌgï gÞÌgĂ £ÆÀ °ÌNŷÀ Qð UNAÊĂB PŘET ĞJĂ JAZĂ VÌPĂİ TVÀ° Á½PÚNAP È W½ 1 QĂª ÁZĂ "ÎPĂAd "ÎPÁVQĂª Á¢® è "ÞZÐÆÃUÁ ÍÅ Eª ÄÄ" ©ÃUÞZÀ CCPÁI UMÁV PIVÍDª À ¤ªIл Ѫ PÀ UÉ "ÞEPFEÁUÁIÑ EªÑ" ©ÁUÍZA CCPÁI AIÑÁV PÁAIÑŌ¤ªIл Ѫ À NASAZÌ CEN JA JA ÁPÁZA PEN. 1 CENZKAZNUKA SUE CJ «GA ÁQGÄVNZE DZÍGE EZÁZ ÁZÍGA SUKANKE CJ «®EZÁ "PÁÐJ PÎVÎDª ÎPÎLÎB x® PÎPÎÇAZÎ xª ÎD » 1 gÎ a ÎZĂ PÎN QĂ ŞAÇGÎVÎZÊ PÊN. 1 CÊ Î ZÊ ÎZÛ ZÛ LÎ CÎ «CÊZÎGÊ CZÎGÎN VÊ ÇÊ ÇÎ Û ÎZÂ Qð UNAÊĂB ¢¢ ©ÃUJUNA C¢PÁj UNAStojĂ viPĂā viPĂā a kEZPè Ej 1 PREArzToj£ ¢wÃAiĂ ¥keB ¥NVRÚNA ÉRÃJ P£ ¥ROJA a EÄB VÌQÜÀ \$°ÄZÁVVÄÜ JAZÄ E°è°ÄXÄÄPÁUÄVÌEÉ Ş PÀÐÁQ WQÄPAPÄ ©ÃªÄEÁAIÄÄQ" QPÐAÄ VÞÄÄ °TVÀ ¥ÌЪÁZÞEPè ¦.qksÆðið Eªbhi "ÞæðeāuÁii PÁªPUÁV ¥Æã°ā,"¹Sâ °ÁdjzͰèF CªMbhPÆNB Vþb⊳rAiNS°NZÁVVNÚ JAZĂ ZÃ Ş PÎBÁC WGĂPALA Çê ÁLÁA IĂĞÜ GPÎBÀ ¥ÁN PÁ°UÉ GVÎ ĂVÁBÁZĂ LÎPĂÆÇ 1 ZÎBÂE PÊN. 1 , ÎN XĂI - 1 GÀ CÊĂZĂA À 38(J), 39(J) ª ĂVĂÚ 40 GÀ ¥PRÁGÀ "LEPRÉĂUÁIĂ ¢É ©ĂULEÀ C¢PÁJ UNAĂ ¢É ©ĂULEÀ Qð UNALĂB VPĂĂ VPĂĂ ª £A IĂOPĂ ª ŁEZP ¢ 1 PÆA Y ZÍQĘ "ÈZBÆĀUŔIð è "AQPLULÁV OĀ ª KLĀ, TÁVZĪ, ¢ŃĀA IĀ. | .A IĂÄ. 1 ¥Ł6 ¥MæUKĀ ŢŒĀŢPŔĬĬÁUŇªĬĸZŒĬŖ VĬŊŔĬŇ\$°ŇZÁVVŇŨ JAŞÄZŊPĖŢұŔĬŇ«QŇªÑ®PŔZŇ JAZŇ °Ñ¼ŇªŇªÑÆ®PŇ D¥Á¢VŇ £ËPIQÀ ŞÎQĂ PÎVÎDª ÎZÎP È ¤µÉ¬Ä®ÈZÀ ¤®ÕPÎÎVÉ ÄAZ ¤ªÎD»¹QÄVÂÛDÉ

 $F^{a}\tilde{\mathbf{A}}\tilde{\mathbf{B}}\tilde{\mathbf{A}}\tilde{\mathbf{A}}J^{-}\hat{\mathbf{A}}\tilde{\mathbf{c}}\,CA\pm\hat{\mathbf{U}}\tilde{\mathbf{A}}\tilde{\mathbf{E}}\tilde{\mathbf{A}}F^{a}\tilde{\mathbf{A}}\tilde{\mathbf{A}}\tilde{\mathbf{c}}\,G^{-}\tilde{\mathbf{A}}T_{_{a}}\tilde{\mathbf{A}}\tilde{$

²Ã Ş JP İŞÁCI WGÄPAFA ©Ãª Ä EÁA İÄİĞİ Eª JÜ UÉ Ç EÁA PA 23.02.2017 ÇA «ZÁĞ LUÁª İŞAÇALIA ª İŞĀC C° JP Á®ÄULMÄ K EÁZİŞKE EZİP È JP ÇÄP İAVÉ JAÇALIA PAÇ

YALB YMPE _ÉEÃJ PÉ °ÁUÉ D-ÄVÄ ªÄVÄÜ AIÀÁJ AZA _ÉEÃJ PÉ D-ÄVÄ JAŞ YAPÄÄR YALÐUÉ «ZÁGJUÁ¢PÁJ UMÄ GVAJA PAQÄPÆKÄÄR E YALÄVÄ ªÀÁQÞZÁ PÁªÄ® α AIĪÄ G®AWÆÁIÀÁVZÉ JAŞ PÁGÄLPĚ £ŘÄÄ ªÁÃ-É DGÆÁYÀ ªÀÁQĪÁZÄ ÆPŘBE

©ÃUÞZÀ PPUMÆÄB PÞÁJ AIİÈ EQIPÄ MÁSTEA ¥ÍQÉ ÁÍTTEÄB °ÆGINÄ¥Ìr¹ "ÁGÉ AIÀÁªÍZÁ ¸ÄGIÐAÀ ©ÃUÀ EGĪÀ ©ÃGÄUMÄ, PÞÁI ÄUMÄ CxírÁ ¥ÍnÜÜMÄ PÞÁJ AIİÈ EGĪÍXC®È PÁGÌT MÁSTEA ¥ÍQÉ ÁÍTTZÍRÈ ©ÃUÞZÀ PPUMÆÄB EGĪÍZÄ C¤ªÁAIÄðªÁVVÄÜ

£ÊNE ¥ÊÁGPÀ» ¹PÆTÖC¢PÁJUMÄ MÁS¨ï ¥ĠĄÁĞTÏZÄ JGÌQÄ ©ÃUÞÀ PĒUMÄ ¥Ē MAZÄ ©ÃUÞÀ PĒ °ÌPªÁGÄ ªŅIÐUMÀ »AZÁIĀĀ PMÞÄ °ÆÃVGĪÍZÁV W½¹ZÄ, VÁªÅ ¸PÀ ¥ĒÁGÀ ªÞ ¹PÆMĪÁUÀ MAZĀ ©ÃUÞÀ PĒAIĀĒÄB ¥ÒĢŽÄPÆArZÄ, CZĒÄB VPÄÜɪÞ» ¹PÆQĪÁZÁV °Á½ MAZĀ ©ÃUÞÀ PĒAIĀĒÄB £ĒNEªÞ» ¹PÆNĎAŸ

EPÄÄ FÉÁ REÁEÉ C¢PÁJ UMÁ °ÞªÁGÅ ¸ÞÐ FÉÁÈ ¥Æ°Ã¸Ï ªĴ HÁCÞÁJ UMUɪÄVÄŰ EÁEÄ ¸ÞVÃAIÄ ¥Æ°Ã¸Ï C¢PÁJ UMUɰÞªÁVÄŰ EÁEÄ ¸ÞVÃAIÄ ¥Æ°Ã¸Ï C¢PÁJ UMUɰÞªÁGÄ ¸ÞÞªÁGÄ ¸ÞÞÆÁÄÄ MZN¹gĪÅ¢®È ÜÐÆÁÁ PÆÁUÉ PÁªÞUɥưøÏ 1ŞÆA¢AIÄEÄB ¤AÍÆĀFÍZÍÐÉ ¥ÆB ¥MÆAIÄ ¸ÆÄJ PAIÄEÄB VIQÁIÄŞ°ÄZÁVVÄŰ

°ÁENTT G¥À REÁ£AIİÈ¥ÀŁB ¥ÀMPÉ 'ÆÄJ PAIÄÁZÀ «µAIÄ gÁEÁZÀAVÀ ªÄÁZÀÄUMÀTÈ¥ÆÁGÄÁVZÍJ AZÀ «ZÁGLAÁÞÄJUMÁE F ¥ÆNGATZÞEÞÆÐÖ ¤ZÍÐJ VÍÐÁV VÄÄÄ ªÍÐATAIÄÉÄB 'ÞÆZÄK, F ªÍÐATAIÄÄ DZÁGÀ GÁÞVÄÁZÀ ªÍÐATAIÄÁVGÁVÆÉ"

Dg/E¦ VIŊÁZÀ ZÃ Ş ĴP ŊÁd WgÄPPŁA ©Ãª ĂEÁAIÄŊŸ EªŊĂ '©' UĂA¦ EÀ C¢PÁJ AIÁÁVgĪ ÞZJ AZÀ ¥PÐŊħŁ PĚ ĴA ṢAZÞŁA Ü
ZÁR - UMÆA¢UÉ ªÃĀ-É NZĒÁZÀ PPRĀ 'A(7)gPè 'ÆPÐ PPRĀPÁN 'PÁŎgPĚ 'PĚ ġĂVÁŊÉ ¥PÐŊħŁPĚ 'ĀSA¢Ü ZĀVÉ 'EJ AIĪŊÀ
¸PĀEÁ¬Ä¶AIÄEÄB ¥J) Zð ¸ĒÁV, ¸EJ °Ã½PŪMĀ 'PÄÄAd 'PÁV ¥J ¥ÆŁTÔªÁV ªÄVÄŊ ¤AIĪÄÁĒÄ 'ÁgPÁVQĪÞZÀ PAQÄ ŚGÄÄC®È
G¥À REÁĒÄIÄ "ÆÞÁ PÆOÌPUMĒÄB PĒÁÕI PÀ REÁĒÉ 'Ā»VÉ 'ĀYÄI -1 CĒÄZĀZÀ38(J), 39(J) ªÄVÄÜ 40gPÆÀ
¸ÆZĒɤAIĪÄÁĒĀ 'ÁGÀ PÌÆĎªÀ ¤ªĎ°LUÉ ªÄÁĖZĎPÈ 'EJ ¥PÐŊħŁªĒÄB VŊŔIÄŞ°ÄZÁVVÄÜ »ĀUÁV 'ÆJAIĪŊÀ °Ā½PŪMĒÄB
M¦PÆMÆĀ «ZÁGJUÁ ªŊŒAIÄ ¤TŎAIĪĒĀB M¦PÆAÇĀ ZÃ Ś¸PŊÁG WGÄPPŁA ©ÃªÄEÁAIÄŊŸ, 'PÁAIÄPÀ REÁEÁ¢PÁJ, EªJUÉ
PĀÉÁ,Ā.¤AIĪÄA®ŪMÄÄ 1957GÀ ¤AIĪÄ 8(VI) gĒĀIĀ PŊÁſĀIĀ ¤ªMWŒÆ¸ÄªÀ ZĀQĒÉ «¢ij'PÄ WĪÄÁÖ¤¹ ªÄįÉ NZĒÁZÀ PPRĂ
¸ĀSÉ(8)gPÈèPĒÁÕI PÀ -ÆĀPĄĀªÁ DAIÆĀUĒÀ 'PPĀMAIÆA¢UÉ 'PÁŎGPŠŪÄÄA¢ĒĀVÉ DZ²¸ÄVÞĒÉ

, Práðgiðadzá±à, jasá: de 91 dre 2016, "áujajægia, ¢eáapa: 23£á deà?), 2019

¥ÁgÁÐEÁIİè «ª) ¹gĪÀ PÁgÁLUMÁ »EBĒÁIİÈ PÆÁŎI PÀ EÁUJĀPÀ ¸ÃªÁ ¤AIĪÄÁªKUMÄ 1957gA ¤AIĪÄ 8(VI) gÞÆÀ ¥ÆMÐÁZÀ C¢PÁgÞEÄB ZĪÁ¬Ä¹, ¸PÁŎgÞÀ ²Æ S¸ÞÍgÁd wgÄPMA ©ÃªÄEÁAIÄĞÜ, ¸PÁAIÄPA ReÁEÁ¢PÁj, ReÁEÉ E¯ÁSÉ EªÍgÆÄB VÞÆK¢AZÁ eÁjUÉ SgĪÄAVÉ ¸ÃªÉÄAZA ÞÍgÁÆIÄ ¤ªMWÚÆ½¹ DZÁ²¹ZÉ

PĚÁÕI PÀ gÁdª¥Á®gÀ DeÁĒĸÁgÀªÄVÄŮ CªÌgÀºÉ¸Ì £ÌPè

f. ±kziji

"PÁÖGÞÁ C¢ÁÉA PÁAIÁÖZÞÖ, Dyöpa E-ÁSÉ (Dghava & ªÁAAUgUMA)

PR-42

Calta fã«¥ì ¹Ü alviû¥ì bà baá®Ail

«LIÀIÀ: "ÁUIPPÉEÃMÉ «"ÁUIZÀ ©Ã¼N ª IPA ¡ IÀª EÀB ª EÀFë ª IPA ¡ IÀª ÁV ¥À ª N/DÉÉ ª ÀÁQĂª À PĂ ¡ VĂ.

Nzitávzé: ¥izáéh ª ÄÄRå Cgittá j AgiPiluÁ¢PÁj (Cgittá¥iqé ª ÄÄRájibjá) giPibjá ¥ivie j ASÉ

©1.EvÌgɹDgï-10/2018-19, ¢£ÁAPÌ 26.06.2018.

¥ÆÁÐÆÉ:

alā-É Nzházà ¥luberè "Aulip Preāmé «"Auliba ©āwi" alipa Ailiza o Aulie aliazreāwa alipa Ailiza u Air auwa MI ki 9636.618 o ā. ¥berā+preām Ailiap Mai fapága alebera la áv "Prágbea C¢i jaezeé "Asa J¥iee 204 J¥iqis æbu" 2015, ¢éaapa 23.12.2015gpè wreā¶ ja ávzé jej ¥berā+prā ©āwi" aliva aliva vá®æpāuwa ¥berā+prēk Mikureargivbe Czbyrè o záw ©āwi" ¥áærā²pa alipa alija alija ¥berā+prá vgāvbe aliazrā a

. PÁÐGP Á ¥ÞÁÐ EÁIÁEÁB PÆ®APJUPÁV ¥Á 2ð 1, PÁÞAGÁVÉ DZÁ21ZÉ

, PÁÐJ DZѱÀ, NSÁ C¥Pà 238 C¥À, Á 2018, "ÁUNARGĂ, ¢£ÁAPÀ 30-01-2019

¥ÁÇÁÐÉÁÍİÈ «ª)¸ÀÁZÀ PÁGÁTUÁZAZÁV, "ÁUÞPÆÁMÉ «"ÁUÆÀ ©Ã¼V ªÞAÍÄZÀ AÍÄQÞÁÐ FAPÁGÀ ªÆÆÁªÄªÆÄß ©Ã¼VªÆÁFÁ« ªÞAÍĪÁZÄ WÆÁ¶¹ZɰÁUÆ ©Ã¼V ªÞAÍÄZÀ G½ZÀ¥ÆÁ±ÞÆÄß "ÁUÞPÆÆMÉ ¥ÁæÁ²ÞÀªÞAÍÄÞ̸Áj ¹ DZÁ²¹ZÉ

PR-82

PĚÁÕI PÀ gÁd¾Á®gÀ DZñÁEĸÁgÀ ªÄVÄÜ Cª ÞÀ °É¸ ÞÞP è

PÉ GªÀÁ¥ÌV

SC-600

, PÁÓGIZÁ CCÁLA PÁAIÁÓZPŐ ("ÁªÚNÁ) CGATÁ FÁ«¥) 1ÜV ªÁVÁÚ¥), JA E-ÁSÉ

Calta ¥À DÀªÄVÄÚFë±Á Ď DaªÁ®AiÄ

«µÀiĂ:

ದಾವಣಗೆರೆ ಜಿಲ್ಲೆ, ಜಗಳೂರು ತಾಲ್ಲೂಕು, ಗುಹೇಶ್ವರ ಗುಡ್ಡ ರಾಜ್ಯ ಅರಣ್ಯದಲ್ಲಿ ಮೆ: ಎನ್.ಎಸ್.ಎಲ್. ರಿನ್ಯೂಬಲ್ ಪವರ್ ಪ್ರೈ.ಲಿ. (ಹಿಂದಿನ ಮೆ: Nuzi Veedu Seeds Ltd., Hyderabad) ಇವರು ಅನಧಿಕೃತವಾಗಿ ಹೆಚ್ಚುವರಿ ಅರಣ್ಯ ಪ್ರದೇಶವನ್ನು ಬಳಕೆ ಮಾಡಿಕೊಂಡ ಸಂಬಂಧ ಅರಣ್ಯಾಧಿಕಾರಿಗಳ ಮೇಲೆ ಶಿಸ್ತುಕ್ರಮ ಕೈಗೊಳ್ಳುವ ಬಗ್ಗೆ.

Nzřávzé:

- 1. ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ : A5(4).GFL.CR.611/2001-02, ದಿನಾಂಕ: 03-07-2014.
- 2. ಸಮ ಸಂಖ್ಯೆಯ ಸರ್ಕಾರಿ ಪತ್ರ ದಿನಾಂಕ: 27-08-2014.
- 3. ಕೇಂದ್ರ ಸರ್ಕಾರದ ಪರಿಸರ, ಅರಣ್ಯ ಮತ್ತು ಹವಾಮಾನ ವೈಪರೀತ್ಯ ಮಂತ್ರಾಲಯದ ಪತ್ರ ಸಂಖ್ಯೆ : F.No. F(C)A/16.1/KAR/96/MISC/5909, ದಿನಾಂಕ: 05-09-2014.
- 4. ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: A5(4).GFL.CR.611/2001-02, ದಿನಾಂಕ : 20-02-2015.
- 5. ಸಮ ಸಂಖ್ಯೆಯ ಸರ್ಕಾರಿ ಪತ್ರ ದಿನಾಂಕ: 28-03-2015.
- 6. ಕೇಂದ್ರ ಸರ್ಕಾರದ ಪರಿಸರ, ಅರಣ್ಯ ಮತ್ತು ಹವಾಮಾನ ವೈಪರೀತ್ಯ ಮಂತ್ರಾಲಯದ ಪತ್ರ ಸಂಖ್ಯೆ: F.No. F(C)A/16.1/KAR/96/MISC/5909, ದಿನಾಂಕ : 26-05-2015.
- 7. ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: A5(4).GFL.CR.611/2001-02, ದಿನಾಂಕ : 30-08-2016.
- 8. ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: A5(4).GFL.CR.611/2001-02, ದಿನಾಂಕ : 20-11-2018.

ದಾವಣಗೆರೆ ಜಿಲ್ಲೆ, ಜಗಳೂರು ತಾಲ್ಲೂಕು, ಗುಹೇಶ್ವರ ಗುಡ್ಡ ರಾಜ್ಯ ಅರಣ್ಯದಲ್ಲಿ ಮೆ: ಎನ್.ಎಸ್.ಎಲ್. ರಿನ್ಯೂಬಲ್ ಪವರ್ ಪ್ರೈ.ಲಿ. (ಹಿಂದಿನ ಮೆ: Nuzi Veedu Seeds Ltd., Hyderabad) ಇವರು ಈ ಹಿಂದೆ ಅನುಮೋದನೆಯಾದಂತೆ ಬಳಕೆ ಮಾಡಿಕೊಂಡಿದ್ದ 17.577 ಹೆಕ್ಟೇರ್ ಅರಣ್ಯ ಜಮೀನು ಮತ್ತು ಅನಧಿಕೃತವಾಗಿ ಹೆಚ್ಚುವರಿಯಾಗಿ ಬಳಕೆ ಮಾಡಿಕೊಂಡಿರುವ 19.42 ಹೆಕ್ಟೇರ್ ಹೆಚ್ಚುವರಿ ಅರಣ್ಯ ಪ್ರದೇಶದ ಗುತ್ತಿಗೆ ನವೀಕರಣಕ್ಕಾಗಿ ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ: (1)ರ ಪತ್ರದ ಮೂಲಕ ಪ್ರಸ್ತಾವನೆ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ ಮತ್ತು ಉಪಯೋಗಿ ಸಂಸ್ಥೆಯು ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಅನುಮತಿ ಪಡೆಯದೇ ಬಳಕೆ ಮಾಡಿಕೊಂಡಿರುವ 19.42 ಹೆಕ್ಟೇರ್ ಅರಣ್ಯ ಜಮೀನಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅನುಮೋದನೆಯಾದಲ್ಲಿ ಉಪಯೋಗಿ ಸಂಸ್ಥೆಯಿಂದ ಸೂಕ್ತ ಪ್ರಮಾಣದ ದಂಡವನ್ನು ವಿಧಿಸುವ ಬಗ್ಗೆಯೂ ಸಹ ಸದರಿ ಪತ್ರದಲ್ಲಿ ತಿಳಿಸಿರುತ್ತಾರೆ.

ಈ ಸಂಬಂಧ ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ: (2)ರ ಪತ್ರದಲ್ಲಿ ದಿನಾಂಕ: 22-05-2014ರ ಕೇಂದ್ರ ಸರ್ಕಾರದ ಪರಿಸರ, ಅರಣ್ಯ ಮತ್ತು ಹವಾಮಾನ ವೈಪರೀತ್ಯ ಮಂತ್ರಾಲಯದ ಪತ್ರ ಮತ್ತು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ (1)ರ ಪತ್ರವನ್ನು ಉಲ್ಲೇಖಿಸಿ, ಸದರಿ ಪ್ರಸ್ತಾವನೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅರಣ್ಯ (ಸಂರಕ್ಷಣೆ) ಅಧಿನಿಯಮ, 1980ರ ಪ್ರಕರಣ 2 ರಡಿ ಮೊದಲನೆಯ ಹಂತದ ಅನುಮತಿಯನ್ನು ನೀಡುವಂತೆ ಕೇಂದ್ರ ಸರ್ಕಾರವನ್ನು ಕೋರಲಾಗಿರುತ್ತದೆ.

ಸದರಿ ಕೋರಿಕೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೇಂದ್ರ ಸರ್ಕಾರದ ಪರಿಸರ, ಅರಣ್ಯ ಮತ್ತು ಹವಾಮಾನ ವೈಪರೀತ್ಯ ಮಂತ್ರಾಲಯವು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ (3)ರ ಪತ್ರದ ಮೂಲಕ ಕೆಲವು ಅಂಶಗಳ ಮಾಹಿತಿಯನ್ನು ಕೋರಿರುತ್ತದೆ.

ಸದರಿ ಪತ್ರದಲ್ಲಿ ಕೋರಲಾದ ಮಾಹಿತಿಯನ್ನು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ: (4)ರ ಪತ್ರದಲ್ಲಿ ಒದಗಿಸಲಾಗಿದ್ದು, ಸದರಿ ಮಾಹಿತಿಯನ್ನು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ: (5)ರ ಪತ್ರದ ಮೂಲಕ ಕೇಂದ್ರ ಸರ್ಕಾರಕ್ಕೆ ಒದಗಿಸಲಾಗಿರುತ್ತದೆ ಮತ್ತು ಈ ಮಾಹಿತಿಯನ್ನನುಸರಿಸಿ ಕೇಂದ್ರ ಸರ್ಕಾರದ ಪರಿಸರ, ಅರಣ್ಯ ಮತ್ತು ಹವಾಮಾನ ವೈಪರೀತ್ಯ ಮಂತ್ರಾಲಯವು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ: (6)ರ ಪತ್ರದ ಮೂಲಕ ಅರಣ್ಯ (ಸಂರಕ್ಷಣೆ) ಅಧಿನಿಯಮ, 1980ರ ಪ್ರಕರಣ 2 ರಡಿ ಮೊದಲನೆಯ ಹಂತದ ಅನುಮತಿಯನ್ನು ನೀಡಿರುತ್ತದೆ.

ಈ ನಡುವೆ ಸದರಿ ಪ್ರಕರಣದಲ್ಲಿ ಉಪಯೋಗಿ ಸಂಸ್ಥೆಯಿಂದ ಕಡಿಮೆ ಮೊತ್ತವನ್ನು (ಎನ್ಪ್ ಮೊತ್ತ) ವಸೂಲು ಮಾಡಲಾಗಿದೆಯೆಂಬ ಮಹಾಲೇಖಪಾಲರ ವರದಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ: (7)ರ ಪತ್ರದ ಮೂಲಕ ಮಾಹಿತಿಯನ್ನು ಸಲ್ಲಿಸಿದ್ದು; ಇದನ್ನು ಮಹಾಲೇಖಪಾಲರಿಗೆ ಒದಗಿಸಿ ಸೂಕ್ತ ನಿರ್ದೇಶನವನ್ನು ಪಡೆದುಕೊಳ್ಳುವಂತೆ ಕೋರಿರುತ್ತಾರೆ.

ಸದರಿ ವಿಷಯವಾಗಿ ದಿನಾಂಕ: 19-09-2016ರಂದು ಸಭೆಯನ್ನು ಸಹ ನಿಗದಿಪಡಿಸಲಾಗಿದ್ದು, ಸದರಿ ಸಭೆಯಲ್ಲಿ ಉಪಯೋಗಿ ಸಂಸ್ಥೆಯು ಅನಧಿಕೃತವಾಗಿ ಅರಣ್ಯ ಜಮೀನನ್ನು ಬಳಕೆ ಮಾಡಿಕೊಂಡು ಕಾಯ್ದೆ ಉಲ್ಲಂಘಿಸಿದ್ದರೂ ಸಹ ಈ ಬಗ್ಗೆ ಕ್ರಮ ಜರುಗಿಸದೇ ಕರ್ತವ್ಯ ಲೋಪವೆಸಗಿರುವ ಅಧಿಕಾರಿಗಳ ವಿರುದ್ದ ಶಿಸ್ತಿನ ಕ್ರಮ ಜರುಗಿಸಲು ಅಗತ್ಯ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸುವಂತೆ ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರಿಗೆ ಸೂಚನೆ ನೀಡಲಾಗಿರುತ್ತದೆ.

ಸದರಿ ಸೂಚನೆಯನ್ನು ಅನುಸರಿಸಿ ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರು ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ: (8)ರ ಪತ್ರದ ಮೂಲಕ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಸದರಿ ವರದಿಯಲ್ಲಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಬಳ್ಳಾರಿ ವೃತ್ತ ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: A4;Est:FcP:Info:GI:2720/2106-2017, ದಿನಾಂಕ: 08-06-2018ನ್ನು ಉಲ್ಲೇಖಿಸಿ, "ಪ್ರಸ್ತಾಪಿತ ಜಮೀನಿನಲ್ಲಿ ಉಪಯೋಗಿ ಸಂಸ್ಥೆಯು ಅನಧಿಕೃತವಾಗಿ ಹೆಚ್ಚುವರಿ ಅರಣ್ಯ ಜಮೀನನ್ನು ವಿನಿಯೋಗಿಸಿರುವ ಸಂಬಂಧ ಸದರಿ ಪ್ರದೇಶದಲ್ಲಿ ಯಾವುದೇ ನಿಯಮಗಳನ್ನು ಉಲ್ಲಂಘನೆ ಮಾಡಿರುವುದಿಲ್ಲ, ಕಾಲಕಾಲಕ್ಕೆ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳಲಾಗುತ್ತಿದೆ, ಉಪಯೋಗಿ ಸಂಸ್ಥೆಯವರು ಹೆಚ್ಚುವರಿಯಾಗಿ ಉಪಯೋಗಿಸಿಕೊಂಡಿರುವ ಅರಣ್ಯ ಜಮೀನನ್ನು ಕೇಂದ್ರ ಸರ್ಕಾರವು ಈಗಾಗಲೇ ಮೊದಲನೆಯ ಹಂತದ ಅನುಮೋದನೆಯನ್ನು ನೀಡಿದ್ದು; ಪ್ರಸ್ತುತ ಎರಡನೆಯ ಹಂತದ (ಅಂತಿಮ ಹಂತದ) ಅನುಮೋದನೆಯನ್ನು ನಿರೀಕ್ಷಣೆ ಮಾಡಲಾಗುತ್ತಿರುವುದರಿಂದ ಅಲ್ಲದೇ ಒಟ್ಟಾರೆ ಪ್ರಕರಣವನ್ನು ಪರಿಶೀಲಿಸಿದಾಗ, ಸರ್ಕಾರಕ್ಕೆ ಯಾವುದೇ ಆರ್ಥಿಕ ನಷ್ಟವಾಗದ ಕಾರಣ ಹಾಗೂ ಕೇಂzೋರ್ಸಾರವು ಉಪಯೋಗಿ ಸಂಸ್ಥೆಯವರು ಹೆಚ್ಚುವರಿಯಾಗಿ ಬಳಸಿಕೊಂಡಿರುವ ಅರಣ್ಯ ಭೂಮಿಯನ್ನು ಮಂಜೂರು ಮಾಡಿರುವುದರಿಂದ ಈ ಹಂತದಲ್ಲಿ ಶಿಸ್ತುಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು ಸೂಕ್ತವಲ್ಲವೆಂದು ತಿಳಿಸಿ, ಪ್ರಕರಣವನ್ನು ಮುಕ್ತಾಯಗೊಳಿಸುವಂತೆ ಶಿಫಾರಸ್ಸು ಮಾಡಿರುತ್ತಾರೆ".

ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಇವರ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಪರಿಶೀಲಿಸಿ ಈ ಕೆಳಕಂಡಂತೆ ಆದೇಶಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಅಪಜೀ 79 ಎಫ್ಎಲ್ಎಲ್ 2014, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 25-02-2019.

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿರುವ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ದಾವಣಗೆರೆ ಜಿಲ್ಲೆ, ಜಗಳೂರು ತಾಲ್ಲೂಕು, ಗುಹೇಶ್ವರ ಗುಡ್ಡ ರಾಜ್ಯ ಅರಣ್ಯದಲ್ಲಿ ಮೆ: ಎನ್.ಎಸ್.ಎಲ್. ರಿನ್ಯೂಬಲ್ ಪವರ್ ಪ್ರೈ.ಲಿ. (ಹಿಂದಿನ ಮೆ: Nuzi Veedu Seeds Ltd., Hyderabad) ಇವರು ಅನಧಿಕೃತವಾಗಿ ಹೆಚ್ಚುವರಿ ಅರಣ್ಯ ಪ್ರದೇಶವನ್ನು ಬಳಕೆ ಮಾಡಿಕೊಂಡಿರುವುದರ ವಿಷಯವಾಗಿ ಸಂಬಂಧಿಸಿದ ಅರಣ್ಯಾಧಿಕಾರಿಗಳ ವಿರುದ್ಧ ಉದ್ದೇಶಿಸಲಾಗಿದ್ದ ಶಿಸ್ತು ಕ್ರಮವನ್ನು ಕೈಬಿಟ್ಟು ಆದೇಶ ಹೊರಡಿಸಿದೆ.

PR-83

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಞಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ

ಅರ್ಚನ ಎಂ. ಎಸ್

SC-50

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ ಅರಣ್ಯ, ಪರಿಸರ ಮತ್ತು ಜೀವಿಶಾಸ್ತ್ರ ಇಲಾಖೆ (ಅರಣ್ಯ-ಸಿ)

aÁtídá a ÄvÄÚPÍUÁ j PÉ liba Á® A i Ä

«µÀiĂ:

PIEÁÐI PÁ PÍUÁJ PÁ ¥ÍZÁ±Á©ÐÍÞÞ ª ÄAQÍZAÍİ È SÁ° EGĪÀ MAZÄ C¢PÀªÄÄRA C©ÐÍÞÞ C¢PÁJ °ÁUÆ C¢ÁPPÀ C©IAÍÄAVÍÐÀ°ÄZÍAÍÁÉÁB ªÄÄRA C©ÐÍÞÞ C¢PÁJ °ÁUÆ ªÄÄRA C©IAÍÄAVÍÐÀ°ÄZÍUÉ GÉÍNÁPÀ, ĪÀPÄJ VÄ.

Nzà ÁVzé:

- 1) C¢iį NEZNĖĘ "NASMI 1L 88 LJ¦ 2018, ¢£ÁAPN 25.07.2018.
- 2) ¢ÉÁAPÀ 17.01.2019gÀZĂ ÉÌQÉÀ 359Éà PÉL.J.r.© ªÄAQÀ À ÉÁIĂ ÉÌQÈÀ.
- 3) ¥Ì/À; ÀASÉ PÀPÉ,¥ÀC.ª ÄA/PÃA.PN DqÀ2vÀ-1151(3)/15051/2018-19, ¢£ÁAPÀ 05.02.2019.

¥ÆÁÐÆÉ:

¢ÉÁAPA 24.08.2006gAZĂ EÌQÍZÀ PIEÁÕI PÀ PĽUÁJ PÁ ¥ÞZ±Á©PÌ¢ÞªÄAQAMAIÄ 275EĀªÄAQAM¸ÀʿÁAİè¨ÁUMÁÆGĪÄVÄÜ ZÁGPÁQÀ PÌDĀJ UMÆÄß PĀAZÀ ¸ÁIEPÌEÁN ªÄÁR C¢PÀ ªÄÄRÄ C©PÌ¢Þ C¢PÁJ ZÌEÍÐAIÄ 2 °ÄZÍUMÆÄß ¸ÌF¸ÌFÁVZÉ ¢ÉÁAPÀ 26.12.2009gÀ DZ±À¸ÀASÁ¹L 286 J¸ï¦PÆå 2008gPèPĹ.J.r.©.AiİèªÆ¸ÆGĪÄVÄÜPÞPŞÄGM PÌDĀJ UMÆÄß PĀAZÀZ¸ÁIEPÌEÁN ªÄÁR C¢PÀªÄÄRÀ C©PÌ¢Þ C¢PÁJ ZÌEÍÐAIÄ 2 °ÄZÍUMÆÄ߸ÌF¸ĀÝVZÉ

P(L.J.r.©.AiĂ 4 C¢PÁj UM:UÉ C¢PÀ ªÄÄRà C©PÀ¢Þ C¢PÁj °ÁUÆ C¢ĀPPÀ C©ÆÄÄAVÐÀ °ÄZÍUÉ ¥ÞZÆĀEM ¤Ãr, ¥ÀÄVÀ PÁAIÄÕ ¤ªĎ» ÄWÐÀªÀ ÄYÞZŘAIÄÄ VÁVÁͰ PŘÁV ªÄÄ®ÞÐĎUÁj 1, ªÄÄ-É (1)gŘèNZŘÁZÀ C¢ŮÆZÆÁIİèDZıÀ°ÆGÀĽ ÄÁVZÉ

gÁdázA PĽUÁj PÚMA "PIDVÆTA"ÄR C©PILCHÚV °PªA ¥PÄÄR AIÆĀd£ÚMÁZA ZŒBĒ-"ÁUMÆGÄ PĽUÁj PÁ PÁj QÁGÏ (VÄ"ÄPÆGÄ ÉÆTÄQÏ), "ÁUMÆGÄ"—ÄÄÄ" JPÉÁ«ÄPÏ PÁj QÁGÏ, ¥PÄÄR ¤ÄGÄ "DJAGÁĞÄ AIÆĀd£ÚMÄ, KGÆTÁLÍMÄ, KGTÁLÍMÄ, KGÄLÍMÄ, KGÄLÍMÄ, KGÄLÍMÄ, KGÄLÍMÄ, KGÄLÍMÄ, KGÄLÍMÄ, KGÄLÍMÄ, KGÄLÍMÄ, KGÄLÍ

a NAQNZ ¸À ʿÁIN ¤tðAINZÀ CEN¸ÁgÀ PIEÁÐI PÀ PEUÁj PÁ ¥ÞEÁ±Á©PÌCÞ A NAQNZAIN°È SÁ° EGNA MAZN C¢PÀ A NARA C©PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN C¢PÀ A NAZN A NAZN EPÀ A NAZN EPÀ A NAZN PÁAN A PÁ

¥ÀÁPÈÁIİEÀJ-ÁECA±NMÈÄB¥NUÀTÀ, F PÉAPÀGÀVÉDZÃ2,ÌTÁVZÉ

"ŘÁðgÍZÁDZÁͱÁ "ÁSÁ 1L 88 LJ¦ 2018, "ÁUÍKÁEGÄ, ¢£ÁAPÁ 21.02.2019.

PIEÁÐI PÁ PÍUÁJ PÁ ¥ÞZÁ±Á®ÐÁCÞ ªÄAQÞÁAÍİÈ SÁ° EGĪÀ MAZĂ C¢PÀ ªÄÄRA C®ÐÁCÞ C¢PÁJ °ÁUÞE C¢ÁPÞÀ C®AÍÄAVÐÁ°ÄZÍAÍŘEÄBªÄÄRA C®ÐÁCÞ C¢PÁJ °ÁUÞE ªÄÄRA C®AÍÄAVÐÁ°ÄZÍUÉ G£ÐVÁP), ¹ DZÁ2¹ZÉ

PR-84 SC-100 PÌEÁÕI PÀ gÁdã¥Á®gÀ DzñÁ£Ĭ, ÁgÀ ª ĬvĬÚ Cª ÌgÀ ° É, J £Í² è

©. ªÁPÌnĨ±ÌPÄÆwõ

, PÁÐGÞÁ CCÁEN PÁAINÐZÞÐ (PÉC), a Átida a nvin Péuáj pé e-ásé

P**À**ZÁAİÀ LE ABAİÀ

«plaia: Swaj Elugiza n.J.; i. sasi: 8/5gipè 2.00 Jpigé d«äaeleab dzáaia víjué e-ásué

a AAdÆgA a AAqAa A PAj vA.

Nzhávzé: 1. f⁻Á¢PÁj, §¼Áj f⁻É E^aÌgÀ ¥Ì⁄À ¸ÀSÉ: PÀ:¥À¤:42:2012-13, ¢£ÁAPÀ 27-03-2017.

2. dAn DAIÄÄPÞJÄ, DZÁAIÄ VÍJUÉE ÁSÉ S¼ÁIJ Eª ÞJÀ ¥ÌVÀE¢EÁAPÀ: 13-02-2016 ª ÄVÄÜ

10-03-2017.

¥æÁÐÆÉ:

ª ÑÃ-É NZĂ ÁZÀ PŘªÄ ¸ÄSÉ (2)gÀ ¥ÌMħZŘ è dAn DAIÄÄPŊŊÄ, DZÁAIÄ VŊŰ UÉ E-ÁSÉ Ş¼ÁŊŒ EªŊÄ ¢£ÁAPÀ: 13.02.2016
ª ÄVÄÜ 10.03.2017g)AZĂ F-Á¢CPÁJ UJĆUÉ ¥ÌMħE ŞgÍZĂ DZÁAIÄ VŊŰ UÉ E-ÁSÍAIÄ PŊĎĄJ PÄ ÖŊPÁN ª ÄAdÆgÁZÀ d«ÄĤUÉ ¸PÁÖgÁCAZÀ CŁÄZÁŁÀ ¥ÌŊſÁIÄ-ÁVZÄ, 2-00 JPŊE d«ÄÄŁIŁÄB DZÁAIÄ VŊŰ UÉ E-ÁSÍAIÄ PŊĎĄJ PÄ ÖŊÀ ¤ªÄÁÖTPÁN ªÄAdÆgÄ ªÄÁQĪÄNVÉ PÝŁÄJ gÄVÁŊÉ

F » £8 A i Å ° è f A ¢ PÁj UMÀ, S¼Áj f é E ª bà ¥ à PÈA i À E À i À E A i À E A I À E

¥ĒRÁPĒRAI°È «ª) 1 gêÀ CA±ŪMÀ » £ĒRĀI°È "޼Áj f"É Ş¼Áj £ŪŊĠZÀ n.J¸ï.£Ā. 8/5gŘÈ 2-00 JPÌgÉ d«ÄĀĒLĒĀB PĒRÁŌI PÀ "Æ ÄAdÆgÁw ¤AiĪÄŪMÄ 1969gÀ ¤AiĪÄ 22(J)(1)(iv)gĒLĀIĀ AÌĀGĀPÌMĒ ZĪĢÀ «¢ī DZÁAIĀ VÍJ UÉ E"ÁSÁIĀ PÞĀJ PÌ ČŢĀ ¤ªÄÁŌTPÁV DZÁAIĀ VÍJ UÉ E"ÁSÚɪÄAdÆgĀ ªÄÁQÞÄÄ". F PÚPÄAQÀ μÌŊĎÄŪMÆUƼMÄÄÄÖªÄAdÆgĀ ªÄÁr DZ²¹ZÉ μ执ħĎĀŪMĀ.

- 1. a ŇAdægÁw Dzñ±kzip è ¥kţÁŲ và "Ne«ÄAiŇ ¥kzip và a Nágňpimô zigiva Náulio "Nea zigip leňs pigániňa Áv £ip Ňæ¢ "Niplizňí
- 2. GZÁZVÀ d«ÄÁÉLÉÄB AIÁÁA GZÁLÞÁV AÄADÆGÄ AÁÁGTÁVZÁJÍEÁ CZÁ GZÁLÞÁV G¥AJÍEÁV MPIZÄÝ
- 3. ¥À ÁŮ VÀ d«ÄÄEÄ 'Ä'LUÉ Cª ÀLÀ«®É ZÍP È PÀZÁA IÄ E-ÁSÚÉ » AWGÄV 'MPÌZÄÝ
- 4. ª ŇAdÆgÁZÀ "NE «ÄAiÄEÄB «EÁ±PÁj AiÀÁZÀ CXPÁ SÁAiÄA DV °Á¤PÁgPPÁUĪ À j ÃWAiİ è \$¼À NPÌZÌ® è
- 5. ª ÄAdÆgÁZÀ d«ÄĤÉP è AilÁª ÆÄ j ÃWAIÄ CWPPP Ä tª ÁUZAVÉ ÉÆÃ r PÆYÁVPIZÄÝ
- 6. ª ÄAdÆgÁZÁ d«ÄĤ£ÁªÁÄÉ AIÁÁªÁZÁ ÉÁÄAIÁÁ®AIÄZÁ ZÁªÚMÁ ZÁR-ÁVZÍP ; F ª ÄAdÆgÁWAIÄÄ ÉÁÄAIÁÁ®AIÄZÁ CAWªÄ DZÁ±PĚ M¼ÁPhĎjÄVÍÞÉ
- 7. ¸ÞZÍ d«ÄĤ£RèC©PIÞCÝ PÁAIÄÖUMÆÄB ¥ÁBBA©ijĪÀ¥ÆªÞÖZÞè±Á¸ÆBSZÞÁV ¥ÞQÁIĨĀPÁZÀ¥ÐJPÁ£NUMÆÄB¸ÀSA¢ŪÀ
 ¥ÁÆPÁGDUÐAZÀPÞQÁAIĪÁV ¥ÞQÁIÄVÞÞZÄÝ
- 8. ª ÄACLÆGÄ ª NÁQÍTÁZÁ CKÄÄÉLEÄB PÄZÁAÁÄ E ÁSÁÁÄ CÉĪÄW E®ŒÉ UÄWÜLÉ G¥ÜJÄWÜLLÉ ¤ÃQĪÄZÁUPÃ, CQÌPNÁÉÀ EQĪÄZÁUPÃ, ª NÁÕªNLÉCXPÁ EVIDÉANÁAZÁ jÄWAÄÄ ¥IDÁÁGɪNÁQNPIZÍ®È
- 9. JEJ d«ÄÆÄ PÆÁðI PÀ"Æ ªÄAdÆgÁw ¤AiĪÄUMÄ 1969gÀ¤AiĪÄUMUÉ SZÞÁVZÄŰ, JEJ ¤AiĪÄUMÁ G®AWÆÁiÀÁZÞÞ F ªÄAdÆgÁw DZÁ±ÞÆÄB gÞÄÝ¥Þ¹, ªÄAdÆgÁZÀ d«ÄÆEÄB AiÄÁªÁZÁ ¥J)°ÁgÀ ¤ÄqÞEÉ "PÁðgÞAªÆPĚ ¥DÁAIÄ-ÁUĪÞZÄ.
- 10. f ÁKEPÁJ UMÁ ª NACÆGĂ ª NÁQÍTÁZÁ d «NÁÉLÉÄB "IA"LUÉ º NĄÁNAVIJ "Nª ÁUN ª NACÆGÁZÁ ¥KEѱLEÁ ª Á JEPÁ ¥JJ ¹ÜWUMEŇB UP NÉLEP B NEPÆAQÄ ¥KEGPPÁZÁ MIÐVÁUMEŇB «¢ÜJS° NZÁVZÉ

PŘÁŎI PÅ gÁdA¥Á®gÀ DZıÁĒøÁgÀªÄVÄŪCªÌgÀºÉ¸ÌĒŘ È

JA.E.ZŘÍŠ¸ŘÍgÁd
¸PÁŎgÌZÀCÇÃÉÀ PÁAIÄŎZŘŎ,

PŘZÁAIŘ E ÁSÉ ("ƪÄAdÆgÁw-3)

PR-85 SC-25

PÀZÁAIÄ ¸ÀªÁ®AIÄ

«pàià: "Muá« f-f, jp bzhú vá®æpä, "i jægà°áuhe Gubjureā¼à uáæäuha ««zà jp 6 elasgiuha è mi ñi 11-20 Jpbé d«ñáeleñb ¥p ei «zäði Aireādeñiñeñb Ceñuáæure½ jp à añ: añ hegà

a NAPROAMETT PIA ¥IR ° «AMIQTI, "AUNANEGA EªN UE UNWUULE ¤AQNªN PA) VII.

Nzhávzé: 1. ¥ázzh²Ph DaihiPhbh, "lábá« «"áuh "lábá« Eªlbh ¥ivhe hAsh: ¥ázð"é"ne«ä-4:J"ifJ"i:«ªn79:2017-18, ¢énaph 27-03-2018.

2. _PAÕQLEA_AVKENTE_ASI: Dgir 78 JTif; 2009, ¢£AAPA: 04-01-2011.

¥ÆÁÐÆÉ:

ªÑÃ-ÉNZĪTÁZÀ¥ÁZZѲPÀDAÄÄPĪŊÄ, "ÚNÁ« «"ÁUÀEªŊÀ¢EÁAPÀ: 27-03-2018gÀ¥NĀZŘ; "ÚNÁ« f-É, ÞIZÌNÛVÁ®ÆPÄ,
"Î, NŒGÀªÄVÄÜ GUŊDNÆÄVÄ UÁÆÄUMÀ ««ZÀ ÞPÐ £IAŞGÏUMAPÈ MIÄÖ 11-20 JPŊÉ d«ÄÄĒLÄB ¥PĒÏ «ZÄÄVÏ AIÆÄDEÁIÄEÄB
CĒÄŅÁ£NÆV, PPÄ ªÑ: ªÑÉ,ÆGÀ ªNÁPĪDAMĒT PIA¥A» °«ÄMĢÏ, "ÁUMÆÇÄ EªŅUÉUNWÜLÉ ¤ÄĢĪÅPÄJVÄ ¥ÆÁŅ ¹GÌVÁŊÉ

¥ÁzZÁ²PÀ DAIÄÄPŊÄ, "MAJÁ« «"ÁUÀ EªŊÄ ªÄÄ-É NZĬTÁZÀ PŘÄ JASK(1) gÀ ¥ĬVÞZÄ; "ÞÞÀVŮ VÁ®ÆQEÀ "I "ÞEGÄ UÁÆÄZÀ JÁEÀ.613, 636 °ÁUÆ GUŊDJÆÄÄÄ UÁÆÄZÀ JÁEÀ.613, 636 °ÁUÆ GUŊDJÆÄÄÄ UÁÆÄZÀ JÁEÀ.953, 956 UMÆÆÌ d«ÄÄEÄUMÄ ¥ÞÞÆÀ ¥ÌVÞÄÄİÈ UÁAIÄGÁT JAZÄ ZÁR-ÁVZÄŸ "ÞJ d«ÄÄEÄUMÄ GUŊDJÆÄÄÄ UÁÆÄCAZÀ 5 Q.«ÄÄ. CAVŊÀ °ÁUÆ ªÄÄEÄUMÄ ¥ĎÆÄÄ, ÉÄAZÀ 9 Q.«ÄÄ. CAVŊÞÞÆÖÄ, "I "ÆGÄ UÁÆÄOÁTPĚ °ÆA¢ÞÆArgÄVÞÉ "ÞJ d«ÄÄEÄUMÄ ÞÞÄÄ» °Á¹UɬÄAZÀ ÞÆRZÀ UÄQÞÀ °ÁUÆ ÞÆ¥Ä«Ä²ÞÀ ÞÞÄÄ ªÄ¸ÁJ d«ÄÄEÄUMÁVQÄVÞÉ "ÞJ d«ÄÄEÄUMÄPÈ" WÉÄÄÄÄÄ VQDJMÁUÞ, °ÉMÉϵÆÏ «ZÄÄVÏ ÞAŞUMÁUÞ, "MÉÄÄÄÄÄ "ÞÁÐJ, SÁ¸N ÞI ĠŊDMÁUÞ EGÄÄK®È" Æ ÁÆÄEÄ EŊÞÆMÉNEMÉNÍÁKO®È ÄÄVÄÜ CWÞÐÄÍT¢AZÀ ÄÄÞÆGÄÐÁFÉ JAZÄ W½¹QÄVÁÐÉ

° MÁTÉ NZÍTÁZÁ PÍÐRÁ JÁSSÁ (2) GÁ PÁNZÁA IÁ ETÁSÁTÁ JÁVÆÐATÉ ¢EÁAPÁ: 04-01-2011 GIP Ó EAZÁÐÁ A IÆĀGEÚJÁLUÉ DZÁVÁTÁ ° MÁTÉ JPÁÐJ CIKÁBÁLULÁÐÁB EAZÁÐÁ ETÁSÁTÁ SZÍTÁV A IÆĀGEÉ PEUÆVÁPÁ JÁJÚLE EÐAGPÁV UÁMULE DZÁGÁÐÁ ° MÁTÉ ÞÁGAPÁ JÆZÁÐULÁÐÁB ÞÁGÍTÁVGÁVÐE

¥ÁZZÁ2PÀ DAIÄÄPÞJÄ, "14JJÁ« «"ÁJJÁ Eª ÞJÁ ¥ÞLÁÐÞEÁIÄEÄB PÆ®APÞJÞÁV ¥Ì, 2ð 1, F PÍÞÞAGÁVÉ DZÁ21ZÉ

¸ŘÁðgÍzÁDzÁ±À¸ÁSÁ Dgïr 20 J¨ïfJ¨ï 2018, "ÁUÍAÆGÅ, ¢£ÁAPÍ21-12-2018

μ**àgiVÄÛÌ**ÄÄ:

- 1. UŇWÛÚ DZÁ±ÌZP ? ¥ÌŁÁŲ VÀ "Æ«ÄAIÄ ¥ÌZP VÀ ª NÁGŇPÌMÔ/ª NÁUJÔ Æ a ZÌGPÌEÄB PÌGÁAIĪÁV £PŘÆ¢ 'NPÌZŇÝ
- 2. GZÁZVÀ d«ÄÁ£EÄB AIÁÁA Á GZÁ£PÁV UŇWÜÚÉ ¤ÁGÁTÁVZÁJÆÁ CZÁ GZÁ£PÁV G¥AJÆÁV 'MPÍZŇÝ
- 3. ¥ŘÁŮ VÀ d «ÄÃÉÄ "Ä, ĎÚÉ Cª ŘĚX®ÆZĬP è PIAZÁA IÄ E ÁSÉJÉ » AWQÄV "ŇPÍZÄÝ
- 4. UNWULUE ¥IQÉZÀ d«ÄÄÉJEÄB «ÉÁ±PÁj AINÁZÀ CXP Á SÁAINA DV °Á¤PÁQPP ÁUNªÀ j ÃWAIN°È S¼Ą MPPZI®È
- 5. ¸ÞJ d«ÄĤ£ÍPèAiÌÁªÁZÁ j ÄwAiÄ CwPŘPÄťªÁUÞZÁVÉ£ÆÄrPƼÁVPÍZÄÝ
- 6. UNMUUÉ ¤ÃrgĂªÀ d«ÄĤÉÀ ªÑÃ-É AIÀÁªÅZà ÉÁÄAIÀÁ®AIÄZÀ ZÁªÚNAÄ ZÁR-ÁVZĬP; F UNMUÁIÄÄ ÉÁÄAIÀÁ®AIÄZÀ CAWªÄ DZÁ±PĚM¼NEhÖjÄvÍZÉ
- 7. ¸ÞZJ d«ÄĤ£PèC©PNÞÝ PÁAINÖUMENB ¥ÁBBN©ÜNÄAN ¥KEªKÖZÞè±Á¸EKSZÞÁV ¥KQÁIN¨ÑPÁZN ¥KDÞÁENUMENB ¸NASA¢ÜN ¥ÁÆPÁGUNKAZN PKQÁMINªÁV ¥KQÉNPÆMNÞÞÄN
- 8. UÄWÜÜÉ ¤ÃqħÁzÀ d«ÄĤĒÀ AiÀÁªĀzĀ "ÁUÞĀ "ÁªÞÖd¤PĀ Gz±ÞĚ CUMR
zħ°è "ÞÁÖgÞĀ "ÞÐ d«ÄÄĒĒÄB ¥Ď °ÁgĀ ¤ÃqÞÉ » AVÚÞÄÞÆKÄÞÀ °ÞĒÁ\$ °ÆA¢gÄVÞÉ
- 9. UNMUÉ DZÁGIZÁ ªNÁ-É ¤ÃQTÁZÁ d«ÄÆLENB PIAZÁAIN E-ÁSÁIN CÉNªNW E®ZÉ UNMUÉ G¥NUNMUÚÉ ¤ÃQNªNZÁUPÁ, CQPNÁEN ªNÁÖNLÉ EVIDÉ JÄWAIN ¥IDNÁGÉ NÁQNPIZNO
- 10. JEJ d«ÄÆÄ PÆÁðI PA"Æ ªÄAdÆgÁw ¤AiĪÄUMÄ 1969gA¤AiĪÄUMUÉ SZÞÁVZÄ, JEJ ¤AiĪÄUMA G®AWÆÁiÀÁZÞÞ F ªÄAdÆgÁw DZÁ±ÞÆÄB gÞÄÝ¥Þ¹, ªÄAdÆgÁZA d«ÄÆEÄB AiÄÁªÆÄ ¥J,°ÁgA ¤ÄQÆÉ ÞÁðgÞA ªÆÞĚ ¥ÞÁAiÄ-ÁUĪÆÄ.
- 11. f ÁCEPÁJUMÁ UÄWÜLÉ ¤ÃQÁÁZÁ d «ÄÄÉLÉÄB "Á "LUÉ °Ì, ÁMAVÍ) "ĪÁUÁ ªÄADÆGÁZÁ ¥ÌZÁ±ÍZÁ ªÁ "ÍPÁ ¥J) ¹ÜWUMÆÄB UP ÄÉLZÍ Ð ÄÞÆAQÁ ¥ÆGÞPÁZÁ µÌÐMÄÜMEÄB «¢Ü, ÍS°ÄZÁVZÉ

PŘEÁĎI PÀ gÁdí¥Á®gÀ DZñÁEŘ, ÁgÀ ª ÄVÄÛ Cª ÌgÀ º É, Ì ÉŘ È

PR-86 SC-50 **JA.E.ZÊÎS¸PÌJÁd** ¸PÁŎĠŒÀ C¢ÃÊÀ PÁAIÄŎZPŎ, PÀZÁAIÄ E⁻ÁSÍ ("ƪÄAdÆgÁw-3)

PÀZÁAIÀ ÉBªÁ®AIÄ

«µÀiÀ: PÌPSÄgÌV f-É avÁNHÆgÀ vÁ®ÆPÄ, alÁqISƼÀ UÁ®ÄzÀ ¸À£IA.48 gÌPè 42-38 JPIgÉ ¸IPÁðj

UÁA IĂGÁT d«ÄÁEÈÄB ª ÄPÍKÀ GZÁEPÈÈ Àª ĂVĂÛ QGĂ ª ĂŁUÁ®A IĂª ÈÄB ¸Áܦ ¸Ăª À ¸ÌPĪ ÁV CGÌTà

E-ÁSÚɪÄAdÆgÄ ªÀÁqĪÀPÄj vÄ.

Nzitávzé: f-ádepáj, pipsägiv f-é pipsägiv Ealgi ¥ivie jasé: pia/''ie«ä/312/2017-18,

¢EAAPA: 14-08-2018 a AvAU ¢EAAPA: 02-11-2018.

¥ÆÁÐÆÉ:

"ALTÉ NZÍTÁZÁ F-ÁCEPÁJ, PPPSÄGN F-É EªÐÁ ¢EÁAPÀ 14-08-2018GÀ ¥MÆRÈ PÁAIÄÖ¤ªÁÖ°PÀ ¤ZÃбPÐÁ, ªÄPIÁÀ GZÁÆPÆAªÄVÄÜ OGÄ ªÄÐÁ®AIÄ PIPSÄGN EªÐÄ PIPSÄGN ÄVÄPÄÄVÆBÉÄ 10 Q«ÄÄ ªÁÁ¦ÁIİÆÄV, ÞÄVÁMÁÐÁ ¥ÆÆ±ÞÁMÁ 50-00 JPÐÉ ÞÁÐJ d«ÄÆEÄBÄ PIPSÄGNAIÄ ªÄPIÁÁ GZÁÆPÆAªÄVÄÜ OGÄ ªÄÐÁANÍ ÞÁÁANJ ÞÁ ªÄAAÆÐÄ ªÄÁGÆÄ ªÄÁGÆÐÄ ªÄÁGÄÞÁVÁÐÉ ÞÆÄJ GÄVÁÐÉ ÞÁÐJ GZÁÆÞÁN Ó OGÁ-2018GÁ VÞÄÄ ªÐÁCAIİÈ W½¹GĪÁVÉ ÆÐJ GZÁÆÞÁN AVÁÆÆÐEÀ ªÄÁGÞÆÁÄ UÁÆÄÄZÁ ÅEÁAABÈ 123-16 JPÐÉ UÆÄªÄÁMÁ d«ÄÄEÆÄKÄZÄV, ÆÐJ d«ÄĤEÀ ¥ÉQ FUÁUÄÄ «"ÄIÁÁVÐÄ"A d«ÄÄEÆÄK °ÆÐÁÄÝÈÉ, PÆÐÁVÁÐÉ

ªÑAZĂªŊĠĂ, F^Á¢PÁj, PÌPSĂĠŇ EªŊĂ VPÄÄ ¢£ÁAPÀ 02-11-2018ĠÀ ¥MŒPȪĂÁĢŊĞÆŊĂ UÁÆÄZPÈ MIÄÖ 1022 ¢ÁĿĪÁĠŇUŀĸZĂŸ, ªÑÁĢŊĠÆŊĀ UÁÆÄZĀ CPĀ ¥PĀ UÁÆÄUNAPÈ¥ANÄÄÖAÄĪÁV ¸PÁŌj/UÁAÄÄGÁT d«ÄÄĿÄ EĠĪÅ¢®PÄZÄ W½¸ÑVÁÜ ¥ŀŖÁŬ, VÀªÑÁĢŊĠÆŊĀ UÁÆÄZÀ ¸ÀĿĬA.48ĠPÈ42-38 JPŊĖ d«ÄÄĿĿÄBªÄPŊĀ GZÁÆPĿAªÄVÄÜ QĠĂ ªÄŪÁ®AÄĪĿÄB¸Áܦ¸ĮPÄ 'ÆPĪPÁVĢÄVĪĿÉJĄS C©¥ÁAÄÄZÆA¢UɪŊŊ¢AÄÄĖÄB, PēĠŇVÁŊĿÉ

PÁÐGIÐA ¥ÞÆÁEÀ PÁAIÄÖZÞÐ, (Cghta) Cghta, fã«¥) ¹W ªÄVÄÜ¥) bà E-ÁSÉ Eªbä ¢EÁAPA 12-10-2018gA VÞÄA CgÉ PÁÐJ ¥ÞÁÐEÞ ªÄLJÁ®AIĪA APÞÁVQĪAZÌ AZA F-ÁIİÈ ZÞEQÐ ¥ÞÐÁTZÞÈ ÞÁÐJ EÁUB ® ÞÆÐJ ªÄLJÁ®AIĪÞÁB ÞÁÁÐJ ÁÐÁÐ ÞÁÐÉ ÞÁÐJ ÁÐÁÐ ÞÁÐÍ ÞÁÐJ ªÄLJÁ®AIĪÞÁB ÞÁÁÐJ ĪÁZÄ CªÞÁÆZÉ ¥ÞÁÑÁ ÞÞÐSÄÐVAIÄ ªÄ°ÁÐUÐA ¥Á°ÞÁIÄ GZÁÆÞÆÞA ÞÁÐÞÞÐA ªÄÞÍÁA GZÁÆÞÆÀ ªÄVÄÜ OÐÄ ªÄLJÁ®AIÄZÀ «¹ÄTЪÄ 6-33 JÞÞÉ ªÄÁVÆ EZÄÝ EZÆÄB "ÆÐÉ ÞÞÉ ÞÁÁAVÌ ÞÆÐ 50-00 JÞÞÉ d«ÄÄÐÄ ªÄAÐÆÐÄ ªÄÁQĪÄVÉ ÞÆÐJ ÐÁÁVÞÉ ÞÆÐJ ÐÁÁVÞÉ

F » £B^Aiİè ¥kgÁPIEÚÉ ¸kaªÀ ¸AA¥ÄI ZÀ CEĪÆÄZIEAiÄEÄB ¤jÄQƏ, dgÆgÁV DZ±À °ÆgA¸ÄªÁZÄ CªÆAPÁZÄ ¸PÁðgAPÁ¥JUÁtÁIZÉ

f-Á¢tPÁj, PÍPSÄgÍV f-É PÍPSÄgÍV EªÍÐÁ ¥ÍÐÁÐÉÁÍÄÉÄB PÍÆ®APJUÍPÁV ¥ÍJ²Ã°1, F PÍAPÍAQÍAVÉ DZò1ZÉ

"PÁðgjæðDzá±ð, jásá dgir 29 j-iff 2018, "Áulkjægå, ¢£áapð 14-12-2018

¥ŁĄÁPŁŔĬðÈ«ª) ¹gĪÀ CA±IJMÀ»£B°ŔĬðÈ PPPŞÄGM f°É avÁ¥ÆGÀ VÁ®ÆPÄ, ªÄÁqĄŚÆMÀ UÁ₽ÄZĸÄŁÄA48 gPè42-38 JPŊÉ PÄŌj UÁAIÄGÁT d«ÄÄŁŁÄB PŁÁŌI PÀ "Æ PÄZÁAIÄ ¤AĬĪÄUMÄ, 1966gÅ ¤AĬĪÄ 97(4) gŁÄAIÄ UÁAIÄGÁT ²Ä¶ŎPſ¬ÄAZÄ VM¹, PŁÁŌI PÀ "Æ ªÄAdÆGÁW ¤AĬĪÄUMÄ, 1969gÅ ¤AĬĪÄ 22J(3)(i) gÄVÉ ªÄPMÀ GZÁŁPŁA ªÄVÄÜ QGÄ ªÄŁUÁ®AIĪŁÄB "Áܦ ĪÄGZÄŁPÁN F PMPÄQÄ μϦΝÄÜMŁUÆWAMÄÄÖ CgÁTÄ E~ÁSÚÉ GaVPÁV ªÄAdÆGÄ ªÄÁ° DZÁ²¹ZÉ

µ**à**g**à X**ÂÛ**À**Å:

- 1. ª ÄAdÆgÁZÁ d«ÄÄÉEÄB AIÁÁªÁ GZıPĚ ª ÄAdÆgÄ ª ÁÁQÄ ÁVZÁIÆÁ CZÁ GZıPĚ JGÍQÄ ª ĮJÍÐUJÁÁ Cª ÆTAIÆVÚLÉ G¥AIÆÁV "MPÍZÄL
- 2. ªÄAdÆgÁZÀ "Æ«ÄAIÄÉÄB «ÉÁ±PÁj AIÁÁZÀ CXPÁ SÁAIÄA DV °Á¤PÁGPPÁUĪÀ jÄWAIİè S¼À MPÞZÞ®è °ÁUÆ AIÁÁªÁZÁ jÄWAIÄ CWPPEÄTªÁUÞZÁVÉ PPEĪÀ» "MPÞZÄV
- 3. ªÄAdÆgÁZÀ d«ÄÄĒĒÄB PÄAZÁAIÄ E-ÁSÄIÄ CĒĪÄW E®ÈÉ ªÄÁGÁI ªÄÁQĪÄZÁUPÄ, UÄWÜÜ G¥NÄWÜÜÉ ¤ÄQĪÄZÁUPÄ, CQPÄÁEÀ ªNÁÖªLÉ ZÁEÀ EVIÐÉ AIÀÁªÄZÄ jÄWAIÄ ¥IÐÀ ÁGÄIÄĒÄB ªÄÁQÄ ÁGÍÐÄ. °ÁUÆ F d«ÄÄĒĒÄB ªÁtIÐA ZÄ ÄªÄPÜKUÉ Ş¼Ä, PÄ CªPÁ±k®è
- 4. ªÄAdÆgÁZÀ d«ÄĤ£Rè C©PÀ¢Þ PÁAiÄðUMÆÄB ¥ÁÐA©ÇĪÀ ¥ÆªÐÖZRè ±Á¸ÆBSZÞÁV ¥ÞQÁIÄ∵ÁPÁZÀ ¥ÐBÁÉVUMÆÄB ¸ASA¢WÀ ¥ÁÆPÁGÙMAZÀ ¥ÞQÁIÄVÞÞZÄÝ °ÁUÆ ¤AIĪÌÁÆÄ¸ÁGÀ ¥ÁªM¸À'ÁPÁZÀ J¯Áè jÄWAIÄ ±Ä®UMÆÄB PÞQÁAIĪÁV ¥ÁªN, ŇÞÞZÄÝ

5. f-ÁKEPÁJ AIŇªŊŇªŇAdÆgÁZÀ d«ÄÄÉLEŇB CGÌTÀ E-ÁSLUE°Ì,ÁMAVÌ, ѪÀ, MAZÀ İÐZÞèªŇAdÆgÁZÀ ¥KEѱKZÀªÁ, ÞÞÀ
¥Ì, ¹ÜWUMEŇB UÞŘELEÞÐ Ð ÄÞÆAQÄ ¥ÆGÞÞÁZA ÞÍÐÀÄUMEŇB «¢ÜJS°ÄZÁVZÉ

PR-87 SC-50 PŘEÁŎĬ PŘ gÁdá¥Á®gŘ DZÁ±ÁÉŘ, ÁgŘªŘVŘŮ CªŘJذĘĴŘĚŘ ; ©. ŽEÁ²ªŘ¥ŘĚŘ

PÁðgÞÁ G¥Á PÁAÍAðZÞÐ,

("NE a NAdægáw a Nvnú ne "Nzágíu) Piazáain E-ásé

PAZÁAIA LE ARAIA

«pàià: "Muá« f-é jà bhí vá®æpà, "í jægà ° áure Guigiureāna uáæ aura ««zà jà ó eia sgiura è

MI ÄÖ 22-00 JPIgÉ d«ÄÄELEÄB ¥PPLET «ZÄÄVT ALÆÄGEÄLÄEÄB CEÄLJÁELVÆY, JPÄ ª L: gÆÄ°LET

ş KEÃ-Ágï ¥Ř kgï ¥KEªÁmï° «ÄmÁqï, "ÁUKAKEGÄ, Eª)J UÉ UÄWÜLÚÉ ¤ÃqĪÀ PÄj vÄ.

Nzhávzí: 1. ¥ÁzzÁ²PA DAIÄAPbA, "ÚAJÁ« «"ÁUA "ÚAJÁ« EªbA ¥Ázð"í Æ«Ä-

4:J~ïfJ~ï:«ªÌ78:2017-18 ¢£ÁAPÌ 27-03-2018.

2. PÁÐgÞÁ ÄVÆÆTÉ ÁSÁ Dgïr 78 J TF 2009, ¢£ÁAPÁ 04-01-2011.

¥ÆÁÐÆÉ:

a Na-É Nzházá ¥ázzá2PA DA INAPONA, "MADÁ« «"ÁUA Eª NGÀ ¢ÉÁAPA 27-03-2018GA ¥NVEZP ; "MADÁ« f-É "PEZMÚ VÁ®ÆPÄ, "I "NEGA ª ÄVÄÜ GUNGULEĀKA UÁRÄÜLMA ««ZA "PPO EIASGIUMAP ; MI ÄÜ 22-00 JPNGÉ d«ÄÄEJEÄB ª N.: gYEİEï "YEÄ-ÁGI ¥PPNG ¥KɪÁMI" ° «ÄMÁGI, "AUMANEGA Eª N UÉ ¥PPJEI «ZÄÄVI A KÆÄDÉÄINEÄB CEÄLJÁÆDVEY. JPÄ UMANDULE ¤ÄGĪA PÄJ VÄ ¥NEÁÜ, 1 GÄVÁNGÉ

**ATÉ NZÍTÁZÁ PŘEŘ "ÁNSK(2) GÁ PÁNZÁAIŘ E ÁSÁIŘ "ŘVÁEŘTÉ ¢EÁAPA 04-01-2011 GŘE EAZÁEÁ AIÆŘAGÉÚNKUÉ DZÁVÁIŘ *ŘTÉ "PÁÐJ d«ÄŘEŘÚNKEŘB EAZÁEÁ E ÁSÁIŘ SZÍTÁV AIÆŘAGEÉ PEUÆKÁŘA, ÁR "ÚLÉ EŘGŘÁV UŘWŮÉ DZÁGÁZÁ **ŘTÉ "ŘAŘŘ "MEZÍEÚNKEŘB «ÄQÍTÁVGÁVÆÉ

¥ÁZEÁZPÀ DAIÄÄPÞJÁ, "ÍAÐÁ« «"ÁUÁ Eª ÞJÁ ¥ÞĘÁÐ ÞEÁIÁEÁB PÆ®APÞJÞÁV ¥Á 2ð 1, F PÍAÞÁGÁVÉ DZÁZ1ZÉ

"ŘÁŎGÍZÁDZÁ±À, NSÁ Dgïr 18 J TTJ T 2018, "ÁUNAÆGÄ, ¢£ÁAPA 21-12-2018.

LÀINAUNA :

- 1. UŇWUÉ DZÁ±ÞZÞ È ¥ÞĘÁÚ VÀ "ÆE«ÄAÍŇ ¥ÞZÞ VÀªNÁGŇÞÌMÐ/ªNÁUÐ, Æa ZÌÐÞÐEÑS ÞÌQÁÆIŇªÁV £ÞÞŇÆ¢, ÞÞÞZŇÝ
- 2. GZÑZVÀ d«ÄÄ£IÈÄB AİÀÁZÀ GZѱPÁV UÄWÜLÜÉ ¤ÃQÌTÁVZÁIÆÃ CZÑ GZѱPÁV G¥AIÆÃV 'MPÌZÄÝ
- 3. ¥JęÁÚ, VÀ d«ÄÄEÄ "JA "EUÉ Cª JEÁ«®© ZĬP è PIAZÁA IÄ E ÁSÚÉ » AWGÄV "MPIZÄÝ
- 4. UNWULLE ¥ÌQÉÀ d«ÄÄĒLÄB «ĒÁ±PÁj AIĀÁZÀ CXÌPÁ SÁAIÑA DV °Á¤PÁQPÌPÁUѪÀ jÃWAIѰÈ Ş¼Ą NPÌZÌ®È
- 5. LEA d«ÄĤ£PèAiÀÁªÆÁ jÃwAiÄ CWPPPÄtªÁUÆÁVÉ £ÆÃrPƼÅPPÆÄÝ
- 6. UŇWÜÜÉ ¤ÃrgĂªÀ d«ÄĤÉÀ ªÃÃ-É AIÀÁªĀZà £ÁÄAIÀÁ®AIÄZÀ ZÁªÜMÄ ZÁR-ÁVZĬ°; F UŇWÜÁIÄÄ £ÁÄAIÀÁ®AIÄZÀ CAWªÄ DZñPĚM¼¥InĎÄVĪZÉ
- 7. ¸ÞJ d«ÄĤEPèC©PÞ¢Ý PÁAIÄÖUMÆÄB ¥ÁÐBÖÜĪÀ ¥ÆÐÖZPè±Á¸ÆBŞZÞÁV ¥ÞQÁIĨÁPÁZÀ ¥ÐPÁENUMÆÄB ¸ÀŞA¢ïVÀ¥ÁÆPÁQUMAZÀPÞQÁRIĪÁV ¥ÞQÉÄ PÆMÄVÞÞÄÍ
- 8. UÄWÜÜÉ ¤ÃqITÁZÀ d«ÄĤÉÀ AiÀÁª ÁZÁ "ÁUPÅ "Áª ÍÖd¤PÀ GZÁ±PĚ CUIVÀ«ZÍP è "PÁÖgIPÅ "ÞZJ) d«ÄÆÉÄB ¥J) °ÁgÀ
 ¤ÃqÞEÉ »AVÜÉÄPPEVÄIPÀ °PEÄB °ÆA¢gÄVÞEÉ
- 9. UNMUÉ DZÁGIZÁ ª NA-É ¤ÁQA ÁZÁ C «ÄÁEIZÁB PAZÁAIN E "ÁSÁIN CEѪ NW E®ZÉ UNMUÉ G¥NUMUÚÉ ¤ÁQNª NZÁUPÁ, CQPª NÁEN ª NAÓª NUÉ EVIDE j ÄWAIN ¥IDN ÁGÉ ª NÁQNPIZÍ® È
- 10. jej d«ÄÁÉÄ PÉÁÐI PÀ "Æ ªÄAdÆgÁw ¤AiĪÄUMÄ 1969gÀ ¤AiĪÄUMUÉ ŞZÞÁVZÁÝ, jej ¤AiĪÄUMÀ G®AWEÁiÁÁZÞ; F ªÄAdÆgÁw DZÁ±ÞÉÄB gÞZÄÝÞԻ1, ªÄAdÆgÁZÀ d«ÄÁÉEÄB AiÀÁªÁZÁ ¥j)ºÁgÀ ¤ÄqÞÉ ÞÁÐgÞÀªÞÞÉ¥ÞÁAiÄ-ÁUĪÁZÄ.
- 11. f ÁCPÁJUMÁ UÄWÜÜÉ ¤ÁQTÁZA d «ÄÁÉLÉÄB "A "ÜÉ °A ÁAV) "ĪÁUA ªÄAdÆGÁZA ¥KEÁ±LEA ªÁ "IPA ¥J) ¹ÜWÜMEÄB UPÄELER B ÄPÆAQÄ ¥KEGPPÁZA µDOMÄÜMEÄB «¢Ü JS°ÄZÁVZÉ

PR-88 SC-50 PĚÁŎI PÀ gÁdí¥Á®gÀ DZñÁÉĂ ÁgÀ ª ĂVĂÛ Cª ÌQÀ ° É À ÉÌP È

JA.E. **ZÌEÀS ¸ÀªÌy**Ád

"PÁÐGIZÁ C¢ÑEN PÁAINÐZÞÐ, PÍAZÁAIN E-ÁSÉ ("ƪNAdÆgÁW-3)

PÀZÁAIÀ ÀªÁ®AIÀ

«µÀiÅ:

"MUÁ« f-f, 清洁如心人的®在PÄ, "I" MEGÀ ° MUME GUMAUÉÄMÀ UÁ& ÄUMÀ ««ZÀ 清洁 ÉÀ SGIUMAT è MIÄÖ 23-20 JPMgé d«ÄÄELEÄß ¥芹LEI «ZÄÄVI AIÆÄdEÄÄÄEÄß CEĵÁÆNƽ ৌPÄ ªÄ: PÄÄätÄ mPI¥ÁPIÖ ¥MɪÄmii ° «ÄmMGII, "ÁUMÆGÄ Eª") UÉ UÄWÜÜLÉ ¤ÄqĪÄPÄJ VÄ.

Nzà ÁVzé:

- 1. ¥ÁzzÁ²PÀ DA iÄÄPÐN, "MANÁ« «"ÁUÀ "MANÁ« EªÐA ¥MÐ ¸ÀSÁ ¥ÁÐ"É"Æ«Ä-4:J"TFJ":«ªÄ77:2017-18, ¢£ÁAPÀ:27-03-2018.
- 2. ¸PÁðgÞÀ¸ÄVÆÑ-ɸÀSÁ Dgïr 78 J-ïf¦ 2009, ¢£ÁAPÀ:04-01-2011.

¥ÆÁÐÆÉ:

ªÑĀ-ÉNZĪTÁZÀ ¥ÁÆĀ2PÀ DAIÄÄPÐA, "ĞAUÁ« «"ÁUÀ EªÐA ¢EÁAPÀ27-03-2018gÀ ¥ÌÆĒPÈ "ĞAUÁ« f-É ÞÆÞAÚ vÁ®ÆPÄ, "I ÞÆGÀ ªÄVÄÜ GUÐJUÆĀ¼À UÁÐÄUÁÁ ««ZÀ ÞÐ EÁSGÏUÁÁPÈ MIÄÖ 23-20 JPÐÉ d«ÄÄEÆÄB ¥ÞÆÏ «ZÄAVÏ AÍÆĀdEÆIÄEÄB CEÁµÁÆNÆYÞÞA ªÑ: PĪTÁÐTÁ MPĨ¥ÁPÏÐ ¥ÁɪÁMÏ °«ÄMÓŢ, "AUÁÆGÅ EªÐU UÁWÐÚÚÉ ¤ĀQĪÀPÄJ VÁ ¥ÀÁÚ ¹GÄVÁÐÉ

¥ÁZZÁPA DAIÄÄPÍŊÄ, "MAUÁ« «"ÁUÁ EªIŊÄ ªÄÄ-É NZĪTÁZĀ PĪPÄ JASK(1) gĀ ¥INIZĒ È JĀ IZĪMŪ VĀ®ÆQĒĀ "I JĀEJĀ UÁRĀZĀ PĀRĀ JASK(1) gĀ ¥INIZĒ È JĀ IZĀ VĀRĀZĀ UÁRĀZĀ JĀLĀ.613, 636 °ÁUĀE GUŊDŪEĀMĀ UÁRĀZĀ JĀLĀ.953, 956 UĀRĀ LĀ UĀRĀLĀUĀMĀ ¥ĀPĀLĀ ¥MPĀLĀ °Ē UÁAIĀĢĀ JAZĀ ZĀR ĀVZĀŅ JĒJĀ CAVĪŊĀ °ÁUĀE ªĀĀLĀUĀMĀ GUŊDŪEĀMĀ UÁRĀĻĀVĀ 5 Q.«ÄĀ. CAVĪŊĀ °ÁUĀE ªĀĀLĀPĀMĀ ¥ĀJĀJĀ IĒJĀ AZĀ 9 Q.«ÄĀ. CAVĪŊĀPĒ JĀJĀ CAVĪŊĀPĒ JĀJĀ CAVĀJĀPĒ JĀJĀ CAVĀJĀPĀ JĀRĀLĀUĀMĀ PĀPĀĀ °Á 1 UĒJĀAZĀ PĀRĒTZĀ UĀJĀPĀ °ÁUĀE PĀLĀJĀ AŽRĀ PĀRĀJĀ JĀ JĀRĀJĀ JĀRĀJĀ JĀRĀJĀ JĀ JĀRĀJĀ JĀ JĀRĀJĀ JĀ JĀRĀJĀ JĀRĀJĀ JĀRĀJĀ JĀ JĀRĀJĀ JĀ JĀRĀJĀ JĀRĀ

a NAAZA a IgEA, "IP ÁA IÁPA ¤ZÁбPIGA, ¥IŁA D "IVÉ "IP IEMÚ E a IgA "IP & GA"A a IgIC A IÁAVÉ 2016 EA "Á° EA eÁEA ÁGA UNTU ¥IBAGA GUIGIUFEÁVA UAÐAZP 6 MI ÄÖ 2136 eÁEA ÁGAULZAV, ¤A IÁ a IÁEA "ÁGA 641 JPIGE UÁA IÁGAT d «ÄÄEA C"ILA GAVIEÉ ¥IR IVA "IEJ UÁÐAZP 6 MI ÄÖ 935 JPIGE UÁA IÄGAT d «ÄÄEA ® "In galvieé "ÁUNE "I "NEGA UÁÐA IZP 6 MI ÄÖ 1114 eÁEA ÁGAULZAV, ¤A IÁ a IÁEA "ÁGA 335 JPIGE UÁA IÁGAT d «ÄÄEA C"ILA GAVIEÉ ¥IR IVA UÁÐA IZP 6 488-25 JPIGE UÁA IÁGAT d «ÄÄEA ® "In gala IZI AZA UNEÄ" IÁÁA IZP Přeglif egli a lic ® è EAZIEÀ E Á SÁ IĂ DZĒLA JASIE EJET 262 JETT 2017, ¢ É Á APÀ28-07-2017 gle há À 14 ª LUÁª Ámir « ZÁAVI G VÁZEÁ JÁª ÄX ÞÐ É ÁB ª L. PÍ ÁTTÁ MPTYÁPTÖ YÉɪ ÁMIR ° «ÄMÉQT, "Á UMÁEGĂ Eª JUɪ NÁÐ Ä JEÁ ÁVGÄVÍZÉ "Í JÆGĂ UÁÐ À YÁZÁA ÁMIR ª ÄVÁÐ GUÐJUÆĀVÁ YÁZÁ ÄMUMÁ YÁZÁ ÄMIR ° «ÄMÉQT, "Á UMÁEGĂ Eª JUÉ UÄWÜLÚÉ ÞÁ ÁPÒ VÀ DPÁYÀLÉ EGÄÐÁÞÐ JAZÁ ¢ É Á APÀ24-10-2017 ª ÄVÁÐ ¢ É Á APÀ : 26-10-2017 glAZĀ OÐÁª À YÁJĀ ª Á Á PÄJVÁÐÉ F » É É ÁTÄ ° È YPÈT « ZÁAVI A ÍÆĀ Œ ÚÁV "L. JÆGĂ UÁÐĀZĀ JÆĀ.613 glP è 1-00 JPÐÁ JEÁA.636 glP è 2-20 JPÐÉ ° ÁUÆ GUÐJUÆĀVÁ UÁÐĀZĀ JÆĀA.956 glP è 18-20 JPÐÉ ª ÄVÁÐ JÆÁA.953 glP è 1-20 JPÐÉ MIÄÐ 23-20 JPÐÉ G ÄÄÆÆÄB YÐ JPÐÚLÉ ª Á¶ÐPÀ ` 26,000/-UMÁ "Æ "Á PUÉ «ÇĪ ° ÁUÆ 5 ª ĮJÐUMÆÆÄÄÄ "Æ "Á PUÉ ° ÁÐÍ ÄÐ A LÁBAÐÉ ÁÐ É PÁÐÁÐÉ

° ÑÃ-É NZĂTÁZÀ PŘªÄ "ÀSK(2) GÀ PÄZÁAIÄ E-ÁSÁIÄ "ÄVÆÑ-É ¢EÁAPÀO4-01-2011 GP è EAZÆÄ AIÆÄGEÚJKUÉ DZÁVÁIÄ ° ÑÃ-É "PÁÐJ d«ÄÄEÄUKÆÄB EAZÆÄ E-ÁSÁIÄ ŞZŤÁV AIÆÄGEÉ PŰÆ¼ÄPÀ "Ä"ÖUÉ EÑGJPÁV UÄWÜÉ DZÁGJÆÄ ° ÑÃ-É ¤ÄQIPÄ "ÆZÆÚJKÆÄB ¤ÄQITÁVGÄVÆÉ

¥ÁZZÁZPÀ DA IÄÄPÞÐÄ, "14ÚÁ« «"ÁUÁ Eª ÞÐÁ ¥ÞÇÁÐ ÞEÁ IÄEÄB PÀE®APÞJÐ ÁV ¥J) Zð 1, F PÁÞÁRQÁVÉ DZÁZ1ZÉ

¸ŘÁðgÍZÁDZÁ±À¸ÁSÁ Dgïr 19 J¨ïfJ¨ï 2018, "ÁUÍAÆGĂ, ¢£ÁAPÁ 21-12-2018

¥ţÁPŁŔĬð諪) ¹gĂªÀ CA±IJMÀ »£BªŔĬðÈ "MIJÁ« fªÉ ¸PŁŻMŪ VÁ®ÆPÄ, "I ¸ÆGĂ UÁ®ÄZĂ ¸ÀŁÃ.613 gPè1-00 JPŊĘ ¸ÀŁÃ.636 gPè2-20 JPŊĘ °ÁUÆ GUŊIJÆÄÄ UÁ®ÄZÀ ¸ÀŁÃ.953 gPè1-20 JPŊĘ ªÄVÄŪ ¸ÀŁÁ.956 gPè18-20 JPŊĘ »ÃUÉ MIÄÖ 23-20 JPŊĘ °ÁUÆ PĀZÁAĬÄ ¤AĬĪÄUMÄ, 1966gÀ ¤AĬĪÄ 97(4)gJŁÃĬÄ UÆÃªÄÁMÀ ²Ã¶ðPſĢÄAZÀ VŇ¹, PŁÁðI PÀ "Æ ªÄACÆgÁW ¤AĬĪÄUMÄ, 1969gÀ ¤AĬĪÄ 22J(1)(i)(1) gJÁVÉ ¥ÆPVÀ ªÄÁGÄPÌMĎ "ÉŔĬÄ ±Ã.10gJŪÄÖ ZŊÀ °ÁUÆ ¤AĬĪÄÁŁÄ¸ÁGÀ EVŊĘ ±Ä®ŪMŁÃBÄ «¢ï, ªÄVÄÜ ¸ÞŻ ¤AĬÄÄÄUMÀ ¤AĬĪÄ 19(3)(©)gJŁÃĬÄ 30 ªĮŪĎUMÀ CªÄCŪÉ 14 ªÄŪÁªÁÄmï ¸ÁªÄXÄÖZÄ ¥PPÄV, ªÄ: PŘÁŘTÁ mPï¥ÁPïÖ ¥ŒÃÄMï °«ÄMÍQÏ, "ÄUMÆGÄ Eª) UÉ F PMPÄQÀ µŊŊÄÜMUÆMÆÄÄ ÄÖUÄWÜÜÉ ¤Ār DZò¹ZÉ

µÀJÌVÄÜÌAÄ:

- 1. UNWULDZÁ±ÞZP? ¥k;ÁÚ, √A "Æ«ÄA IÄ ¥ÞZP VÀ "MÁQÄPAMÖ/"MÁUÐ ÆA ZÞPÞÆBA PÞQÁA IÄ "ÁV £PÞÆ¢ "ÞÞÞÄÄ
- 2. GZÁZVÁ d«ÁÁÉLÉÁB AIÁÁA Á GZÁ±PÁV UÁWÚLÍ ÞÁGTÁVZÁIÆÁ CZÁ GZÁ±PÁV G¥ÁIÆÁV "ÞÞÞÁV
- 3. ¥keÁÚ, vÀ d «ÄãÄ 'Ä'LÚÉ Cª ŁÀ«®ÆZĬP è PÍAZÁA iÄ E ÁSÚÉ » AwgÄV'MPÍZÄÝ
- 4. UNWUUÉ ¥ÌQÉZÀ d«KĀĒLĒNB «ĒÁ±PÁJ AINÁZÀ CXÌPÁ SÁAINADV °Á¤PÁQPÌPÁUNªÀ JÄWAIN°È ޼Ą NPĪZĪ®È
- 5. ÞÁ d«ÄĤ£ÍPèAiÀÁªÁZÁ jÃwAiÄ CWPÍPÄťťaÁUÞZÍAVÉ£ÆÃrPƼÀÞÍÞZÄÝ
- 6. UNMUUÉ ¤ÃrgѪ À d«ĂäÉ À ª ÃïÉ À À Áª ÁZÁ ÉÁÀ À Á® À ÀÄ ZÁ ZÁª ÚMÀ ZÁR¯ÁVZĬ° È F UNMUÁ ÄÄ ÉÁÀ ÀÁ® À ÀZÁ CAWª Ä DZÁ±PĚ M¼HÀĎÄVĪZÉ
- 7. ¸ÞJ d«ÄĤEPèC©PÞCÝ PÁAIÄÖUMÆÄB ¥ÁÐBA©ÜĪÀ ¥ÆÞÐZPè±Á¸ÆBZÞÁV ¥ÞQÁIĨÁPÁZÀ ¥ÐPÁENUMÆÄB ¸ASACÐÀ¥ÁÆÞÁÐJUMAZÀPÞQÁÐAÄĪÁV ¥ÞQÉÄ PÆMAÞÞZÄÝ
- 8. UNWULLE ¤ÄqITÁZÀ d«ÄĤEÀ AINÁª İZÄ "ÁUPĂ "Áª İDD d¤PÀ GZıPĚ CUNÀ«ZĬPÈ "PÁÖgIPÄ "İZJ) d«ÄÄELEÄB ¥J) °ÁgÀ ¤ÄqIZÉ »AVLIZÄPÉE¼ÄPÀ °PIEÄB °ÆA¢GÄVEÉ
- 9. UNMUÉ DZÁGIZÁ ª NÁ-É ¤ÁQTÁZÁ d«ÄÁERAN PAZÁAIN E-ÁSÁIN CENªNW E®ZÉ UNMUÝ G¥NNWUÚÉ ¤ÁQNªNZÁUPÁ, CQPNÁEN ª NÁÖªNLÉ EVÐE J ÄWAIN ¥ÐNÁGÉ ª NÁQNPIZI®È
- 10. Jej d«háfň piehót phún he a hadægáw mahhahukh 1969gh mahhahukué szipakvzh, jej mahhahukh G®awienhazipe f a hadægáw dzā±ipieh gieniyah 1, a hadægázh d«háfieh a haha kzā ¥j) a ágh máqlet jpáðglen a hepe ¥lopaha hen a kala hah.
- 11. F ÁKEPÁJ UMÁ UÄWŰÚÉ ¤ÁQÁÁZÁ d «ÄÁÉLÉÄB "Á"ÚÚ °Á"ÁÁV) "ĪÁUÁ ªÄADÆGÁZÁ ¥KEÁ±LEÁ ªÁ"JPÁ ¥) 1 ŰWUMEÄB UP ÄELEP B ÄPÆAQÄ ¥KEGPP ÁZÁ µÐVÁÚMEÄB «¢Ű B"O"ÄZÁVZÉ

PR-89

PŘÁÐI PÁ GÁCÁ¥Á®GÁ DZÁ±ÁÉĸÁGÁªÄVÄÜCªÐÁ°É¸ĎÉŘÈ

JA.E.ZĚÑS¸ŘÐÁC

¸ŘÁÐGÞÁ C¢ÄÉÁ PÁAÍÄÐZÞÐ,

PÁZÁAÍÄ E-ÁSÉ "ÆÄACÆGÁW-3

SC-50

ANIMAL HUSBANDRY AND FISHERIES SECRETARIAT

Subject: Revision of UGC/ICAR pay scales of Teachers, Librarians & Equivalent Cadres working in Karnataka Veterinary, Animal and Fisheries Sciences University, Bidar – reg.

Read: (1) Govt. Order No.AHF 106 VET 2009, dated 24-05-2010.

- (2) Letter No. 1-7/2015-U.II (1) dated 02-11-2017 of the Ministry of Human Resource Development, Department of Higher Education, Govt. of India.
- (3 Letter F.No. 23-4/2017(PS) dated 31-01-2018 of the Secretary, UGC, Ministry of Human Resource Development, Govt. of India.
- (4) Letter F.No. Agril.Edn.17(8)/2018-A&P Dated: 30-05-2018 of the Deputy Director General (Agril. Edn.), Indian Council of Agril. Research (ICAR), New Delhi.
- (5) UGC Notification No.F.1-2/2017(EC/PS) dated: 18-07-2018.
- (6) ICAR letter No.D.O.No.PS/DDG(Edn.)/SAU/2019 dated:09-01-2019.
- (7) G.O. No: FD 26 SRP 2018 dated: 30.10.2018.

Preamble:

In Government Order dated:24-05-2010 read at (1) above orders were issued extending the 2006 Revised UGC/ICAR Pay scales benefits to the faculties in Karnataka Veterinary, Animal and Fisheries Sciences University, Bidar with effect from 01-01-2006.

The UGC in its communication dated: 31.01.2018 read at (3) above had informed the State Government to adopt the Central Government pay scheme contained in GOI, MHRD letter dated: 02.11.2017 referred at (2) above as recommended by the 7th Central Pay Commission to Universities and colleges in the state. Further, the ICAR in its letter dated: 09.01.2019 read at (6) above has informed the State Government that ICAR would reimburse 50% of its share of the total financial implication on account of Pay Revision for the period 01.01.2016 to 31.03.2019 provided the state Government should implement the revised UGC/ICAR pay scale w.e.f. 01.01.2016 as per MHRD notification dated:02.11.2017.

The revised Central Government Pay Scales have been structured by merging the Dearness allowance of 125% sanctioned from 01.01.2016 in the pre-revised pay scale. Subsequent to the revision of central government pay scales w.e.f.01.01.2016, the state Government, in G.O. dated: 30.10.2018 read at (7) above have sanctioned 148% of Dearness Allowance subsequent to 01.07.2016 till 01.07.2018 to the faculties in the Karnataka Veterinary, Animal and Fisheries Sciences University, Bidar who were drawing pay in 2006 Revised UGC/ICAR Pay Scales. Resultantly, the State Government have sanctioned 23% of Dearness Allowance in the pre-revised pay scales to these category of employees as against 09% of D.A. sanctioned by the GOI in the 2016 Revised Pay Scale. Further, these employees are paid HRA at the rate of 30%, 20% and 10% of Basic pay till date as against 24%, 16% and 8% of HRA rates applicable to the Central Government employees w.e.f. 01.01.2016.Accordingly, while implementing the Revised Pay Scheme to the faculties of Karnataka Veterinary, Animal and Fisheries Sciences University, the Government have kept these aspects in mind.

Accordingly, as a matter of precedent and in the light of the instructions from GOI to revise the Pay Scales of Teachers, Librarians and equivalent cadres working in Karnataka Veterinary, Animal and Fisheries Sciences University, following orders are issued.

GOVERNMENT ORDER NO: AHF 113 VET 2018, BENGALURU, DATED: 16.03.2019.

In view of the facts and circumstances narrated in the preamble, the Government is pleased to issue the following orders: -

1. (A) The existing pay scales of the Teachers, Librarians and equivalent cadres in the Karnataka Veterinary, Animal and Fisheries Sciences University, Bidar are revised as specified below:

(i) Revised pay for teachers in University and colleges

SI No		Existing Pay (Rs.)		Revised Pay (Rs.)		
	Designation	Pay Band	AGP	Academic Level	Minimum	Maximum
1.	Assistant Professor	15,600-39,100	6,000	10	57,700	1,82,400
2.	Assistant Professor (Senior scale)	15,600-39,100	7,000	11	68,900	2,05,500
3.	Assistant Professor (Selection grade)	15,600-39,100	8,000	12	79,800	2,11,500
4.	Associate Professor	37,400-67,000	9,000	13A	1,31,400	2,17,100
5.	Professor	37,400-67,000	10,000	14	1,44,200	2,18,200
6.	Professor (HAG) / Senior Professor	67,000-79,000	-	15	1,82,200	2,24,100

(ii) Revised Pay for Librarians in University and colleges

SI No	Designation	Existing Pay (Rs.)		Revised Pay (Rs.)		
		Pay Band	AGP	Academic Level	Minimum	Maximum
1.	University Assistant Librarian/ College Librarian	15,600-39,100	6,000	10	57,700	1,82,400
2.	University Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale)	15,600-39,100	7,000	11	68,900	2,05,500
3.	Deputy Librarian/ University Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade)	15,600-39,100	8,000	12	79,800	2,11,500
4.	University Deputy Librarian/University Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade)	37,400-67,000	9,000	13A	1,31,400	2,17,100
5.	University Librarian	37,400-67,000	10,000	14	1,44,200	2,18,200

- i) The first academic level (corresponding to AGP of Rs. 6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- ii) Each cell in an academic level is at 3% higher than the previous cell in that level.
- iii) The index of Rationalisation (IOR) is 2.67 for present AGP less than Rs. 10,000 and 2.72 for the AGP of Rs. 10,000 and above.

(B) Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities

- (i) Pro-Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs. 10,000 in PB Rs. 37,400-67,000/- HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs.2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs.5000/- per month.

2. Coverage:

- i) The above scheme of pay revision shall apply to Teachers, Librarians and Equivalent cadres coming under the purview of the Karnataka Veterinary, Animal and Fisheries Sciences University, Bidar.
- ii) Provided the above pay revision in respect of Tenure posts/Deputation posts in the University shall be applicable subject to the fulfillment of the terms and conditions of posting if any issued in accordance with the provisions of UGC Regulations read with the provisions of KCSRs.
- The above scheme of pay revision shall not be extended to persons who do not fulfill the criteria stipulated in "UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education, 2018" and amendments if any issued from time to time.
- iv) Except the issues related to conditions of recruitment and qualifications, fixation of pay, grant of CAS benefits and adherence to the prescribed standards as stipulated under UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education, 2018" the regulation of service conditions of teachers and equivalent academic staff shall strictly be in accordance with the provisions of the rules framed by the State.
- v) The above scheme of revision shall not be applicable to the cadres of Registrars, Finance Officers (Comptroller) and Controller of Examinations who are on State pay scales and whose terms of appointment and recruitment are not in accordance with the UGC Regulations.

3. Designation

There shall be no change in the present designation of teachers and equivalent cadres. Accordingly, there are only three designations in respect of teachers in university viz; Assistant Professors, Associate Professors and Professors and there is no change in the present designation in respect of Librarians at various levels.

4. Fixation of Pay in the Revised Pay Scale:

i) The initial pay of the incumbent faculty member holding a permanent post in the cadre of Teacher, Librarian and equivalent posts shall be fixed in the Revised Pay Matrix as specified in **Annexure-I** appended to this order in the following manner:

Academic Grade Pay (Rs.) Entry Pay (Rs.) Level 10 6,000 21,600 11 7.000 25.790 12 8,000 29,900 13A 9.000 49.200 14 10,000 53,000 15 67,000

a) The entry pay for each level of Pay Band and Academic Grade Pay in the corresponding academic level and Cells are as specified below:

- b) The pay of incumbent employee shall be fixed at the corresponding appropriate level in the Pay Matrix by multiplying the existing basic pay as on 01-01-2016 by a multiplication factor of 2.57, the figure so arrived at shall be rounded off to the nearest rupee and will be located in the applicable level in the Pay Matrix. If the figure so arrived at corresponds to any identical pay in the applicable level of Pay Matrix, the same shall be the revised pay. If no such Cell is available in the applicable level the pay shall be fixed at the immediate next higher Cell in that applicable level of the Pay Matrix.
- c) In fixation of pay whenever a situation arises that more than two stages are bunched together one additional increment equal to 3% may be given for every two stages bunched and pay fixed in the subsequent Cell in the Pay Matrix.
- d) If the minimum pay or the first Cell in the applicable level is more than the amount arrived as per (b) above the pay shall be fixed at the minimum pay or the first Cell of that applicable level.
- e) The pay of employees appointed by direct recruitment on or after 1st day of January 2016 shall be fixed at the minimum pay or the first Cell in the level applicable to the post to which such employees are appointed.
- f) Fixation of pay by using the above multiplication factor 2.57 is not applicable to employees promoted after 01-01-2016. However, their pay is regulated in accordance with the provisions of this G.O. and the Rules governing service conditions as the case may be.
- g) After fixation of pay grant of increment shall be regulated in accordance with the provisions of KCSRs existing on the date of fixation of pay.
- h) The fixation of pay in the Revised Pay Matrix should be done in the form given in **Annexure-II** to this order. One copy of this form should be pasted in the Service Register and one copy should be sent to the concerned Head of the Department.
- ii) For the purpose of this order:
 - "Pay Matrix" means, Matrix specified in Annexure-I appended to this order with levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or Scale;
 - b) "Level" in the Pay Matrix shall mean the Level corresponding to the existing Pay Band and Grade Pay or scale specified in Annexure-I.
 - c) "Pay in the Level" means pay drawn in the appropriate Cell of the Level as specified in Annexure-I.
 - d) "Basic Pay" in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix.

5. Date of Effect:

The Revised UGC/ICAR Pay Scales shall be effective from 01-01-2016. However, all other allowances/benefits like DA, HRA & CCA, CAS benefits on account of fixation of pay in the Revised Pay Matrix shall be payable prospectively from the date of issue of this order. But the employees are entitled to the benefit of Revised Basic Pay only w.e.f.01.01.2016.

6. Allowances:

a) Dearness Allowance:

The dearness allowance in the revised pay scale w.e.f. 01-01-2016 and grant of DA subsequently shall be regulated as specified below. However, the monetary benefit on account of regulation of DA is prospective as indicated in para (5) above.

01-01-2016 - nil

01-07-2016 - 2% of basic pay

01-01-2017 - 4% of basic pay

01-07-2017 - 5% of basic pay

01-01-2018 - 7% of basic pay

01-07-2018 - 9% of basic pay

Future grant of Dearness Allowance payable to employees shall be regulated in accordance with the orders issued by the State Government with reference to the orders of GOI.

(b) Other Allowances:

The rate of HRA shall be as notified by the State Government and shall be applicable at rates of 24%, 16% and 8% of the basic pay in the Revised Pay Scale and shall be admissible prospectively. All other benefits/incentives such as leave/study leave, LTC, Medical Reimbursement and pensionery benefits etc.shall be regulated in accordance with the Rules/orders of the State Government.

7. Increment:

- a) The rate of annual increment in the Pay Matrix is 3% with each cell being higher by 3% over the previous cell. Accordingly, the annual increment shall be as specified in the vertical cells of the applicable level in the Pay Matrix.
- b) The grant of annual increment to employees shall be regulated in accordance with the applicable Service Rules and standing orders issued in this regard from time to time by the State Government.

8. Promotion:

Subject to the fulfillment of conditions stipulated above and after fixation of pay in the Pay Matrix when an individual gets a promotion his pay in the Pay Matrix shall be fixed as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level; otherwise the next higher cell in that level shall be the new pay of the employee.

9. Superannuation and re-employment

The age of superannuation of teachers and other equivalent cadres in the Karnataka Veterinary, Animal and Fisheries Sciences University, Bidar shall be as notified by the State Government from time to time. Further, if the situation warrants necessary steps may be taken to re-employ the academic staff with prior approval of the State and shall be in accordance with the conditions stipulated by UGC/ICAR from time to time.

10. Consultancy assignments

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the UGC/ICAR Consultancy Rules to be provided separately.

11. Anomalies of Last Pay Revision Committee

Separate orders will be issued by the State Government after examining the feasibility of implementing recommendations of the UGC on rectifying anomaly in pay due to implementation of recommendations of the last Pay Review Committee.

12. Payment of arrears of pay revision

The arrears of pay revision shall be paid to the beneficiaries after receiving the Central Government share (ICAR) of 50% of the additional expenditure and after deducting admissible Income Tax.

As specified above an employee is entitled to get the difference of basic pay only on account of Pay Revision till the date of issue of this order.

13. Undertaking

An undertaking from every employee who is a beneficiary under this Scheme shall be taken in the form given in **Annexure-Ill** to this order. Therefore, any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be recovered or adjusted against the future payments due or otherwise to the beneficiary as the case may be.

14. Incentives for Ph.D./M.Phil. and other Higher Qualification

The grant of incentives for acquiring higher qualifications like Ph.D./M.Phil.and other higher qualifications at the entry level on or after 01-01-2016 i.e. after implementation of revised pay scaleshall be as specified below. However, the monetary benefit shall be admissible prospectively as specified in para (5) above.

- i) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor (Academic Level 10) to persons possessing the degrees of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.
- ii) M.Phil degree holders at the time of recruitment to the post of Assistant Professor (Academic Level 10) shall be entitled to two non-compounded advance increments.

- iii) Two non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor (Academic Level 10) to persons possessing Post-graduate degree in the professional courses such as M.Sc. (Agri.)/ LL.M./ M.Tech/ M.Arch./ M.E./ M.V.Sc./ M.D., etc. recognized by the relevant statutory body/ council.
- (a) Teachers who complete their Ph.D. degree while in service shall be entitled to three non-compounded increments fixed at increment applicable at entry level only if such Ph.D. is in a relevant discipline of the discipline of employment and has been awarded by a University complying with the process prescribed by the UGC for enrolment, course work, evaluation, etc.
 - (b) However, teachers in service who have already been awarded Ph.D. by the time of coming into force of these Regulations or having been enrolled for Ph.D. have already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments fixed at increment applicable at entry level only, even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.
- v) In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of three non-compounded increments fixed at increment applicable at entry level only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.
- vi) Teachers in service who have not yet enrolled for Ph.D. shall therefore, derive the benefit of three non-compounded increments fixed at increment applicable at entry level only on award of Ph.D., while in service only if such enrolment is with a university which complies with the entire process including that of enrolment as prescribed by the UGC.
- vii) Teachers who acquire M.Phil. Degree or a post-graduate degree in a professional course recognized by the relevant Statutory Body/ Council, while in service, shall be entitled to one advance increment fixed at increment applicable at entry level only.
- viii) Five non-compounded advance increments shall be admissible to Assistant Librarian / College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in Library Science
- ix) (a)Assistant Librarian/College Librarian acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, coursework and evaluation shall be entitled to three non-compounded advance increments fixed at increment applicable at entry level only.
 - (b) However, persons in posts of Assistant Librarian/College Librarian on higher positions who have already been awarded Ph.D. in library science at the time of coming into force of these Regulations or having already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments fixed at increment applicable at entry level only.
- x) In respect of every other case of persons in the post of Assistant Librarian/College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit three non-compounded increments fixed at increment applicable at entry level only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D.in respect of either course-work or evaluation or both as the case may be.
- xi) Assistant Librarian/College librarian and others in higher library positions in service who have not yet enrolled for Ph.D. shall therefore, derive the benefit of three non-compounded increments fixed at increment applicable at entry level only on award of Ph.D. while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.
- xii) Two non-compounded advance increments shall be admissible for Assistant Librarian/ College Librarian with M.Phil. degree in Library Science at the entry level. Assistant Librarian/ College Librarian and those in higher positions acquiring M. Phil degree in library science at any time during the course of their service shall be entitled to one advance increment fixed at increment applicable at entry level only.
- xiii) Notwithstanding anything contained in the forgoing clauses, those who have already availed the benefit of advance increments for possessing Ph.D./M.Phil at the entry level or in service on or before 31-12-2015 under the earlier schemes/regulations shall not be entitled to the benefit of advance increments under this scheme.
- xiv) However, para 14 above will be given to effect after obtaining necessary clarification from UGC/ICAR on para (8) of GOI letter no:1-7/2015-U. II (1) dated: 2.11.2017 and regulation 19.1 in "UGC regulation on minimum qualification for appointment of teachers and other academic staff and measures for maintainance of standard in higher education 2018" applicable after issue of this GO.

15. Recruitment and Qualifications:

- a) Conditions governing eligibility criteria for direct recruitment to the post of Teachers and other academic staff of the Universities shall be as specified in the "UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education, 2018" and amendments if any issued in this regard from time to time by UGC/ICAR read with the provisions of the Karnataka Civil Services (General Recruitment) Rules, 1977 and orders issued thereunder.
- b) Provided, the post of Dean and Head of the department in Veterinary College shall be filled up only with a teacher with a basic Veterinary qualification and teaching staff in a Veterinary College shall be a whole time teacher and shall be entitled for Non practicing allowances (NPA) as per ICAR and Central Veterinary Institutes and universities in accordance with the guidelines issued from time to time by ICAR/UGC.

A. Qualifications and eligibility for direct recruitment of Teachers in the University

I. Assistant Professor

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above mentioned qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) The Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICAR/ ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean of the University concerned.

Note: NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in the score card developed by the universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

II. Associate Professor

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution with a minimum of seven publications in the peer-reviewed or UGC-listed journals.

III. Professor

i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.

ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate/Master degree candidate, out of which two years of service/experience in the cadre of Associate Professor shall be mandatory.

IV. Senior Professor

Up to 10 per cent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment, with following eligibility.

- i. An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii. The selection shall be based on academic achievements, favorable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor with at least ten years experience.
- iv. The selection shall be based on ten best publications in the Peer-reviewed or UGC -listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per the UGC Regulations.

B. Qualifications and eligibility for direct recruitment of Library staff in the Universities

I. University Assistant Librarian/ College Librarian

A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree from an Indian University, or an equivalent degree from an accredited foreign university, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and A consistently good academic record, with knowledge of computerization of a library. Besides fulfilling the above mentioned qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ ICAR/ CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SLET/ SET for recruitment and appointment of University Assistant Librarian/ College Librarian positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) The Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICAR/ ICSSR/ CSIR or any similar agency.

Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.

Note: NET shall not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/ SET.

II. University Deputy Librarian

- i.A Master's Degree in library science/information science/documentation science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed.
- ii. Eight years experience as an Assistant University Librarian/College Librarian.
- iii. Evidence of innovative library services including integration of ICT in library.
- iv. A PhD. Degree in library science/ Information science / Documentation Science/ Archives and manuscript keeping/ computerization of library.

III. University Librarian

i. A Master's Degree in library science/information science/documentation science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed.

- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years experience as a College Librarian, out of which two years of service/experience in the cadre of Deputy Librarian shall be mandatory.
- iii. Evidence of innovative library services including integration of ICT in library.
- iv. A Ph.D. Degree in library science/Information science/Documentation Science/ Archives and manuscript keeping/ computerization of library.

16. Career Advancement Scheme for teachers, librarians and equivalent cadres in the University

The Career Advancement Scheme as notified by the UGC [read at (7) above] shall be implemented in the University from the date of this notification. The upward movement and promotions from one level to another for all posts shall be subject to their satisfying all other conditions as laid down by ICAR/UGC from time to time. The details of eligibility conditions for such promotions are as under.

A. Career Advancement Scheme (CAS) for University teachers

- I. CAS Promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11).
 - (a) An Assistant Professor (Academic Level 10/AGP-Rs.6000) who has completed four years of service with a Ph.D. degree, or five years of service with a M.Phil./ PG degree in professional courses, such as LLM, M. Tech, M.V.Sc and M.D., or six years of service in case of those without a Ph.D./M.Phil./PG degree in a professional course and satisfies the following conditions.
 - i. Attended one orientation course of 21 days duration on teaching methodology during the assessment period;
 - ii. Any one of the following: Completed Refresher/Research Methodology course/ workshop/ syllabus upgradation workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least five days duration, or taken one MOOCs course (with ecertification), or development of e-contents in four-quadrants/ MOOCs course during the assessment period; and
 - iii. Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.
 - (b) A teacher shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-Evaluation Committee.

II. CAS Promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)

- (a) An Assistant Professor (Academic Level 11), possessing Ph.D. degree in the relevant/ allied subject, who has completed five years of service as Assistant Professor (Academic Level 11/ AGP-Rs.7000) and satisfies the following conditions.
 - i. Has done any two of the following in the last five years: Completed a course/ programme from amongst the categories of Refresher courses/ Research methodology course/ workshops/ syllabus up-gradation workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu of one ten days programme), or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four-quadrants/ contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and
 - ii. Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.
- (b) A teacher shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of at least four of the last five years of the assessment period; and the promotion is recommended by the Screening-cum-Evaluation Committee.

III. CAS Promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)

- (a) An Assistant Professor (Academic Level 12), possessing Ph.D. degree in the relevant/ allied subject, who has completed three years of service as Assistant Professor (Academic Level 12/ AGP-Rs.8000) and satisfies the following conditions.
 - i. Has done any one of the following in the last three years of Academic Level-12: Completed one course/ programme from amongst the categories of Refresher courses/ Research methodology course/ workshops/ syllabus up-gradation workshop/ Teaching-Learning-Evaluation/ Technology Programme/

Faculty Development Programmes of atleast ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four-quadrants/ contribution towards the development of atleast 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period;

- ii. Published a minimum of seven research publications in the peer-reviewed journals or UGC-listed journals of which three research papers should have been published during the assessment period; and
- iii. Evidence of having guided atleast one Ph.D. candidate/Master degree candidate.
- (b) A teacher shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of atleast two of the last three years of the assessment period; and the promotion is recommended by the Selection Committee.

IV. CAS Promotion from Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

- (a) An Associate Professor (Academic Level 13A), possessing Ph.D. degree in the relevant/ allied subject, who has completed three years of service as Associate Professor (Academic Level 13A/AGP-Rs.9000) and satisfies the following conditions.
 - i. Published a minimum of ten publications in the peer-reviewed journals or UGC-listed journals, out of which three research papers should have been published during the during assessment period; and
 - ii. Evidence of having guided atleast one Ph.D. candidate/Master degree candidate.

A teacher shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of atleast two of the last three years of the assessment period; and the promotion is recommended by the Selection Committee.

V. CAS Promotion from Professor (Academic Level 14) to Senior Professor (Academic Level 15)

- (a) A Professor (Academic Level 14), who has completed ten years of service as Professor (Academic Level 14/ AGP-Rs.10000) and satisfies the following conditions.
 - i. Published a minimum of ten publications in the peer-reviewed journals or UGC-listed journals during the during assessment period; and
 - ii. Ph.D. degree has been successfully awarded to two candidates under his/ her supervision during the assessment period.

A teacher shall be promoted, based on academic achievement, favourable review from three eminent subject-experts, not lower than the rank of a Senior Professor or a Professor having atleast ten years experience. Further, the selection shall be based on the 10 best publications during the assessment period and interaction with a Selection Committee.

B. Career Advancement Scheme (CAS) for Librarians

- I. CAS Promotion from University Assistant Librarian/ College Librarian (Academic Level 10) to University Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (Academic Level 11).
 - (a) A University Assistant Librarian/ College Librarian (Academic Level 10/ AGP-Rs.6000) who has completed four years of service with a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree, or five years of service with a M.Phil. degree, or six years of service in case of those without a Ph.D./ M.Phil. and satisfies the following conditions.
 - i. Attended one orientation course of 21 days duration; and
 - Attended training, seminar or workshop on automation and digitization, maintenance and related activities of atleast 5 days duration.
 - (b) An Assistant Librarian/College Librarian (Academic Level 10) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of atleast three/four/five of the last four/five/six years of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-Evaluation Committee.
- II. CAS Promotion from University Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (Academic Level 11) to University Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (Academic Level 12).
 - (a) A University Assistant Librarian/ College Librarian (Academic Level 11) who has completed five years of service as University Assistant Librarian/ College Librarian (Academic Level 11/ AGP-Rs.7000) and satisfies the following conditions.

- i. Has done any two of the following in the last five years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of atleast 10 days duration (or completed two courses of atleast five days duration in lieu of every course/ programme of ten days duration), (3) Taken/ developed one MOOCs course in the relevant subject (with e-certification), or (4) Library up-gradation course during the assessment period
- (b) An Assistant Librarian/College Librarian (Academic Level 11) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of atleast four out of the last five years of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-Evaluation Committee.
- III. CAS Promotion from University Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (Academic Level 12) to University Deputy Librarian/ College Librarian (Selection Grade) (Academic Level 13A).
 - (a) A University Assistant Librarian/ College Librarian (Academic Level 12) who has completed three years of service as University Assistant Librarian/ College Librarian (Academic Level 12/ AGP-Rs.8000) and satisfies the following conditions.
 - i. Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of atleast 10 days duration (or completed two courses of atleast five days duration in lieu of every course/ programme of ten days duration), (3) Taken/ developed one MOOCs course in the relevant subject (with e-certification), and (4) Library up-gradation course during the assessment period
 - (b) An Assistant Librarian/ College Librarian (Academic Level 12) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of atleast two out of the last three years of the assessment period; and the promotion is recommended by the Selection Committee on the basis of interview performance.
- IV. CAS Promotion from University Deputy Librarian/ College Librarian (Selection Grade) (Academic Level 13A) to University Deputy Librarian/ College Librarian (Academic Level 14).
 - (a) A University Deputy Librarian/ College Librarian (Academic Level 13A) who has completed three years of service as University Deputy Librarian/ College Librarian (Academic Level 13A/ AGP-Rs.9000) and satisfies the following conditions.
 - A Ph.D. degree in Library Science/ Information Science/ Documentation/ archives and Manuscript keeping.
 - ii. Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of atleast 10 days duration (or completed two courses of atleast five days duration in lieu of every course/ programme of ten days duration), (3) Taken/ developed one MOOCs course in the relevant subject (with e-certification), and (4) Library up-gradation course during the assessment period
 - iii. Evidence of innovative library services, including the integration of ICT in a library.
 - (b) A University Deputy Librarian/ College Librarian (Academic Level 13A) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of atleast two out of the last three years of the assessment period; and the promotion is recommended by the Selection Committee on the basis of interview performance.
- 17. Constitution of Selection committee/ Screening-cum-Evaluation Committee for direct recruitment and CAS promotions
- A. Selection Committee for teachers, librarians and equivalent cadres for direct recruitment and CAS promotions
 - (a) The Selection Committee for the post of Assistant Professor/ Assistant Librarian (Academic Level 10), Associate Professor/ Deputy Librarian (Academic Level 13A), Professor/ University Librarian (CAS promotions only) (Academic Level 14) and Senior Professor (Academic Level 15), in the University shall consist of the following persons:
 - i. Vice Chancellor who shall be the Chairperson of the Committee.
 - ii. An academician not below the rank of Senior Professor/Professor with minimum ten years experience who is the nominee of the Chancellor.
 - iii. Three experts not below the rank of a Senior Professor/Professor with a minimum of ten years' experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the university.

- iv. Dean of the faculty.
- v. Head (not below the rank of Senior Professor/Professor with minimum ten years experience).
- vi. An academician (not below the rank of a Senior Professor/Professor with minimum ten years experience) representing SC/ ST/ OBC/ Minority/ Women/ Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) At least Four members, including two outside subject experts, shall constitute the quorum.
- B. Screening-cum-Evaluation Committee for promotions of Assistant Professor/ Assistant Librarian or equivalent cades from Academic Level-10 to Academic Level-11 and from Academic Level-11 to Academic Level-12
 - (a) The Screening-cum-Evaluation Committee shall consist of the following persons:
 - i. Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee
 - ii. The Dean of the Faculty concerned;
 - iii. The Head of the Department /Librarian, as the case may be; and
 - iv. One subject expert in the subject concerned nominated by the Vice-Chancellor.
 - (b) At least three members, including one outside subject expert/university nominee, shall constitute the quorum.
- C. Guidelines for selection procedure and assessment process shall be as per the Gazette Notification [read at (7) above].
- D. Score cards for direct recruitment and promotion of teachers, librarians and equivalent cadres shall be framed by the University and approved by the competent authorities and shall be applied for recruitments and promotions. Further, the Selection Committee or the Screening-cum-Evaluation Committee shall verify/ evaluate the performance of the candidate through the score card designed by the respective University along with minimum score specified for selection/ promotion. The Committee shall recommend to the Board of Management of the University about the suitability for selection/ promotion of the candidate(s).

18.Counting of Past Services for Direct Recruitment and Promotion under CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, may be considered for ascertaining eligibility for the purpose of direct recruitment only to the relevant cadres/posts. But fixation of pay, Regulation of service conditions in all such cases shall be strictly in accordance with the provisions of the Rules framed by the State. Further, for promotion under the CAS the previous service of a teacher in the cadre of Assistant Professor, Associate Professor, Professor or any other nomenclature etc., shall be considered in accordance with the provisions of relevant Service Rules/orders of the State Government if any and further subject to the fulfillment of the following:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

19. The Period of Probation and Confirmation

The period of probation and confirmation of Teachers and equivalent cadre staff in the University shall be as stipulated in the respective State Rules namely; The Karnataka Civil Services (Probation) Rules, 1977 and The Karnataka Civil Services (General Recruitment) Rules, 1977 and orders issued thereunder from time to time.

20. Deputation & UGC/ICAR Pay Scales:

As a matter of Policy precedent and in order to maintain Quality and standards like relevancy, inclusiveness and excellence in academic field, Teachers going on deputation to other jobs except those related to education management and research cannot carry forward their UGC/ICAR pay scales. In other words, Teachers and equivalent cadre staff are not entitled to get pay in UGC/ICAR Pay Scales when they go on deputation to other posts outside academic field. However, they are entitled to draw pay in State pay scales as per the Rules and Orders governing the issue.

21. Creation and Filling-up of teaching Posts

Without the sanction of the State Government no new post be created and no recruitment shall be made to the posts in the University and affiliated colleges. However, the ratio of posts as prescribed by UGC/ICAR shall be adhered to. Accordingly,

- (i) Teaching posts in university, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.
- (ii) All the sanctioned/approved posts in the university system shall be filled up on an urgent basis only after getting necessary approval of the State Government.

22. Workload

- (i) The workload shall be as specified in the "UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education, 2018". If any doubt arises as to assignment of workload then the same shall be resolved as per UGC/ICAR regulations and in the interest of the institution concerned.
- (ii) Accordingly, the workload of the teachers in full employment should not be less than Forty hours a week for thirty working weeks (One Hundred and Eighty teaching days) in an academic year. It should be necessary for the teacher to be available for at least Five hours daily in the University/College. Teachers shall devote at least Two hours per day for mentoring of students (minimum Fifteen students per coordinator) for Community Development/Extra- Curricular Activities/library consultation/research in case of Under-Graduate Courses and/or at least Two hours per day for research in case of Post-Graduate courses, for which the necessary space and infrastructure shall be provided by the University/College. The direct teaching-learning work load should be as follows: Assistant Professor 16 hours per week, Associate Professor/Professor 14 hours per week
- (iii) Professors/ Associate Professors/ Assistant Professors involved in administration/ extension work can devote two hours per week from the teaching and learning hours.

23. Inter-se seniority between the direct recruited and teachers promoted under CAS

The seniority of employees including the inter-se seniority among direct recruitees and promotees etc shall be determined as per the provisions of Karnataka Government Servants' (Seniority) Rules, 1957 and orders issued thereunder.

24. Anomalies

Anomalies and disparities in pay if any in the Revised Pay on account of implementation of the New Pay Matrix shall be brought to the notice of the State Government for suitable orders.

25. Other Matters:

If any difficulty arises in giving effect to the above provisions the same may be considered in the light of the provisions contained in "UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education, 2018" and amendments issued thereunder and if necessary the same may be referred to government for necessary orders.

26. This Order issues with the concurrence of the Finance Department vide its Note No. FD 16 SRP 2018, Dated: 12.03.2019.

By Order and in the Name of the Governor of Karnataka,

T. HANUMANTHE GOWDA

Under Secretary to Government,

Department of Animal Husbandry and Fisheries

(Animal Husbandry)

ANNEXURE-I

Pay Matrix

Pay Band (Rs.)	15,600-39,100		37,400-67,000		67,000-79,000	
Academic Grade Pay (Rs)	6,000	7,000	8,000	9,000	10,000	-
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Level Pay(Rs)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Revised Entry Pay 1	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,700	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,700		
17	92,500	1,10,500	1,27,900	2,10,800		
18	95,300	1,13,800	1,31,700	2,17,100		
19	98,200	1,17,200	1,35,700			
20	1,01,100	1,20,700	1,39,800			
21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100	_,,			
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39		2,00,000				
	1,77,100					
40	1,82,400					

T. HANUMANTHE GOWDA

Under Secretary to Government,

Department of Animal Husbandry and Fisheries

(Animal Husbandry)

PEAŎI PAgAda We UAga Aga Ajá Zið 21, 2019

"ÁUÀ1

Annexure-II

1.	Name of the Employee	
2.	Designation of the post in which pay is to be Fixed as on January 1, 2016	
3.	Status (substantive/officiating)	
4.	Pre-revised Pay Band and Grade Pay or Scale	
5.	Existing Emoluments	
	 a. Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January 1, 2016 b. Dearness Allowance sanctioned w.e.f. 01.01.2016 c. Existing emoluments (a+b) 	
6	Basic pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised pay structure as on January 1, 2016.	
7.	Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or scale shown at S.No.4	
8.	Amount arrived at by multiplying basic pay as at SI.No. 6 by 2.57 B	
9.	Applicable Cell in the Level either equal to or just above the Amount at Sl. No.8	
10.	Revised Basic Pay (as per Sl.No.9)	
11.	Personal pay, if any	
12.	Date of next increment and Pay after grant of increment(Pay after increment in applicable Level of Pay Matrix).	
13.	Any other relevant information	_

Date:	Signature & Designation of Head of Department
Office:	
	Annexure-III

UNDERTAKING

242

I hereby undertake that any excess payment that may be found to have been made as a result incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:	Signature:
Station:	Name:
	Designation:
	College:

Signed before me

Signature & Designation of Head of the Office/Department

PR-107 SC-500